

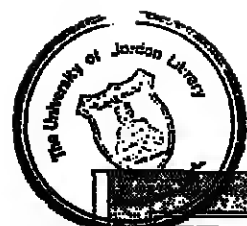
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EUROPE'S BUSINESS NEWSPAPER

FINANCIAL TIMES

Weekend January 14/January 15 1989

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KIER
CHANGING THE FACE OF CONSTRUCTION



NEWPORT
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WORLD NEWS

Trapped miners rescued

Ten coal miners were brought to safety after being trapped under rubble when a roof collapsed at High Moor pit near Sheffield.

The men were trapped when about 600 tons of rubble blocked the mine's underground roadway, two miles from the mine exit. Rescuers, including mine managers Ernest Hardy, dug through and helped the men out one at a time. All 10 were said to be virtually unhurt.

Air crash kills two

Two RAF crew were killed and a West German pilot injured when a British Tornado collided with two West German air force Alpha jets in low-flying exercises near the north West German coast.

Last year, five died when a US jet crashed onto a West German town and 87 were killed at the Ramstein airshow.

Libya returns body

Libya released the body of a US airman killed during a 1986 bombing raid. The body was handed over at Rome's military airport to Vatican representatives and Italian officials.

West German legal move

West German authorities initiated legal proceedings against chemical company Imhausen-Chemie, suspected of violating export regulations and accused by the US of helping Libya to build a poison gas factory.

Airport security boost

Transport minister Paul Channon ordered extra security measures at British airports after allegations that two reporters breached security at Heathrow airport.

Waldergrave's PLO talks

Foreign Office Minister William Waldergrave was poised to meet Palestinian Liberation Organisation chairman Yasser Arafat in Tunis last night.

Doubt over survivors

Reports that six Armenians had been found alive under earthquake rubble after 35 days could not be confirmed, said Tass, the Soviet news agency.

Zaire breaks Belgian link

Zaire President Mobutu Sese Seko unilaterally renounced friendship and cooperation treaties with its former colonial master, Belgium, and halted debt repayments.

French N-plant reopened

France will today reopen the 1,900MW Superphenix fast breeder nuclear reactor in the foothills of the Alps, 20 months after it was closed because of a coolant leak.

Arafat refused entry

Former Ugandan president Idi Amin, expelled from Zaire to Senegal on Thursday for trying to get back into Africa under a false name, was not permitted to fly to Senegal, where he had been living in exile.

Shamir to attend talks

Israeli prime minister Yitzhak Shamir agreed to attend an international conference on improving conditions in Palestinian refugee camps in Israel-occupied territory.

Friday 13 'virus'

A software 'virus' burrowed into hundreds of IBM personal computers in UK offices and homes, destroying information and reproducing itself as a threat. It was programmed to attack on Friday the 13th.

City gets 'too fat'

Nearly a quarter of City executives are too fat and one in seven is so fat that the quality of their life is affected, according to a team of City doctors.

Paris-Dakar winner

Ad Vanser of Finland won the Paris-Dakar motor rally in a Peugeot 405 Turbo 16.

BUSINESS SUMMARY

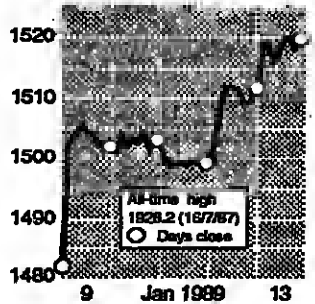
Management consortium may buy Brel

BRITISH RAIL Engineering, BR's heavy engineering subsidiary, may be bought by a management and employee consortium for not less than £20m. The consortium, which will be backed by Trafalgar House and Asda Brown Boveri, is the bidder preferred by the British Railways Board. Page 22; Sign of relief at Brel, Page 4

FT Ordinary Index rose 38.4 across the week, closing yesterday.

FT Index

Ordinary share (hourly movements)



day at 1,519.7, a rise of 7.5 on the day. London Stock Exchange, Page 15

CENTRAL BANKS unsuccessfully intervened in Europe to stop the dollar's steep rise. Co-ordinated dollar sales were conducted aggressively, but the intervention was modest and took place in thin trading. Page 22

US retail sales in December rose by only 0.2 per cent against an expected 1.4 per cent, sparking off a rise in bond prices. Page 2

NIKKEI Index surged 154.98 to yet another record close of 31,286.33, boosted by a week of strong gains and bullish sentiment. World Stock Markets, Pages 12, 13

BANK OF ENGLAND held the five reverse auctions of £500m of UK Government debt at prices close to market level. Page 4

WGCN RESOURCES, London metal trading group, will return \$800,000 (\$448,000) profit from selling options and futures contracts to US companies after allegations that it illegally sold off exchange futures in the US. Page 5

ROVER GROUP, UK's biggest car maker, is to integrate its management structure across the whole group, except for commercial activities. Page 4

WEST GERMANY has given only partial approval to the proposed takeover of Lanting, Ragnall, UK's largest lift truck manufacturer, by Lanting, West German industrial group. Page 4

HONG KONG may amend its new Securities and Futures Commission Bill to placate brokers who fear over-regulation may slow the securities market. Page 2

US chipmakers are to try to form consortia to make Dynamic Random Access Memory chips to counter the prospect of Japanese domination of the electronics and computer industries. Page 2

MFI Furniture Group reported interim operating profits up by 56.2 per cent to £48.9m for the 26 weeks to November 12. Page 8; Lex Page 22

BURMAH OIL, lubricants group, raised its stake in Premier Consolidated Oilfields, independent oil company, from 25 to 29.9 per cent. Premier's shares closed up 8 1/2p at 76 1/2p. Page 8

MOST HENNESSY-Louis Vuitton, French champagne, cognac and luxury products group, appointed Bernard Arnault as chairman to replace Alain Chevalier, who resigned on Thursday. Page 11; Lex, Page 22

CIBA-GEIGY, Swiss chemical group, reported 1988 turnover up by 11.5 per cent to Sfr17.6bn (\$5.33bn). Page 11

General Electric and GEC in European joint ventures

By Terry Dodsworth and Hugo Dixon

GENERAL Electric of the US and the General Electric Company of the UK, two of the world's leading industrial groups, are planning to pool several of their European activities in a move that will bring sweeping changes to the European electrical and electronic industries.

The announcement of the two companies' plans in London means a further shake-up for an industry already stunned by a series of joint venture and takeover moves over the last two months. GEC has played the key role in these manoeuvres with the launch of the £1.7bn hostile takeover bid for Plessey, the UK electronics group, in co-operation with Siemens of West Germany.

The news was delivered personally by two of the world's most powerful but elusive businessmen, Mr Jack Welch, chairman of GE, and Lord Weinstock, the mercantile managing director of GEC, who has been under severe pressure from shareholders over the group's lacklustre performance over the last few years.

Both of them stressed the importance of the agreement as a response to the competitive challenge they believe will emerge in Europe as internal



Jack Welch of General Electric and Lord Weinstock of GEC announcing the deal

trading barriers are brought down in 1992.

Mr Welch said: "We intend to become number one or number two in global markets in every business in which we operate. We have chosen to enter Europe in these businesses in co-operation with GEC and Lord Weinstock."

Lord Weinstock, who stressed that European companies must not develop a "Fortress Europe" attitude, said that GEC needed international partners to face the coming challenge of more open markets.

"I am happy that GE has chosen to penetrate European markets through us and with us," he said.

The joint activities with GE will involve European companies with turnover of about \$2.8bn (£1.5bn). They comprise: ● Consumer products, in which a 50/50 joint venture is being formed to bring together GEC's UK Hotpoint division, which has sales of about £500m and GE's much smaller European activities. GEC will be in control of this activity. ● Medical equipment, formed from GEC's relatively small

business in Europe and GE's business, which was expanded last year with the acquisition of OGI in France. GE will run this business.

● Electrical distribution, in which a £200m turnover group is being formed for activities in low voltage assemblies, plugs and sockets and so on. GEC will lead this management team.

● Gas turbines, where GE is continuing on Page 22. A European base, Page 8; Stock market report, Page 15; Day of reckoning, Weekend Page 1

Jack and Arnold's double act

By Hugo Dixon

IT IS a rare event for either Arnold Weinstock or Jack Welch to speak to the press. So it was quite something when the two of them gave a joint press conference in London yesterday - afternoon to announce their elaborate four-pronged joint venture.

Not to say that they were the only well-known faces at the Londonsky Hotel in Mayfair. Jim Prior, the silver-haired elder statesman who is now GEC's chairman, graced the proceedings as did Tim Bell, the Prime Minister's special public relations adviser.

But the stars of the conference were Arnold and Jack - trading jokes amidst their talk about grand alliances which will reshape European industry. Only one of the microphones worked, meaning the stars had to do a double act. "We've got to do something about Britain's electrical industry and that's why we've got to get closer," Arnold quipped.

He really scored when he told the one about the exchange of transatlantic telegrams. The first came from Jack: "I would love to do business with you, but please don't take my shirt off my back." Arnold's reply: "I would like to do business with you Jack. But just think how we would look in public - you without a shirt and me without my pants."

But his pride was pricked when Jack was pressed on whether he had considered joining the Matsun consortium in bidding for GEC. Arnold thought he should have been asked whether he had considered bidding for GE. Jack was then asked whether his dances with Matsun had concentrated Arnold's mind. "The last thing I would like to do is get into Lord Weinstock's mind," he said. Jack also had a better head for figures. He said he was putting into the joint venture businesses with sales of just over \$1bn (\$562m). Arnold could not remember how big his businesses were. The crowd could not believe this. Jack came to the rescue: "He is putting in £6bn in dollars."

Jack clearly didn't want to give the impression that he was gobbling Arnold up. "One thing they haven't given up is control." The world's press, however, was not convinced, especially when Arnold let it slip: "If you can't beat them, join them."

Berry ousted as Blue Arrow chief

By Philip Coggan in London, James Buchan in New York and William Duffin in Geneva

MR Tony Berry, who has spearheaded the growth of Blue Arrow into the world's largest employment agency, has been ousted from his executive duties in a dramatic boardroom coup.

The new chief executive will be Mr Mitchell Fromstein, who resigned from the board five weeks ago after disagreements with Mr Berry. The return is a triumph for Mr Fromstein, who was president of Manpower, the US group acquired by the much smaller Blue Arrow in 1987 after a hostile £1.3bn (£230m) bid battle.

Mr Berry will become non-executive chairman. Blue Arrow said yesterday that at a board meeting on January 12 "it was agreed that in view of the differences between the directors as to management styles, Tony Berry would relinquish his executive duties."

In addition Mr David Atkins, the deputy chairman, will give up his executive responsibilities and become a non-executive director. The pair have agreed terms of compensation, with Mr Berry's share believed to be worth about £500,000.

Yesterday's news was welcomed by a group of Manpower franchisees who have been lobbying for Mr Berry's removal since Mr Fromstein departed. "Hallelujah!" said Mr Marvin Goodman, owner of a string of Manpower businesses in Canada and chairman of the Association of Manpower Franchise Owners. "This returns to the head of Manpower the man who made Manpower great."

The coup represents a bitter blow for Mr Berry, who took charge of Blue Arrow in 1982 when it was a small private

company. Having joined the United Securities Market in 1984, capitalised at just £3.1m, Blue Arrow grew at a rapid rate via the purchase of other agencies such as Brook Street Bureau and Hoggett Bowers.

The Manpower bid was the most ambitious, requiring a five-for-two rights issue of shares worth £537m, at that date the largest ever in the UK. However, the successful takeover proved a pyrrhic victory for Mr Berry. It was quickly followed by the stock market crash and Blue Arrow's shares have languished a long way below the rights issue price ever since. Mr Berry had personally borrowed nearly £8m to take up his rights.

It also emerged that County NatWest, the investment banking arm of National Westminster Bank and then Blue

Arrow's advisers, ended up with a 9.4 per cent stake in the company following the placing. That holding is now the subject of a Department of Trade and Industry inquiry.

Yesterday a Blue Arrow spokesman said that the boardroom changes were entirely unconnected with the DTI inquiry. It is understood that the directors, who include non-executives Mr Norman Tebbit MP and Mr Dennis Stevenson, the management consultant, felt that Mr Berry's deal-making skills were not necessarily appropriate for the management of such a large worldwide group.

In contrast, Mr Fromstein, according to one observer, is "quite clearly, on his track Continued on Page 22 Rise and fall of a star, Page 4; Lex, Page 22

West Germany in Libya probe

By David Goodhart in Bonn

A CRIMINAL investigation has been launched in West Germany into Chemische, the small Black Forest-based chemical company at the centre of allegations of West German involvement in supplying Libya with a potential chemical weapons plant.

Only last week Imhausen was cleared by local investigators of any breach of the Foreign Trade Act after the company was named in US press reports at the end of last month as a supplier to the chemical plant at Rabta.

The decision yesterday by the public prosecutor in Offenbach to open a criminal investigation follows increasingly detailed reports in the West German press, inspired by US intelligence, about the role of at least 30 German companies. For nearly two weeks, the Bonn Government stressed the inadequacy of US evidence against West German companies. Now the Government says that its own secret service has known about the involvement of West German companies since the end of September.

The daily paper Die Welt today reports Mr Hans-Georg Wieck, the President of the

Federal Secret Service Organisation, BND, as saying that the office of the Chancellor, Mr Helmut Kohl, was informed on September 30.

The magazine Stern, quoting US intelligence sources, has claimed that the first tip-offs came at the end of 1987. Although that may be an exaggeration, the Bonn Government is clearly embarrassed at how slowly it is shown to have responded. US officials put this down to a combination of deep institutional hostility to any attack on exports and a legalistic disinclination to open a criminal investigation, based on the category which includes most intelligence information.

Most of the 10 or so named companies have made no public comment about their involvement, although one - the Hennrich, based near Düsseldorf - admitted supplying a piece of equipment to a customer with no idea that it might end up in Libya. This is probably true of most of the companies involved.

On Wednesday night Mr Josef Gedopt, director of an Antwerp shipping company, was arrested for falsifying documents and allegedly redirect-

ing materials to Libya.

Mr Lionel Chambers, a UK chemical engineer involved in a \$2bn (£1.1bn) project to build Libya's biggest petrochemical complex, said yesterday that during his two years in Libya, he had never heard of the chemicals-production facility at Rabta, which the US believes is for making chemical weapons, but Libya says is for pharmaceuticals production.

Mr Chambers, a director of the UK subsidiary of Stone and Webster, a US engineering contractor, left Libya at the end of 1985. The company had been among the main Western companies building the petrochemical complex at the port of Ras Lanuf, 400 miles from Rabta. The petrochemicals site includes a facility for making 300,000 tonnes a year of ethylene - a basic feedstock in the chemicals business - which entered operation in 1986.

Mr Chambers said he would have thought it "rather strange" for Libya to have built a pharmaceutical plant such a long way from the petrochemical plant, whose facilities could have been shared. US seeks Briton accused of nerve gas plot, Page 2

Weekend FT



Dynasties' day of reckoning

For 20 years, a personal battle of wits and wills has raged between two powerful men - GEC's Arnold Weinstock (above) and Plessey's John Clark. Suddenly, the tenure of both men is under threat. John Plender and John Lloyd report. Page 1

Finance

Abbey National takes the plunge. Page IV

Minding Your Own Business

Roy Hodson introduces a regular page on the world of Small Businesses. Page VIII

Diversions

The City: When the firing starts - a report by Christian Tyler. Plus Gardening, Fishing, How To Spend It, Cookery and Peter Lawlor on Food. Pages XVI, XVII

Sport

Philip Coggan on the soccer season to date; and John Barrett reporting from the Australian Tennis Open in Melbourne. Page XX

MARKETS

STANBEN
New York lunchtime
\$1.76
London:
\$1.78 (1.7845)
DM12.26 (12.2675)
FF11.115 (11.1125)
Sfr12.75 (12.7775)
¥225.6 (225.25)
£ index 38.1 (38)
GOLD
New York: Comex Feb
\$405.4
London:
\$405.75 (404.25)
NIMBA OIL (Argus)
Brent 15-day Feb
\$16.90 (16.30)
Crude oil prices changed yesterday: Page 22

DOLLAR
New York lunchtime
DM1.8375
FF6.2555
Sfr1.5665
Y127
London:
DM1.832 (1.8255)
FF6.245 (6.2275)
Sfr1.5615 (1.555)
¥125.65 (125.15)
£ index 38.1 (38.4)
Tokyo close: ¥125.85
US LUNCHTIME
RATES
Fed Funds 9 1/4 %
3-m Treasury Bill:
yield: 8.51 %
Long Bond:
10 1/2 %
yield: 8.88 %

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OVERSEAS NEWS

US indictment details breathtaking Marcos web

Robin Pauley examines the multi-million dollar racketeering charges brought against the deposed Philippine President and his wife

A BREATHTAKING web of racketeering involving millions of dollars has been outlined in the indictment against Mr Ferdinand Marcos, former President of the Philippines, and his wife Imelda. The case, compiled by Mr Paul H. Gorman, US attorney for the Southern District of New York, is waiting to be heard in Manhattan.

Although between \$10m and \$30m (\$17bn) are missing from the Marcoses' accounts in the Philippines, the court documents concern just a few hundred million allegedly spirited away and used to buy property in Manhattan.

Mr Marcos, 72, was President of the Philippines from 1965 until February 25 1986, when he fled to the US in the face of a popular revolution against his dictatorship. Imelda, 59, went with him. They now live on Makihi Heights, "Millionaire's Row" in Honolulu, Hawaii.

The US charges focus on the Marcoses. But the court papers detail a jigsaw puzzle of companies and transactions, often involving old family friends, which Mr Gorman and the US Federal Bureau of Investigation allege were used to conduct a startling string of transactions.

Mrs Gloria Tanco, 64, an old friend, was president and chief operating officer of Rustan Department Store in the Philippines and Semar Export Corporation in New York, sole purchasing agent in the US for Rustan.

Her husband, Benvenuto, 67, was from 1983 to the fall of Mr Marcos the Philippines Ambassador to the Vatican. They live in Rome but Mrs Tanco is a fugitive, having jumped bail while awaiting an extradition hearing.

Their son, Benvenuto Jr, 43, is known and referred to throughout the indictments, as Rico. He is one of the few defendants who, although charged with racketeering, is not charged under the most serious statute - the Racketeer Influenced and Corrupt Organisations Act, or RICO.

He lives in the Philippines, as does Mr Roberto Benedicto, 71, another friend of Mr Marcos, who was a major shareholder in Traders Royal Bank, a Philippine bank doing business in the US.

Mr Benedicto and Mr Marcos jointly owned the California Overseas Bank, which plays a central role in the plot alleged by Mr Gorman. Mr Benedicto was chairman and another Marcos friend, Mr Rodolfo Arambulo, 55, who lives in Los Angeles and was the bank's president, was on the board.

Mr Adnan Khashoggi, 53, an old friend of Mrs Marcos, also features prominently in the indictment. Mr Khashoggi, a Saudi Arabian businessman living in Paris, is the only defendant to figure in all six counts on the indictment because, in addition to racketeering, he is charged with fraud and obstructing the course of justice by, among other things, passing false documents to the US via the French authorities.

The charges allege this was part of a scheme with the Marcoses and the Tancoos to conceal the Marcoses' interests in four Manhattan properties. He

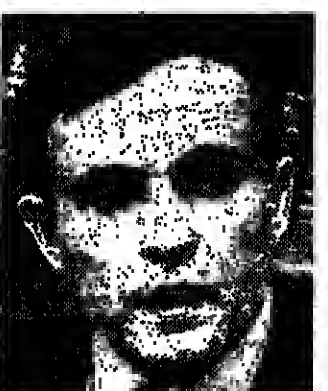
faces 20 years in jail on the RICO charges and 15 if found guilty of obstructing justice. He vigorously denies all the charges.

Others mentioned in the court papers include Mr Karl Bock Petersen, 51, who was an associate, employee and agent of Mr Khashoggi. His whereabouts are unknown. Mr Jaime Alberto Arias, 54, is a lawyer based in Panama. Mr Petersen and Mr Arias, like Rico Tanco, are not charged under RICO, and so face maximum jail sentences of five rather than 20 years.

The indictment alleges a racket which started at least as early as 1972 and continued to operate in the US even after the Marcoses had been given asylum.

It claims they embezzled, stole, purloined and diverted to their personal use at least \$103m of Philippine government funds; demanded, sought and received and accepted "substantial bribes, kickbacks and gratuities in the form of cash payments and corporate stock"; and accumulated these proceeds in numbered and trust accounts in the Philippines, Switzerland, Hong Kong, the US and elsewhere.

Locations of other banks and companies named in the indictment are spread across the world - South America,



Rodolfo Gialluzzi: unravelling the web

Japan, the West Indies, Netherlands Antilles, Channel Islands, and Spain.

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22 1985 with a further \$1,269,500 the same day.

Another of the alleged racketeering schemes involved the Marcoses and Mrs Tanco devising a scheme through which they used stolen funds to buy for \$5.9m the so-called "Samuel Collection", the art and antique furnishings of an apartment at 660 Park Avenue, New York.

The Federal Deposit Insurance Corporation was also allegedly tricked through false and fraudulent pretences into giving the California Overseas Bank the benefits of FDIC insurance.

The charges list a huge array of property and accounts in which the defendants have interests and which, if found guilty, they may have to forfeit in addition to fines and jail sentences. Technically, property involved in RICO charges can be confiscated before the charges are heard.

The list also shows some of the links between the RICO defendants. Property interests listed for forfeiture by the Marcoses, Tancoos and Mr Khashoggi include the four Manhattan buildings named in the racketeering charges. The Tancoos and Marcoses are both named as having a foreseeable interest in the Marcoses' Honolulu home. In addition the Tancoos may lose homes on Rome's Via Appia Antica and 415 East 54th Street in New York (two apartments) and Mr Khashoggi could forfeit a condominium on the 45th and 46th floors of Olympic Towers at 641 Fifth Avenue, New York.

He could also lose his interests in the companies Sigma International, Sigma-X International, Triad, Triad Asia, and Triad International.

Twenty-two Marcos bank accounts are listed at the Swiss Credit Bank, including 11 for foundations with names such as Valarie, Winthrop, Epinus and Verso and five unnamed numbered accounts. There are accounts in the name of Establishment Mahari at Lombard Odier and Banque Paribas, where there are also accounts named Pretorian, Cesar, Establishment Gladiador and Bullseye; an Establishment Gladiador account at Corratier Gestion Coges; and an Anginit Investment Corporation account at Wing Lung Bank.

A further link with Mr Khashoggi is that he is listed for the same Establishment Mahari account at Lombard Odier and the Establishment Gladiador account at Corratier Gestion Coges.

The Marcoses and Tancoos are both named as being liable to forfeit interests in Lei Investments, a company based in the Channel Islands. The Marcoses, Mr Benedicto and Mr Arambulo are named as having interests in the winds International Bank and Trust Company based in Kingstown, St Vincent, West Indies.

The Marcoses, Tancoos and Mr Khashoggi are all named as having interests in three complicated companies. The first is the Canadian Land Company of America, which has three parents: Panco's Porcelanados, Trade and Commodities, and Yewell Compagnie Immobiliere. The second is Herald Center (formerly Voloby), whose parent is Glockhurst Corporation, and it in turn has three parents: Bedner Develop-

ment Corporation, Comapral Investment and Dinet Finance and Investment Corporation. The third is NYLAND (CPE) whose three parents are Beneficio Investment, Excellencia Investment, and Buono Total Investment.

Mr Benedicto's possible forfeitures include 24 bank accounts in California, Jersey, Venezuela, New York, Miami, Vancouver and Geneva, and property interests in the West Indies, California, Panama, Tokyo, Beverly Hills, Manila, Venezuela and Madrid.

If found guilty Mr Arambulo stands to lose three properties in California and 13 property interests in companies in four countries including Panama. Mr Benedicto and Mr Arambulo have interests in 11 of the same companies.

The California Overseas Bank, which is a defendant in the most serious RICO charges, faces two fines of \$250,000 each and the confiscation of all its outstanding shares and interests. The bank, which has its headquarters at 3701 Wilshire Boulevard, Los Angeles, has accounts held at 50 banks and thrifts.

The US authorities have already taken two years to unravel the schemes alleged in the indictment. So far Mrs Marcos has been arraigned in New York, pleaded innocent and been released on \$5m bail put up by her old socialist friend, Ms Doris Duke, a tobacco heiress. Mr Marcos has been too ill to travel. Some of the other defendants cannot be found.



Ferdinand and Imelda Marcos in more optimistic days

US beef producers offer hormone-free meat to Brussels

By Tim Dickson in Brussels

EMBARRASSING evidence has come to light that the United States Government's passionate opposition to the European Community hormones ban is not universally shared by US meat producers.

Several informal offers to the Community's Washington office to supply the EC with "natural" beef have already been publicised - but these have now been followed up with an official letter of encouragement from Mr Jim Hightower, Commissioner of Agriculture in the largest beef producing state, Texas, to the EC's Ambassador in the US Sir Roy Denman.

The letter - a copy of which was obtained yesterday - expresses Mr Hightower's concern at the trade dispute, sparked off by the EC's New Year's Day exclusion of almost \$100m of American beef, which now threatens to erupt into a much bigger transatlantic trade war.

"There are no winners in a trade war, only losers," he says. "An ever-widening list of commodities and products appear likely to be drawn in as retaliatory and counter-retaliatory steps are taken."

Mr Hightower then announces that he has some "good news", namely that "we have cattle producers in Texas interested in providing hormone-free beef to the EEC as

required by your directive." He adds: "The problem is that there appear to be a number of bureaucratic barriers that have to be overcome in order for shipments to materialise" and asks for clarification on certain technical points.

The European Commission confirmed yesterday that many offers had been received from US producers, including the Texas approach and a similar one from Kansas, but officials are thought to be anxious to play down the publicity value at this stage in negotiations. They are also mindful of the fact that there are deep divisions within EC member states about the wisdom of the controversial ban.

A US spokesman in Brussels rejected suggestions that the Texan letter was embarrassing, claiming that the US Beef Exporting Association and other large producers were "right behind" Washington's tough stand that the European ban is not justified on health or safety grounds and thus constitutes an unfair barrier to trade.

"The farmers who are making these offers are small producers trying to come in and pick up the benefits," he said. Mr Hightower is a prominent Texas Democrat, widely considered to be a front-runner for the state's governorship next year.

AN INVITATION

To review The Equitable Life's most successful year

Our new annual premiums in 1988 were a record £190,000,000, making us a leading contender for the most successful life assurance company in the United Kingdom.

That achievement is even more remarkable when you consider that not one penny of commission has been paid to intermediaries or other middlemen for the introduction of new business. Our no commission policy has been a key factor in the Society's ability to offer penalty-free pension benefits as well as maintaining the lowest ratio of expenses to premium income of any life office operating in the UK*

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De Mita patches up coalition row over Italian tax reforms

By John Wyles in Rome

AN EMERGENCY summit of Italian coalition party leaders has restored some cohesion to Mr Ciriaco De Mita's Government, although its strength and authority have been seriously weakened by the assaults of Mr Bettino Craxi, the Socialist Party leader.

The Prime Minister called the summit at short notice after it appeared that Mr Craxi was disowning tax reforms which his own ministers in the Government had approved. By the end of the meeting on Thursday evening, Mr De Mita had conceded to Mr Craxi that the proposals would be amended in Parliament on the basis of an agreement among the five coalition parties, which would then be bound to vote for them.

But the details of the modifications to the proposed legislation - covering tax evasion and alterations in income tax bands - have yet to be worked out. Here the trade union movement looks likely to have considerable influence, having called a general strike for January 31 against the Government's plans. Mr Craxi is insisting that the Government negotiates to avoid the general strike. This means that the unions will have considerable bargaining power on the tax reforms over the next few days.

about the state of public finances has produced an agreement between the party leaders that Mr Giuliano Amato, the Treasury Minister, would first produce a paper on the general state of public spending and the outlook for the deficit this year. However, it is by no means certain that this paper will actually lead much spine to the Government's position in the coming talks with the unions.

Mr De Mita said that he now believed his coalition to have been cured of this week's political illness. Mr Craxi offered assurances after the summit that the Socialists would continue to sustain the Government and that he hoped future collaboration between the coalition parties would be even more efficient. From the sidelines, Mr Achille Occhetto, the Communist Party leader, expressed the hope that the tax reforms would be made more equitable.

For the first time since he became leader last summer, Mr Occhetto has succeeded in sowing difficulty within the coalition by his swift and highly energetic espousal of the unions' campaign for greater tax fairness. Mr Craxi hopes to go on stealing votes from the Communists and will therefore be watching Mr Occhetto very closely in the run-up to June's European Parliament elections.

Mahathir rejects conciliation

By Wong Sulong in Kuala Lumpur

DR Mahathir Mohamad, the Malaysian Prime Minister, yesterday offered to accept all Malays into his New Umno party, but fell short of meeting two important demands sought by his political opponents for reconciliation.

The demands involved restoration of party posts held by his opponents in the old United Malays National Organisation, before the party was de-registered last year, and restoration of the old party constitution.

Dr Mahathir's limited offer is seen as a big setback to Datuk Musa Hiti, his former deputy, who is the architect of the latest reconciliation move.

Last month, Datuk Musa galvanised the Malay organisations in his home state of Johore to adopt a six-point resolution which he had presented to the Prime Minister as a basis to end the three-year bitter power struggle within Umno. The initiative was seen as an attempt by Datuk Musa to make a political comeback, and to distance himself from Dr Mahathir's arch rival, Tengku Razaleigh.

The Johore resolution was discussed by the New Umno supreme council yesterday. Dr Mahathir said the council accepted the Johore resolution, but since it was only adopted by the Johore Malays, its proposals could not be binding on the New Umno in other states.

UK NEWS

Rover to merge group and subsidiary managements

By Kevin Done, Motor Industry Correspondent

ROVER GROUP, the UK's biggest car maker, is to create a single management structure. It will merge the existing managements of Rover Group, Austin Rover, the cars subsidiary, and Land Rover, the maker of Land Rover and Range Rover four-wheel-drive vehicles.

Rover Group said yesterday that all activities would operate "on an integrated basis across the whole group" except for commercial activities.

Marketing and sales, including relationships with dealers, will continue to operate as separate Austin Rover and Land Rover activities within the group organisation.

The restructuring comes less than six months after Rover Group was taken over by British Aerospace. It comes after more than two years in which the old BL group, formerly British Leyland, has been rationalised, with the disposal of more than 18 businesses. The workforce has been reduced from 70,000 to about 40,000.

The latest moves have been foreshadowed in recent weeks with the appointment of Mr George Simpson as managing director of Rover Group and the withdrawal of Mr Graham Day from the day-to-day running of group operations. Mr Graham has given up his role as chief executive but remains

chairman and a member of the BAe main board. He has a three-year contract as Rover chairman.

Mr Graham said yesterday that Rover Group planned to invest more than £1bn in the next five years in new models and engineering, manufacturing and technological programmes. "We must manage these programmes as effectively as possible within a streamlined organisation," he said.

Rover Group faces challenges this year with the planned launch of two crucial models. One is the Rover 400 small family car, codenamed B3, which is being developed with Honda.

The other is a vehicle from Land Rover, codenamed the Jay project, a four-wheel-drive vehicle reminiscent of a mini Range Rover.

Most of the operations of the previously autonomous Austin Rover and Land Rover businesses will be merged, including design and engineering, finance, manufacturing, personnel, product development, quality and strategic planning. There will be separate Austin Rover and Land Rover commercial directors, however.

The main casualty of the reorganisation is Mr Tony Gilroy, formerly managing director of Land Rover, who resigned last month shortly

Berry pierced by Blue Arrow

Philip Coggan on the rise and fall of an employment agency star

MR TONY BERRY is not the first stock market favourite to fall from grace - but his rise and fall must rank as one of the speediest.

Within three years, he turned from being the obscure chairman of a small USM company into the executive chairman of the largest employment agency in the world. Only 18 months later, he has been stripped of executive duties at the company he built from humble origins.

To add to the irony, the man he ousted from the Blue Arrow board - Mr Mitchell Fromstein, the former Manpower chief - is to take control of the company he built from humble origins.

In addition, Mr Berry's friend Mr Norman Tebbit, the Conservative MP, has backed the move to bring in Mr Fromstein, a Wisconsin liberal who campaigned for Adlai Stevenson.



Tony Berry: not helped by the launch of the DTI inquiry

This boardroom drama has been accompanied by a Department of Trade and Industry investigation into County NatWest, Blue Arrow's former financial adviser, arising from the role the bank played in the share issue that catapulted Mr Berry into the top spot in the world's employment agency league.

Mr Berry may yet bounce back. In the early 1980s, he was dismissed as finance director of Brengreen, a cleaning company. It was his compensation from that dismissal that he used to buy into Blue Arrow.

After floating the group on the USM in 1984, he rapidly became a popular figure with the financial press, thanks to his easygoing manner and willingness to talk about his plans. His popularity was reflected in a high rating for Blue Arrow's shares, enabling him to go on an acquisition spree, buying companies such as Hoggett Bowers, the headhunters, and Brook Street Bureau.

A schoolboy star at sports as diverse as football, boxing and cricket, Mr Berry also joined the board of Tottenham Hotspur, the soccer club, where he is likely to be tomorrow for the game with Nottingham Forest.

Shareholders were delighted with Mr Berry's tenure. A thousand pounds invested in Blue Arrow when the company was floated was worth \$17,000 just three years later.

So with a favourable press and a supportive City, Mr Berry was able in 1987 to launch his most audacious move of all - a bid for Manpower. Manpower was more than double the size of Mr Berry's group and was growing quickly under Mr Fromstein's management. However, its stock market rating had been sagged by its long association with Parker Pen.

Even with Blue Arrow's high rating, the bid still required a five-for-two rights issue, which at \$837m was then the largest ever in the UK. It was a classic bull-market deal, and unfortunately for Mr Berry, he launched it just as the bull market was over.

The FT-SE 100 index reached its all-time high less than three weeks before Blue Arrow launched its bid. It proved impossible to shift such a large amount of Blue Arrow stock, a fact that has led to all the headlines for County NatWest and Phillips & Drew, which

were left holding up to 19 per cent of the shares, according to some estimates.

Then came Black Monday, and ever since, Blue Arrow's shares have languished at about half the rights price. The problems multiplied. The fall in the value of the dollar and a hiatus in the jobs market after Black Monday meant that there was no chance of Blue Arrow meeting the optimistic \$100m profits forecast its brokers made at the time of the bid.

Something had to give. Mr Berry tried to ensure that it was Mr Fromstein, saying that he was blocking moves to integrate Manpower into the group.

But in a way, when Mr Berry ousted Mr Fromstein, it was a case of the tail wagging the dog. Manpower is likely to provide about 70 per cent of this year's pre-tax profits. A group of Manpower franchisees certainly saw it that way, calling for the removal of Mr Berry and the return of Mr Fromstein.

The controversy that then erupted when the DTI inquiry was launched has not helped Mr Berry, although insiders

yesterday insisted that the investigation had nothing to do with Mr Berry's removal. He himself has also steadfastly maintained that he did not know about the County holding. It has kept the company's name consistently in the headlines, however, and has reinforced the crisis atmosphere at the group.

Everything came to a head on Thursday with participants aware that Mr Fromstein was sitting in a London hotel waiting for the chance to become involved, having declared his willingness to return as chief executive.

What will Mr Fromstein do now that he is in charge? Analysts and those in the industry say that Thursday's management change probably spells an end to Mr Berry's strategy of expanding Manpower into the permanent placement business.

Analysts speculate that Mr Fromstein may sell some of the Blue Arrow business, particularly the non-Manpower US operations. Adia, the world's second largest temporary employment agency, reaffirmed it was interested in parts of the business yesterday.

Mr Yves Paternot, Adia senior vice president, said he had talked yesterday morning to Mr Fromstein and congratulated him. "We are delighted he has got the job because we think he is a very good spokesman for the industry, which he knows very well," he added.

He recognised that Mr Fromstein needed time to take stock but Adia was interested in expanding.

What of Mr Berry's future? An associate said yesterday it would obviously be difficult for him to work with Mr Fromstein, although the two are believed to have no personal animosity. It seems that he will have plenty of time to reflect on the most poignant irony of the affair - that a man who specialised in finding other people jobs should be ousted from his own.

Additional reporting by Jonathan Burchard and William Duffell

First reverse auction of debt is success

By Simon Holberton, Economics Staff

THE FIRST reverse auction of £500m of UK Government debt was successfully conducted yesterday by the Bank of England on terms that surprised the gilt-edged securities market.

The novel funding experiment, in which the bank took bids from the market for the purchase of designated gilt stock, was undertaken at prices very close to the prevailing levels in the market, meaning that the Treasury was not required to pay a large premium to investors for buying back the stock.

Mr Nigel Lawson, Chancellor of the Exchequer, who is a keen supporter of the auction method of redeeming the Government's debt, is understood to have been particularly happy with the result.

The Treasury said it was pleased with the first reverse auction. It was unable to predict whether there would be future reverse auctions but it pointed out that the Government's financial position was strong. Reverse auctions were

Conditions set on bid for Lansing

By Andrew Fisher in Frankfurt

THE PROPOSED takeover of Lansing Bagnall, the UK's largest fork lift truck manufacturer, by Linde, the West German industrial group, has been given only partial approval by West Germany's Federal Cartel Office. The difficulty lies with the strong market position of both companies in the country.

The cartel office said it was likely to disallow the German part of the takeover, although the companies would be able to appeal. It has, however, given the go-ahead for Linde to buy Lansing's activities in the UK and France.

After talks with both sides yesterday, the office said it needed more time to study whether the two companies could combine in Germany, where their joint share of the fork lift truck market is well over 50 per cent.

No immediate comment was available yesterday from the companies, although they were thought to be reasonably satisfied with the solution.

The cartel office reached its decision, which will be officially made next week, after looking at the deal for several months after the merger proposal was announced in September. In the UK, the Office of Fair Trading has already approved the acquisition.

The most likely solution, cartel officials said, would be for Lansing to sell its West German operation, turnover of which is about DM 100m (£30.7m). Lansing's purchase by Linde would reinforce the West German company's position as the leading manufacturer in western Europe.

Rodime blames job cuts on weak industry

By James Buxton, Scottish Correspondent

RODIME, the Scottish-based disk drive manufacturer, yesterday blamed the "very weak condition" of the world disk drive industry for its decision to cut the staff at its Glenrothes plant by 20 per cent.

The company, which also has plants in Singapore and Florida, is reducing its global production by cutting output at the plant at Glenrothes, Fife.

The plant will lose 85 permanent jobs, in addition to 45 temporary staff who left last week, to leave a workforce of 337.

Mr Mervyn Brown, managing

director, said that the world disk drive industry was "in a very weak condition" and that some companies were reducing output by 30 per cent.

Large companies such as Seagate of the US were also cutting prices. The production cuts followed a big increase in the industry's capacity over the past four years, mainly in the Far East.

Mr Brown said Rodime's order book was still strong. Its new range of 3.5-inch hard disk drives led the industry in both efficiency and storage capacity.

Rodime is continuing to

transfer production from its Glenrothes facility to its lower cost plant in Singapore. The Glenrothes plant is primarily to design and engineer products, and staff levels there would fluctuate according to the state of product development, he said.

Mr Brown said Rodime was preparing its accounts for the year to September 30. He would not comment on the fact that the company normally produces its annual results in late November.

The most recent figures for Rodime, for the nine months to

June 30, showed a loss of £2.2m (£2.97m) for the third quarter, bringing the loss for the first nine months to £8.4m on sales of £78.7m. The company quotes its figures in dollars because 70 per cent of its purchases and revenues are in the currency.

Last autumn Rodime said it was trying to put together a financial package worth about \$20m to finance the company until it returned to profit. But no package has been concluded, and Mr Brown said yesterday that Rodime was reviewing its financial options.

Newspaper raises funding

By Raymond Snoddy

PROSPECTS for the Sunday Correspondent, the planned quality newspaper, have been enhanced by the decision of Globe Investment Trust to back the project.

Globe, Britain's largest investment trust, with nearly £1bn in funds under management, committed a "significant" amount to the project earlier this week, according to Mr Nick Shott, the newspaper's chief executive. A second, unnamed, investor decided yesterday to invest, he added.

Mr Shott said: "There is absolutely no doubt now that we are going to get the money."

The Sunday Correspondent is trying to raise £16.5m, of which about three quarters is believed to have been found.

The aim is still to launch the newspaper in late spring. Mr Shott said that was possible in spite of the financing delay.

Joan Raddock joins transport team

MR NEIL Kinnock, the Labour leader, yesterday appointed Ms Joan Raddock to the party's transport team.

Ms Raddock is MP for Lewisham Deptford in London, and a former chairman of the Campaign for Nuclear Disarmament.

Soviet official to discuss rebuilding in Armenia

By Peter Montagnon, World Trade Editor

A POSSIBLE role for Britain in helping with reconstruction after the Armenian earthquake will be discussed during a visit to London next month by Mr Vladimir Kamensky, a leading Soviet trade official.

Mr Kamensky, chairman of the Soviet Foreign Economic Relations Commission, had originally intended to accompany Mr Mikhail Gorbachev on his visit planned last month but called off after the earthquake. Instead, he is paying a four-day visit from February 6.

The aftermath of the earthquake means that reconstruction work has been added to the general discussion of raising UK exports to the Soviet Union.

A team of officials from the Departments of Health, Education and Science, and Trade

More workers to go at Courtaulds knit plants

By Alice Rawsthorn

COURTAULDS is continuing the rationalisation of its textile interests with more than 100 redundancies at its knitwear, clothing and fabric factories.

In recent months Courtaulds, like the rest of the British textile industry, has suffered because of a rapid rise in imports - fuelled by the strong pound - which has put intense pressure on output and profitability.

Yesterday the group announced redundancies at two knitwear factories in Scotland. Both plants make knitwear under the Wolsey brand name.

The factory at Dumfries will shed 72 of its 317-strong workforce, while eight out of 82 jobs will be lost from a factory at Lesmahagow, near Glasgow.

For the past year knitwear

companies, like Wolsey, have suffered from the parallel pressures of increasing imports and depressed demand.

The decline in demand is attributable to the fashion for tailored clothing and the unusually mild weather.

Courtaulds is also closing its Suncrest Fabrics factory at Oldham in Lancashire with the loss of 22 jobs. Suncrest is involved in the finishing of clothing fabric.

Earlier in the week the group announced the closure of a factory making clothing for small children at Wigston, Leicestershire.

All the 24 employees at the plant, which makes children's leisurewear, have been offered alternative employment at a Courtaulds factory in another part of Leicestershire.

Channon tightens security at Heathrow

By Lynton McLain

THE GOVERNMENT acted yesterday to prevent further breaches of security at Heathrow Airport, London, after a reporter posed as a cleaner to gain access to aircraft.

Mr Paul Channon, the Transport Secretary, called in Sir Norman Payne, chairman of BAA plc, the former British Airports Authority which owns Heathrow, and asked him not to let any more security passes to Skyline Services, an aircraft cleaning company.

BAA yesterday withdrew all airside passes, which gave staff access to aircraft, from the company, which employs about 180 people.

Mr Channon said in a statement: "Skyline Services failed in its duty to check the bona fides of a Daily Express reporter. No one at the airport should have unsupervised access to aircraft and checked-in baggage in restricted areas unless they have held an airport pass for six months."

The Department of Transport has given £250,000 to the disaster relief fund set up after the Boeing 737-400 crash on the M1 motorway on Sunday. The police reopened the motorway yesterday.

Chief executive quits futures policing body

By David Blackwell

MR ALISTAIR ANNAND has resigned as chief executive of the Association of Futures Brokers and Dealers, the self-regulatory organisation that governs futures and options trading in the City.

He is staying until April, when he will be succeeded by Mr Philip Thorpe, 34, who until recently was the deputy commissioner for securities and commodities trading in Hong Kong.

Mr Annand said yesterday that the time had come for a change after five years of wrestling with the difficulties of setting up the AFB, which was officially designated an SRO exactly a year ago.

Mr Annand, a barrister, was looking for a post in the futures industry or business management.

Last October some members showed signs of being discontented with the administration of the AFB when the annual meeting and the accompanying elections to the council had to be postponed because of a procedural error over proxy votes. One member said there was a certain amount of frustration with the executive board.

Mr Annand has always denied that there were any internal dissensions at the association.

Figure for Fimbra applications revised

THE Financial Intermediaries, Managers and Brokers Regulatory Association, the largest of the City's self-regulatory organisations, yesterday amended figures it had published earlier in the week concerning the number of firms which had applied to it for authorisation but had not yet been accepted.

These "interim-authorised" firms number 370, not the 490 reported earlier, it said. Of these, only 40 have been rejected for membership, although they can continue to trade pending an appeal into their cases. That compares with 210 reported previously.

Fimbra's amended information means that the total number of firms still operating in the City is 1,000, rather than the 1,270 reported in yesterday's paper.

Sigh of relief at Brel as GEC's takeover bid fails

Kevin Brown on the final stage in the battle to control British Rail's engineering subsidiary

THERE WAS an almost audible sigh of relief at the Derby head office of British Rail Engineering (BRE) yesterday when the board of British Rail announced that General Electric Company had failed in its bid to take over the company.

Rumours had been circulating for several days among BRE's 8,000 workers that the board would plump for the GEC offer - which was accompanied by a hint of tougher action to reduce overmanning at the company's plants at Derby, York and Crewe.

Instead, BRE will almost certainly be sold to a management and employee buy-out consortium supported by Trafalgar House and Asa Brown Boveri, Europe's largest railway equipment manufacturer.

In the event, the only firm bidders were the consortium and GEC, which later announced plans to merge its railway equipment divisions with Alsthom, Europe's second biggest manufacturer.

For GEC, the sale of BRE

was an opportunity to strengthen its position in the growing UK railway equipment market, in which its GEC Transportation and GEC Traction subsidiaries are already large suppliers. GEC was also keen to prevent ABB establishing a base from which it might later dominate the UK market.

Against that, the consortium was able to boast the support of the existing management and workforce, as well as the corporate strength of its two multinational backers.

From BRE's point of view as Britain's largest purchaser of railway equipment, the consortium also offered the prospect of maintaining competition between its main domestic suppliers.

None the less, the consortium faced difficulties in putting its bid together, and was forced to ask for a postponement of the deadline for bids from October 31 to December 31.

The original structure of the

consortium provided for the management and employees to hold a controlling stake of 51 per cent in the privatised company, with the balance held equally by Trafalgar House and ABB.

That structure was abandoned after BRE made clear that it would require substantial financial guarantees against possible defects in locomotives and rolling stock ordered while BRE was a BR subsidiary.

The final shareholding structure, which gives 50 per cent of the privatised company to the consortium with the balance held equally by ABB and Trafalgar House, allowed GEC to raise fears that a substantial chunk of Britain's railway equipment capacity could pass into foreign ownership.

BRE managers and ABB were keen to emphasise yesterday that day-to-day management would be left in the hands of the consortium, led by BRE's six executive

directors.

ABB is likely to dominate the relationship because of the sheer size of its railway equipment operation - which had a turnover last year of about \$1bn (£561m) compared with BRE's turnover of \$305m.

However, Mr Holdstock said BRE would continue to offer a range of traction options to locomotive customers, including GEC equipment if required.

Both sides said the deal would give BRE the financial strength to finance necessary reorganisation, while at the same time guaranteeing access to ABB's technical expertise and markets in 30 countries.

The link with Trafalgar House will strengthen BRE's project management, which might be important in the growing market for turnkey contracts to develop light rail systems.

Trafalgar House is already involved in consortia preparing bids for a proposed Manchester

light railway and for a high-speed link from London to the Channel tunnel, and has proposed a private owned railway from London's Waterloo station to the new Docklands development in East London.

For ABB, the deal gives access both to the UK domestic market, and to relatively cheap production of body shells and vehicle units.

BRE has a number of existing contracts that might prove profitable, including a stake in the international consortium that will build the 100km Channel tunnel passenger trains, and a separate share in a consortium bidding for a contract to build shuttle trains for Eurotunnel, the tunnel project.

In addition, the company is well placed to bid for £10m worth of BRE business expected to be placed over the next five years, and for orders expected from London Underground.

GRANVILLE									
SPONSORED SECURITIES									
Capitalisation	Company	Price	Change	Div	Yield	P/E			
£000's			on week	£100	%				
10111	Asa, Brit. Ind. Ord.	30000	0	10.3	3.4	8.1			
	Asa, Brit. Ind. GULS	300	0	10.0	3.3	-			
775	Armstrong and Whitworth	31	0	-	-	-			
2494	B&S Diesel Group Ltd	20	0	2.1	6.6	4.8			
107479	Bardonia Group (SSE)	157	-3	2.7	1.7	26.8			
10874	Barrington Group Dr. Prof. (SSE)	207	0	6.7	6.3	-			
6955	Beg Tech Ind. (SSE)	115	+5	5.2	4.5	84			
	Brentford (Cam Prof)	110	0	11.0	10.0	-			
1087	CCI Group Ordinary	286	-1	12.5	4.3	4.3			
2113	CCI Group 11% Cum Prof	167m	-1	14.7	8.7	-			
14740	Cable Pte (SSE)	144	0	1.1	4.2	12.5			
763	Carte 7.5% Pref (SSE)	109	0	10.3	9.4	-			
6551	George Blair	355	0	12.0	3.4	7.8			
9529	Isis Group	128	+4	8.0	15.8	-			
12110	Jackson Group (SSE)	115	0	3.3	2.1	12.7			
22223	Multiflex N.V. (AmstSSE)	285	+20	-	-	-			
1081	Robert Jenkins	104	-2	7.5	7.2	3.9			
12225	Somerville	428	0	4.0	2.0	26.8			
8590	Torday & Carlisle	275	0	7.7	2.8	13.3			
	Torday & Carlisle Cum Prof	100	0	10.7	10.7	-			
4052	Trafalgar House (USSE)	95	-1	2.7	2.9	10.0			
	Unilever Group Cum Prof	108	-2	8.0	7.5	-			
9978	Veterinary Group Ltd	355	-1	22.0	6.2	9.3			
7575	W. S. Yates	354	+3	16.2	4.6	68.5			

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UK NEWS

Right airport in the wrong place

James Buxton on why the future of Prestwick may be in the balance

SIR NORMAN PAYNE, chairman of BAA plc, this week fired the opening shot in what might be the final battle over the future of Prestwick airport, the company's impressive but grossly under-utilised facility on the coast of Ayrshire.

He wrote to Mr Paul Channon, Transport Secretary, pressing him to carry out an immediate review of the airport's future.

Under government policy, flights between Scotland and countries outside Europe are forbidden to use Glasgow or Edinburgh airports and have to go to Prestwick.

However, because Prestwick is so thoroughly unpopular with both airlines and passengers, it has very few scheduled flights this winter only two airlines, Air Canada and North West Orient, are operating a handful of services to Boston, Halifax and Toronto, with no flights at all two days a week.

The trouble with Prestwick is that it is hard to get to: it lies 40 miles south-west of Glasgow to which it is linked by a modest trunk road. It is impractical for Edinburgh and many other towns in the central belt. There are no flights to destinations in the UK, so Prestwick has none of the functions of a hub airport.

The situation is the despair of Scottish businessmen who have to fly to London or Manchester to pick up transatlantic and other long-haul flights.

No leading British airline is prepared to fly from Prestwick; British Airways abandoned it in the 1970s. The Scottish traveller's frustration is heightened by indications from British Airways and also British Midland they would operate regular transatlantic services from Glasgow if the Government allowed them.

When last the Government reviewed Scotland's three low-land airports - Glasgow, Edinburgh and Prestwick - in 1985, it was looking for "a steady improvement" in its financial results. "If this has not come about by 1990 the policy will be reviewed," a white paper said.

Prestwick's results are still poor: it lost £2.1m in 1987-88 and handled only 308,000 passengers - compared with 3.4m at Glasgow. A freighter established after 1985 has been a failure. As Sir Norman pointed out to Mr Channon, Prestwick's traffic is below the level of 10 years ago, while transatlantic traffic at other UK airports has been growing. Although BAA - formerly the British Airports Authority - says diplomatically that it has not come to a conclusion about Prestwick's future, there is little doubt that, as a privatised

company, it would like to concentrate on its other airports.

Yet if Mr Channon does start a review he will run up against one of the most determined lobbies in Scotland - and one that includes a senior Cabinet minister, Mr George Younger, the Defence Secretary, who has a majority of only 182 in his seat at Ayr. He immediately expressed his concern at Sir Norman's initiative, saying that if there were to be a review, "it would be more realistic to hold it after the results for summer 1989 - which are expected to be good - are known".

The Prestwick lobby angrily rejects the argument that it is holding back the growth of aviation in Scotland, and thus that of the Scottish economy, for selfish considerations of local employment - 770 people work at the airport.

Mr George Foulkes, the Labour MP who represents another Ayrshire seat, says: "The best way to improve the economy of Scotland is for it to have a first class airport." Prestwick, he points out, has a superb, 9,800 ft runway, is almost never closed by fog and has a safe approach avoiding built-up areas. All it needs are better surface communications.

"Scotland would once again be getting second best if Glasgow were developed as our long-haul gateway," he says. He points out that Glasgow's Abbotsinch airport is relatively small, with a short runway that would be difficult to extend and is not long enough to allow Boeing 747s to take off on transatlantic flights with a full load in some sorts of weather. More flights using Glasgow would increase noise and safety risks for large numbers of people.

Mr Foulkes also questions whether British Airways would in fact start transatlantic services from Glasgow if it were permitted to "They would prefer to channel people through London," he said, pointing out that Sir Colin Marshall, chief executive of British Airways, has said no more than that the airline would be "interested" in operating long-haul flights from Glasgow.

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Electricians expect membership increase

By Charles Leadbeater, Labour Editor

THE EETPU electricians union, which was recently expelled from the TUC, is set to declare its first membership increase this decade.

Mr Eric Hammond, the EETPU's general secretary, told a recent meeting of the union's executive committee that membership trends for 1988 showed that the union was on course to declare its first increase for eight years.

Mr Hammond said it would be some time before the detailed figures would be compiled. But he said initial calculations showed that the union's membership was likely to rise by a few thousand members.

Several TUC unions such as Tedsay, the shopworkers' union, and Biff, the financial services union, have declared membership increases in the past year, while in others, such as the TGWU, general workers' union, membership declines have slowed markedly.

Senior EETPU officials are confident that membership increase will continue at least through amalgamations with independent staff associations.

Mr Roy Sanderson, national secretary of EESA, the union's white-collar section, said he was confident that the union would agree amalgamation terms with three non-TUC unions by this summer. They are the National Association of Fire Officers, the Ministry of Defence staff association and the Institute of Journalists.

Mr Sanderson said discussions with three other unions were at an earlier stage. These included the British Union of Fire Workers, some small textile unions and a small education union.

The EETPU's membership would rise by 12,000 if all the amalgamation talks were successful.

The white-collar section's rules are likely to be changed this year at a rules revision conference to turn it into a federation. EETPU officials believe this will make it easier for the union to agree amalgamations with staff associations which want to retain a considerable degree of independence.

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Universities in disarray as St Andrews offers staff 5%

By David Thomas, Education Correspondent

UNIVERSITY employers embroiled in a pay dispute with academic staff were thrown into disarray yesterday by the decision of St Andrews University to break ranks and offer its lecturers a 5 per cent increase.

The surprise move by St Andrews could put pressure on other universities to follow suit, although the Committee of Vice-Chancellors and Principals insisted last night that it could hold the line.

The move could also embarrass the Association of University Teachers, which is strongly committed to the maintenance of national pay negotiations.

Ms Diana Warwick, AUT general secretary, last night welcomed the St Andrews move as evidence of vice-chancellors' desire to end the dispute, but said local settlements were not the answer.

The 30,000-strong Association of University Teachers this week began a boycott of university exams, an unprecedented reaction to the increasingly bitter pay situation in the universities.

The AUT is protesting against the failure of the employers to make a pay offer for 1988-89, although the vice-chancellors say that this year was covered by the last university pay settlement. The union is also dismayed by the employers' failure yet to make an offer for the 1989-90 settlement, due on April 1.

The vice-chancellors believe they can afford to offer only about 3 per cent for next year and that this is too low to constitute a serious offer. They hope to put together a package of efficiency proposals which will persuade the Government to release more resources.

However, their strategy may be derailed by the St Andrews move, announced by Professor Struther Arnott, the university's principal.

Professor Arnott said the university would pay its 550 academic and related staff a 5 per cent rise backdated to January 1. He said that after April the 5 per cent award would be adjusted to reflect the eventual level of the national settlement.

The offer was conditional on St Andrews staff agreeing to have their work appraised, a procedure suspended earlier in the dispute, and to abandon industrial action for this year and next.

Professor Arnott is understood to believe St Andrews can afford the 5 per cent rise and therefore should not be penalised because some other universities cannot.

The university is also concerned that the lecturers' boycott of exam work might bite soon, though it has so far had little effect.

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Flight delays 'unlikely this year'

By Michael Donne, Aerospace Correspondent

DAN-AIR, one of Britain's biggest airlines, believes the long airport delays of last summer will not occur this year.

Dan-Air said yesterday that it had worked with air traffic control administrations to improve communications and set up a Centralised Air Traffic Flow Management Organisation.

"A new concept for managing the traffic has been agreed and is being implemented in all Europe," a statement from the airline said.

"This new organisation is designed to improve the flow of information of traffic demand and capacity to air traffic control managers, so that the airlines and air traffic controllers can operate to the maximum efficiency in a safe environment."

The airline continued: "Co-operation from the eastern European states has been essential. This year many more holiday travellers to Turkey and the eastern Greek islands will fly over the eastern European states, which will ease the congestion in the western states."

"International meetings with airline participation have taken place this week, and more are planned over the next seven weeks."

Dan-Air said European countries had agreed to improve communications between the various air traffic management units in order to speed traffic flows.

Metal trader to return \$800,000 futures profits

By Kenneth Gooding

WOGEN RESOURCES, a privately owned metal trading group based in London, has agreed to return \$800,000 (\$448,000) profits from selling options and futures contracts to US companies.

The group has also submitted to a permanent injunction not to sell options and futures in the US.

That follows allegations by the US Commodity Futures Trading Commission that Wogen illegally sold off-exchange futures in the US from July 1986 to March 1987.

Without admitting or denying the allegations, Wogen consented to an order by a US district judge in California to return the profits over a two-year period. The funds will be distributed at the discretion of the court to customers of the companies to which Wogen sold the contracts.

The options were on various strategic metals, including chrome, cobalt, manganese and titanium, mainly from China, for delivery in Rotterdam.

Mr Colin Williams, Wogen's managing director, said yesterday that the outcome was not a serious financial blow to his company.

Lord Young 'in breach of own policy' over House of Fraser

By Raymond Hughes, Law Courts Correspondent

LORD YOUNG, Trade and Industry Secretary, breached his own publicly proclaimed policy when he decided in November not to refer the 1985 acquisition of the House of Fraser stores group by the Al Fayed brothers to the Monopolies and Mergers Commission, it was alleged in the High Court yesterday.

Mr John Beveridge, QC, for Lord Young, the international conglomerate, told the court that Lord Young's policy was to make a referral if there were issues meriting further investigation.

Yet, although Lord Young had conceded that there was something the commission should look at in the House of Fraser acquisition, he himself had made the decision whether to do anything about it, Mr Beveridge said.

Lord Young's error, counsel said, was his assumption that some matters were for him, not the commission, to investigate, whereas in fact it was the commission's function to look at all relevant matters.

Loucho is challenging Lord

Young's decisions not to refer the acquisition and not to publish his inspectors' report into the acquisition while it is being investigated by the Serious Fraud Office.

The court has been told that Loucho is convinced the report is "a bombshell", with conclusions adverse to the Al Fayed.

The hearing is scheduled to end on Monday and the three judges have said they will give their judgment on Tuesday morning, enabling the case to go to the Court of Appeal that afternoon.

The reason for the tight timetable is that the statutory period for a monopolies reference ends on January 22.

Mr Beveridge said that Loucho had been told by the Trade and Industry Department that the contents of the inspectors' report made a referral to the Serious Fraud Office - to consider prosecution - inevitable.

He said the commission would be entitled to take account of everything that happened in 1985 and the continuing consequences.

Such a policy would be wrong, Mr Beveridge said, adding that Loucho had been published, a contemplated prosecution notwithstanding.

Pressure on profits

IT IS HARD to recall a time when the state of business in the securities markets has been more at odds with the climate in British industry. Take the level of spare capacity. According to the Confederation of British Industry's surveys, unused capacity is at a lower level than in 1973 when the Barber boom hit its explosive peak. In the equities and gilts market, in contrast, there is too much capital, too many dealers and too little volume for the present level of capacity to be sustainable. Witness the spate of recent announcements about job cuts.

Not surprisingly, the same contrast is apparent in the relative profitability of industry and the securities business. Throughout the 1980s the share of profits in gross national product has been surging, helped by an impressive burst of productivity growth in the manufacturing sector. Along with the balance of payments current account deficit, this has helped plug the gap between excess demand building up in the economy and the ability of the supply side of the economy to meet it. On some estimates, wage costs in manufacturing have been rising by as little as 1% per cent. Yet output prices have been rising by nearly 5% per cent. The difference between the two figures is largely accounted for by increased profit margins in industry, as firms have responded to excess demand by raising prices and margins.

Investment boom

The combination of buoyant profits, high output and pressure on physical capacity has contributed to a massive investment boom. In the short run the contribution of investment to demand outweighs its supply effects and thus exacerbates the current account deficit. But in the longer run the increase in the nation's capital stock will add to supply, bringing an improvement in the balance of payments and the inflationary picture.

In the securities business it could hardly look more different. Far from increasing profit margins, dealers have seen savage price cutting since last August. Many have started to think of their core business - market making or agency broking - as at best marginally profitable; the case for persevering is that other forms of fee income cannot be earned without the support of these activities. Some firms owe their profitability over the past 12 months to the role they have played in handling mergers and acquisitions for a highly liquid corporate sector in which share ratings are

depressed. Historically, there is nothing unusual about hard times in the City while industry booms. It is a classic symptom of the turn in the cycle, with the stock market anticipating a downturn in profitability before businessmen detect the change in climate. What is new here is the extremity of the contrast. It reflects the way in which people in the capital markets are only now experiencing the shock felt in the wider economy in the great shake-out of the early 1980s.

Both squeezes were the result of deregulation. In industry this came in the form of the lifting of exchange controls, which exposed the British corporate sector to the full blast of global competition at a time when sterling was overvalued. One result was massive redundancies and reorganisation; another was a surge in the return on capital in the non-North Sea corporate sector from less than 3% per cent at the bottom of the recession to more than 12% per cent today, which is closer to the norm for the developed countries.

On the Stock Exchange liberalisation took the form of opening up the club to outside capital and new players. And the result has been different only in the sense that the City invested heavily in new dealing systems in time for the profits crunch, whereas industry's investment record in the late 1970s was poor.

Today both finance and industry confront interesting questions on future profitability. How far can the corporate sector sustain its current profitability? And can the securities business look forward to the recovery in profits experienced by British industry in the five years to 1988? As far as industry is concerned profit margins are bound to come under pressure as excess demand is squeezed out of the economy. Unit wage costs will rise and productivity growth will slow with the deceleration in the growth of output. Only if sterling is allowed to depreciate significantly will the industrialists be let off the hook. Yet Mrs Thatcher indicated in the Commons this week that she is looking to British industry for a Japanese-style response to an exchange rate that will not be allowed to slide.

As for the securities business, the likelihood of a comparable increase in profits is any way far less because of a fundamental economic truth: service industries have more limited scope for productivity gains than manufacturing. And there is a long way to go before it becomes clear just what the level of sustainable profits in a deregulated securities market will turn out to be.

And they, since they were not the one dead, turned to their affairs.
- Robert Frost

Saturday, January 7:

8:30 am: The clatter of eight media-owned helicopters hovering over the perimeter of the Imperial Palace - none would dare overfly the sacred grounds - served notice to anyone within hearing that Emperor Hirohito had died. Within minutes, two loud-speaker vans operated by Japan's bolsterous right-wing groups buzzed around the palace perimeter but were quickly stopped by one of many police road blocks.

9:00 am: Prices of white chrysanthemums, used in mourning in Japan, more than doubled in Tokyo's Saka wholesale flower market. Prices of other white flowers, such as lilies and white roses, also soared.

Shops and institutions all over Japan began to display their condolences. Most large department stores suppressed background music and advertising banners and made staff wear at least some black. Keio in Shinjuku, Tokyo, for example, dressed its mannequins in dark colours. Miki-moto, the pearl emporium in Ginza, put a large photo of the Emperor in its window above a floor strewn with pearls. Some businesses carried on as normal. Koromo 130 in the centre of Kanazawa did not remove a large brightly coloured banner announcing in English: "Five Day Bargain Sale."

10:00 am: Extra editions of newspapers began appearing on the streets, taking many people by surprise with the news.

11:30 am: As British Airways flight 008 from London touched down in Tokyo, a hostess came on the public address system to announce in Japanese only that the Emperor had died three hours earlier. The passengers, more than half of whom were Japanese, passed momentarily but then quietly resumed collecting their hand luggage.

12 noon: Mr Umanosuke Ue, an 87-year-old former Imperial army officer, hanged himself, after leaving a note saying he would follow his Emperor.

2:30 pm: Shops in Tokyo's Kanda district specialising in ski wear braced with activity, as if it was a normal Saturday in winter. But every shop carried the white mourning flag with a black ribbon attached to the top. In the background there was the continuous hum of radio announcers going over and over the events following the Emperor's death, the expressions of grief, the government measures to hastily organised mourning.

No hint of death felt sorry could be glimpsed on the faces of the young men and women searching intently for the latest in skiing paraphernalia and the hottest in ski fashions. Yet there did seem to be a curious sense of waiting in the air, as if time had been suspended and people were waiting for something. Then it came: the announcement of the name for the new era.

"It's Heisei."
"They chose Heisei."
"What are the characters used?" People could be heard pronouncing the words, listening to the ring of the name, familiarising themselves with it, deciding whether they liked it.

3:00 pm: The parking lot in the Foreign Ministry was filled with Rolls Royces, Mercedes and other large black cars attended patiently by chauffeurs as Tokyo's diplomatic corps gathered to find out what would happen in the next few days and what they should do. Information was meagre. Books of condolence would be opened at the Imperial Palace and at Japanese embassies for the next 10 days from 9 am to 5 pm. In fact, the books at the Imperial Palace had to remain open late into the night as hundreds of thousands of people thronged to register their regrets.

Evening: Bars and discos in Tokyo's fashionable Roppongi area were deserted following a decision by the asso-

FT writers provide a series of snapshots of Tokyo in mourning for Emperor Hirohito



Homage to Hirohito: Two young Tokyo sisters bow in tribute to the late Emperor

The end of an imperial era

tion of entertainment businesses in the district to close. The manager of Java Five, a disco, said the decision was "a blow to business." Normally, there would be 1,000 customers.

Sunday, January 8

00:03 am: The first baby of the Heisei era, a boy, was born in Toyama.

2:50 pm: On a regular internal All Nippon Airways flight from Tokyo to Komatsu, normal in-flight entertainment was replaced by a documentary on the life of the Emperor. At Komatsu airport, funeral music was being played in the background, and tourism promotion posters were removed.

12:00 noon: The diplomats in their black cars returned to the Foreign Ministry for another briefing, this time gaining more information. The state funeral would be held on February 24. Each country could send five people - a leader and spouse, the ambassador in Tokyo and spouse and one other. The Japanese would not indulge in funeral diplomacy. The new Emperor would hold an audience for heads of missions in Tokyo on January 24.

Video shops around the country did hectic business all day as people tired of watching documentaries about the Showa era and news and commentaries on the new era. The documentaries tried to give short shrift to the war years, with longer grainy black-and-white passages showing Hirohito's visit to Europe in 1923 and glossy colour passages showing him at his marine biology studies. Many video shops reported that The Last

Emperor - about the last Chinese emperor - was the most popular video. Broadcasting companies were bombarded with telephone calls complaining about the suppression of normal programmes.

Monday, January 9

Mr Bob Tizard, New Zealand's Defence Minister, said Hirohito "should have been shot or publicly chopped up at the end of the war. For New Zealand to express any sympathy grates against my back teeth." Mr Sosuke Uno, Japan's Foreign Minister, rejected the statement, and Mr David Lange, New Zealand's Prime Minister, said it did not represent his Government's view.

9:00 am: The New Year grand sumo tournament began in Tokyo, the start having been postponed by one day out of respect for the late Emperor, who was a sumo fan.

9:30 am: Entrepreneurs crowded into company registry offices all over Japan attempting to register company names with the word Heisei in them.

11:00 am: The new Emperor declared at an audience for 238 government and private sector leaders that he would uphold the constitution imposed by the post-war occupation authorities. A few Socialist and Communist members of the Diet (parliament) boycotted the audience because of their opposition to the imperial system.

The University of Tokyo hailed its mourning flag up the staff after students had succeeded in spraying it with blue ink. Student and trade unions had demanded that the univer-

sity show no form of condolence but, as a public institution, it had to comply with government guidance. It hired 60 guards to surround and protect the flag to no avail. A similar mourning flag at Chuo University in suburban Tokyo was taken down after being sprayed with red paint. Kirin Brewery postponed the launch of four new products, Wacoal postponed a lingerie show, Matsushita cancelled an announcement of a new mini stereo system.

3:00 pm: The Nikkei average of 235 leading shares on the Tokyo Stock Exchange closed up 463.55 points or 1.55 per cent at 30,576.39.

5:00 pm: Mr Tadao Tanaka, 38, a cook in a Chinese restaurant in Kamazoto, committed suicide in front of his family's grave by stabbing himself in the chest and abdomen. He left a note saying, "I am not a rightist but the Emperor has gone and now I no longer can live."

Tuesday, January 10

The two mayoral candidates in Kobuchizawa, Yamaguchi prefecture, agreed to reduce the use of loud-speaker vans by three hours, to refrain from wearing the traditional aggressive headbands at campaign launch parties and to canvass in front of the railway station for only one day.

A direction sign disappeared at the village of Heinali, which uses the same characters as the name of the new era.

3:00 pm: The Nikkei average closed up 326.12 or 1 per cent at 31,006.51. The Government set up a budget of

¥9.3bn (\$41m) for expenses in connection with the funeral and burial of the late Emperor. Of the total, ¥2.6bn will be used to build a tomb.

Wednesday, January 11

The Okura Hotel, one of Tokyo's top hotels, has established a special office for preparations for the funeral. Inquiries have been received from more than 30 countries and the US has already booked 400 of its 500 rooms. The Imperial Hotel has had bookings from 35 countries. The National Police Agency announced that more than 52,000 police officers would be mobilised to provide security during the funeral period. The cost of extra security measures was estimated at ¥2.45bn.

3:00 pm: The Nikkei average closed up 136.94 points at 31,143.45.
7:30 pm: Sitting beside a piano in the Big Ben lounge in central Tokyo, Mr Michiko Takahashi, whisky sales with water and ice, was contemplating his future in the first week of Heisei. The Emperor was dead, the yen was wavering and he, an assistant manager of a Japanese construction company, had to buy dollars, a lot of dollars. Served by a waiter from Shanghai, entertained by a Brazilian piano player and reminded of the time on the hour by a little Big Ben, Mr Takahashi sought informal advice on the longer term impact on the yen of the Emperor's passing. The problem was that he had to buy this week. He was certain that to wait a week would give him a better rate.

Thursday, January 12

The family of a late Japanese army general revealed a poem, written and sent by the late Emperor, praising the general for stopping an attack by Imperial Japanese troops in the 1931 Shanghai incident. Mr Yoshinaka Sakawa, 79, son of the general, said the Emperor's Grand Chamberlain had delivered the poem to him in May, 1939, but had asked the family to keep it secret for fear that it anger the military.

3:00 pm: The Nikkei average closed unchanged at 31,143.45.
8:30 pm: In a suburban Tokyo karaoke bar (where customers sing heart rending ballads to taped accompaniment) a man, who said he was out of work, became emotional about the coming and goings of Emperors. His life had not changed, he said, but like all Japanese, there was a small place in his heart devoted to the Emperor. "There have been 2,000 years of Emperors. We have lost something about the old Emperor and the new Emperor. We are all Japanese. The Emperor is Japanese." The bartender agreed, poured his unemployed customer a drink from a bottle kept for him, and wanted to know how much coverage foreign newspapers gave the events of the week. Whatever was reported, "some foreigners will always dislike Japan," he grumbled.

January 13

The official mourning period ended. Advertising banners hanging down the exterior wall of the building in which the FT Tokyo bureau has its office were unfurled again after a week in which their absence improved the lighting considerably. Mr Masami Takahashi, the Japan Minister, announced that an amnesty would be announced just before the Emperor's funeral. However, there would be no amnesty for those accused or convicted of bribery offences. This ruled out a pardon for Mr Kakuei Tanaka, the former Prime Minister, convicted of accepting a bribe from Lockheed Aircraft in the mid-1970s.

3:00 pm: The Nikkei average closed up 154.90 at 31,298.35. Over the week it gained 398.84 points or 3.6 per cent.

Contributions from Mitsuko Matsutani, Michiko Nakamoto, Robert Thomson, Ian Rodger, Stefan Wagsel, Patti Waldmeir.

The workers at Jaguar, the UK luxury car maker, have a reputation for considering themselves a privileged group among car workers. However, in the West Midlands this week there were signs that the sense of pride they feel in working for the company has either been exaggerated or is in decline.

A 45-year-old assembly worker called Bill looked a likely candidate for extolling the virtues of his employer when he strolled in to the Wallace public house in Coventry sporting a sweater emblazoned with a large Jaguar motif.

It turned out, however, that he was only wearing it "because it's cheap." Did he feel proud to work for Jaguar? "Now and again, I suppose."

Terry, a 42-year-old rectifier who has been with Jaguar for 15 years, is less enthusiastic. He says he used to be proud to work for the company but the feeling has diminished in the last few years, partly because relations between management and employees have deteriorated. "All they want now is quantity," he says.

There are undoubtedly plenty of Jaguar employees with a more positive outlook towards the company. But there are enough like Terry to suggest that the workforce's rejection this week, by a two to one majority, of the company's final pay offer is about more than simply money.

Regardless of whether Jaguar workers feel they have a privileged position, it is clear that other West Midlands employers think they are important. They are willing Jaguar to hold the line on pay. The company, which employs 9,000 manual workers, is one of the area's biggest employers of such workers and its pay settlements can set the trend for other employers.

"It wouldn't help if they made a silly agreement," says one managing director whose company makes components for Jaguar.

"We are looking to keep our wage settlement to around 6

MEN IN THE NEWS

Jaguar workers

Something more than money at stake

By Michael Smith

per cent, so we are hoping that the Jaguar workers realise that they have to take the rough with the smooth and that they have been given a very fair offer."

Jaguar's proposed two-year deal would provide £7.50 a week backdated to November 1 1988 and the same again in November 1989. That translates into rises of about 4.2 per cent and 4 per cent in each year. In addition, if pre-tax profits exceed \$56m in the first half of 1990, the company will give lump sum payments of between £20 and £135, followed by weekly grade increases of between £1 and £4.50 from August 1990.

With both the UK inflation rate and average pay settlements rising to about 7 per cent it is not the most generous offer Jaguar has made. But the company says it simply cannot afford any more at a

time when pre-tax profits - down from £121m in 1986 to 297m in 1987 (analysts believe) a probable £45m in 1988 - are being severely squeezed by the weakness of the US dollar.

"When we were making good profits we gave extremely generous pay rises," says Jaguar. "It is not that the company has suddenly decided to be hard on its workers. We are reacting to harsher trading conditions."

Over the last year Jaguar has been explaining its difficulties in a series of video presentations to workers. Detailed knowledge of Jaguar's finances, including its hedging policy for the US dollar, has so far failed to convince employees of the need to take what they regard as a fall in living standards.

"OK, so the company is not going to make windfall profits this year but why should we

have to take an effective wage cut?" asks Tom, a 30-year-old assembly worker at the Browns Lane plant in Coventry. "Nobody believes things are bad as the company says they are but even if they did, the company would still make profits of more than £45m this year. That does not make it hard."

Typical take-home pay, including bonuses, of a shop-floor worker at Jaguar is about £165 a week and the company says it is the highest paying car maker in Britain. Recent pay settlements for two other groups of UK car workers have, however, made Jaguar's task of selling its pay deal more difficult.

Workers at both Ford and Nissan have both been given relatively generous wage increases and crucially, in the Jaguar workforce's eyes, both sets of employees are involved



in two-year deals in which the second instalment is linked to inflation. There is no provision for rising prices in the Jaguar deal; only the profit-linked payments which workers regard as an inadequate substitute.

Behind the concern over pay lies a belief among the workforce that they have already helped the company through its difficulties by working harder as part of productivity deals. Management are taking a much more "them and us" attitude, they say.

"I came back to work here in July after an eight-month break and I was surprised by the changes," says James, a 50-year-old worker at Browns Lane. "Managers spoke to staff more harshly and there is a lot of pressure on us."

The tougher regime and the workers' reaction to it helps to explain, in part at least, why last year Jaguar lost more time through stoppages than it has since 1984. Even so, the company estimates that only 0.1 per cent of total hours were lost through disputes - hardly an industrial relations disaster.

Is the present pay row likely to lead to a much worse dispute tally for 1989? Although the pay negotiations have dragged on for several months and the company's final offer has been thrown out, a full-scale confrontation seems unlikely.

Although I voted against the pay, I could not afford a large loss of earnings," says David, a 30-year-old Radford plant employee, echoing the feelings of a large group of employees.

Some workers feel guerrilla action - such as one-day stoppages or overtime bans - is more likely. In the next few days employers and union officials in manufacturing companies in the Midlands and throughout the UK will watch the Jaguar workers' next move with an unusual degree of interest.

Christian names have been changed and surnames withheld at the request of interviewees.

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Raymond Snoddy on the countdown to the launch of Sky satellite TV in the UK

Is there anybody out there?

"MONDAY. That's when infinity starts. I think the logo of this new channel should be infinity," says Mr John O'Loan, the quietly spoken Australian who was told in July that he had eight months to create Europe's first 24-hour-a-day news channel.

Infinity starts on Monday because from then on the 200 staff at Sky News will stop 12 hours-a-day rehearsals and move to 24-hour trials and the studio and control room take shape around them. They will continue until Sky News goes live on the afternoon of February 5, together with three more of the six new satellite television channels planned by Mr Rupert Murdoch, News International chief executive.

Then, unlike any other television network outside Mr Ted Turner's Cable News Network in Atlanta, Georgia, there will never again be a closing goodnight or goodbye from the presenters. The programme will go on for ever – or as long as Mr Murdoch's purse and will hold out.

At the moment, rehearsals with presenters such as Kay Burley, formerly of TV-am, the breakfast television company, and Bob Friend, the former US correspondent of the BBC, last

from midnight until midday. Then the engineers from Sony continue work in the control room. To enable this technical work to continue, the second block of 12-hour rehearsals will be controlled from an outside broadcast van.

On Monday, too, the lines will be connected, linking the studios with Visions, the international television news agency and Sky's main source of "raw" news pictures from around the world, and CBS from the US. Then, at least in theory, Sky News will be ready to go live.

From the outside, the £15m Sky Television studio complex at a business park at Osterley, Middlesex, not far from the most famous local landmark, the old factory, looks like, and still is, a building site. There are builders' buses and corridors that can only be successfully navigated over planks covering gaps exposing complex wiring. Office chairs are still in their plastic covers, dozens of television sets are stacked up in cardboard boxes and there is a sound of sawing off-stage.

Specialists say, however, that building work which should have taken two years has been completed in six

months. At the heart of the apparent chaos there is a fully operational computerised newsroom and, beyond, a programme taking shape which would not look too out of place on breakfast television.

As well as the Osterley studios, there will be a studio at Wapping, the east London headquarters of Mr Murdoch's five national newspapers where the expertise of his journalists on The Times, Sunday Times and The Sun can be called on.

"There is fantastic anticipation and spirit," says Mr O'Loan, who came to Sky News from Channel 10 in Australia. On Thursday morning he overslept and arrived at 4.30 am instead of 3 am. The tone of the programme, he says, will be neither tabloid nor broadsheet. "We will just cover the best stories."

But, apart from the £15m capital outlay, the news channel is expected to cost more than £28m a year to run – and no-one is willing to predict when advertising revenue will rise to meet such costs.

Sky News will be divided up into manageable chunks for both the teams of presenters and the viewers. The Sky News Sunrise on a typical day will be

presented by Penny Smith, ex-Thames TV, and Alastair Yates, ex-Anglia TV. They will handle the programme until Kay Burley and Bob Friend take over at 9 am. The teams of presenters will stay together and in general stick to regular time slots.

On every hour, day and night, a news programme will begin, lasting for at least half an hour. On the half hour there will be different strands of complementary programming. It will range from the European Business Channel and NBC's Today show live from New York to documentaries and a health slot provided by British Medical Television. There will be a daily interview with celebrities and newsmakers by Frank Bough, the BBC presenter who fell from grace and has been given a new professional lease of life by satellite television.

Sky News is very much the flagship of Sky Television whose six channels will be beamed down from this 16-channel Astra satellite to 80 cm dish receivers in most parts of the UK. According to one executive, Sky News will act as a "heatshield" to deflect criticism of the more populist Sky Channel – described by Mr

Andrew Nell, executive chairman of Sky Television (and editor of the Sunday Times) as ITV without the public service broadcasting bits.

At Sky Television, schedules for the opening days are being changed and improved almost on a daily basis. Most of the best films for Sky Movies, the new film channel, will be kept until audiences are bigger and the channel is scrambled and becomes subscription-only later in the year. There will, however, be a couple of "blockbusters" each week.

Eurosport, the sports joint venture between Mr Murdoch and 12 of Europe's public service broadcasters, now being closely examined by the European Commission, will probably open with a US ski championship from Vail, Colorado.

But as Britain's four national television channels double to eight, how many people will be watching the service that will cost Mr Murdoch more than £100m a year? To begin with, very few. In the first weeks, which are being viewed almost as a test transmission before a likely formal launch in mid-March, the main audience will be among those attached to cable television.

As many as a dozen manu-



In the satellite picture: Mr Rupert Murdoch and Mr Alan Sugar

Alan Harper

facturers are committed to making the receiving equipment at prices ranging from £145 to more than £500 – but relatively small numbers have reached the shops and fitting will take time.

This week Mr Alan Sugar, chairman of Amstrad Consumer Electronics, delivered his first 500 receivers to Dixons and Comet stores, but they will only be demonstration models.

By April, Mr Sugar says he will be delivering receiving equipment – basic model £199 – at the rate of 100,000 a month and will manufacture 1m in the first year.

However, Sky Television has already reduced its guarantees to advertisers – from 2.5m homes in the first 12 months to 1.5m by the end of this year. In addition, advertising agency Saatchi & Saatchi predicts that

a total of only 418,000 satellite dishes will be sold by the end of this year for both Sky Television and rival British Satellite Broadcasting, which launches in September.

To Bob Friend, the BBC veteran of more than 20 years and a journalist used to audiences of 10m, the small numbers at the start do not matter. "It was too new, too fresh, too interesting to resist," he says.

Andrew Marshall looks at the row over buying tickets for the Wimbledon tennis tournament

Seeing red over black and white markets

There is nothing the British love more than a good sporting row, preferably with lots of ready cash and a smattering of class politics thrown in for good measure. This week, the All England Lawn Tennis and Croquet Club (AELTC) obliged by relaunching the perennial row over ticket touts and with strawberries and cream still months away.

The AELTC knew it was taking a risk when it offered to buy back unwanted seats at inflated prices from holders of debentures as part of the war against the black market. "We realise it's a fairly sensitive issue. But at the end of the day, we felt we should take the initiative. We've got nothing to lose," said Chris Goringe, chief executive of the AELTC. Quite so, say the AELTC's critics: by taking on the touts at their own game as gamekeepers turned poachers, they have a great deal to gain, and the tennis lovers will see precious few extra tickets, if any.

Debentures, which last five years, entitle the holder to one centre court ticket per day for the Wimbledon fortnight plus certain other privileges. Holders frequently find they cannot use all their seats, and selling them on the "black"

market provides some return on the cost. The present 1986-89 series cost £5,250 when launched. This includes a £5,000 premium, which has gone towards funding new buildings, new courts, and a museum.

There is now a "white" market for debenture tickets, the AELTC says. It will buy them, at a significant premium on their face value, and still in a building site. The tickets will be resold to the ticketless in the official hospitality marquees. Effectively, the AELTC has set up in competition to the touts.

Mrs Teresa Gorman, MP for Billericay, has sprung to the touts' defence. Labelling the AELTC "Edwardians in Aspic," she says it is "taking bread out of the mouths of the orthodox ticket sellers."

There is already a thriving and legitimate market for debenture tickets, and the AELTC's move has raised a lot of hackles.

John Cook, a director of ticket agents Denton and Warner, is sple-

netic about the AELTC's decision, and the way it has been presented. "We're as official and as reputable as anyone," he says. Trading in debenture tickets is not illegal or illegitimate under the AELTC's own rules, he points out.

But why should the AELTC not join the market like anybody else? Mr Cook says it has no experience in the market at all, and is liable to come a cropper when it tries to start trading.

To prove his point, Mr Cook is offering 10 per cent over the AELTC's figure to anyone doing business with him on the same terms – replying before March 31. Anyone who does business under normal circumstances with Denton and Warner, he says, will make "substantially more."

The AELTC may have done little more than start a bidding war.

Nor will its scheme lead to the faded tennis loving public getting their hands on more tickets, says Richard Scott of Langston Scott, a

broker in corporate hospitality. The AELTC is restricting the sale of its tickets to those customers using the official marquees at Wimbledon, Mr Gorman points out. "This won't affect touting at all. It'll just shift tickets from the elite to the crème de la crème."

The main impact, says Mr Scott, will be to "put extra pressure on many of the unofficial corporate hospitality suppliers." That should lead to companies putting more custom the way of the AELTC's official hospitality marquees – and Langston Scott, Mr Scott hopes.

In any case, many of the great tennis loving public are not, it seems, averse to a punt on the black market themselves. The AELTC's own (admittedly limited) figures back up the argument that debentures are not the main source of the black market. Of 67 tickets retrieved from touts last year, 42 were from the public ballot, 15 from county tennis associations, 2 from competitors, 4 from foreign tennis associations and 4 from debenture holders. The odds against getting a ticket from the ballot this year are 6 to 1; how many tennis lovers and how many

profiters?

To do it justice, the AELTC makes no grand claims for the scheme, which it says was prompted by debenture holders' wish to sell without using the agencies. Chris Goringe admits that the scheme will have little impact on the touts. From the AELTC's point of view, the key difference is that profits will at least be redistributed to the good of British tennis.

Are the touts really the problem, or a symptom? Mrs Gorman, the touts' friend, compares them to traders of stocks and shares, who perform essentially the same function. "Take them out of their anoraks and put them in suits, and they suddenly become respectable," she barks. After all, debentures themselves are freely and legally traded on the London Stock Exchange, by firms as reputable as County Natwest and James Capel.

The anorak-and-wad brigade are sanguine. "It won't touch us at all,"

said one gentleman anxious to return to the telephone which could be heard ringing in chorus. "We got our tickets from all over. Must go, mate." Several seemed not to have heard about the AELTC scheme; others had, but were still looking forward to record years.

One of them supported Mrs Gorman's view: "We just take a turn," he said. "People say we're greedy. But it's the ones that flag the tickets, the little old ladies and City types, they're the greedy ones."

The basic problem is the huge imbalance of supply and demand for attendance at the world's premier tennis tournament, and that has not changed. "The laws of microeconomics dictate that wherever market forces are flouted... seedy gentlemen with bulging wallets and mobile phones will soon appear," wrote Barry Riley in this newspaper seven months ago, advising the AELTC to set up a secondary market of its own.

Though they have not quite followed the FT's advice, the august officials of the AELTC have now apparently taken the Long View and started collecting wads of cash. Anoraks and mobile phones are optional.

WIMBLEDON TICKET ALLOCATIONS (%)

GENERAL PUBLIC: (Public ballot, tennis clubs, LTA registration scheme, standing room and daily sales)	52
DEBENTURE HOLDERS	14
OTHER: (Corporate, competitors, officials, Royal Box, press, members of AELTC, LTA, Foreign tennis clubs)	25

Source: AELTC

LETTERS

Two services wanted

From Mr R.J. Davis.

Sir, I am a small-time depositor in the Abbey National. Getting "something for nothing" out of the proposed Abbey flotation would be very valuable indeed to me.

According to press reports, I could expect to receive some £300-worth of shares, with the prospect of them doubling in value on quotation, together with the chance of acquiring further shares at nominal value, which in turn would double in value on quotation.

As someone fed on Thatcher principles of opportunism and short-term gain, I should be expected to grasp all that is offered, with both hands.

Instead, I am profoundly sad that one of our great mutual societies has succumbed to greed. My experience of other building societies' attempts to offer all things to all men has been an example of how the number of services offered has been in inverse proportion to the benefits to the customer.

Stand in the queue at any Nationwide Anglia office and measure how long it takes to

be served. Compare the quality of service with that offered by the old Anglia. There is no comparison.

We seem to live in a world where bigger automatically equates with better; where executive power means more to management than quality of service to customers; where (dare I say) executive salaries equate to size of corporation; all at the expense of the "little man/woman in the street".

I regret the recent "urge to merge" attitude, just as I regret financial services clambering on the bandwagon of offering what they call "a full range of services and products". I want my building society to offer two services: a secure home for my money, and the ability to offer me a mortgage. No more, no less.

I regret that societies such as the Abbey will have their way because they have no effective opposition, and members will be seduced by the lure of cashing in.

R.J. Davis,
27 Saddlecombe Way,
Woodside Park, N12

Changed expectations

From Mr Owen Darbishire.

Sir, Frank Blackaby says ("Three telling questions about inflation" January 11) that "economic policy is at present doctrinal rather than pragmatic." The doctrine, he argues, is a false economic one.

It would be more accurate to distinguish between the monetarist rhetoric of Government policy (which is empirically and, as he points out, also intrinsically implausible) and the true motivation for that policy, which is more psychological and political.

While there may have existed some self-delusion about the efficacy of monetary policy throughout the Thatcher years, the principal aim of policy has been to change people's expectations about the British economy in general.

In particular, the Government has sought to enforce an external discipline on UK industry, to force it to change its wage-setting and price-setting behaviour.

This discipline has taken such forms as the reduced

demand of the early 1980s, and the appreciating real exchange rate now. It aims to work by showing managers and workers what the aggregate effect on them would be of too high wage increases.

In so far as the wage setting behaviour is at fault, the policy is doomed to failure for many reasons – foremost of which is that the external discipline is aggregate, but wage settlements are not.

Any inherent inflationary characteristics of the UK economy might have had in the early Thatcher years, it still has today. Indeed, as Mr Samuel Brittan continually refuses to recognise, the policy is having to be re-tried only because it has previously failed.

The sooner we recognise that this expectations-based policy is fundamentally flawed, the sooner we can avoid those very damaging policies which are undermining our manufacturing base and future prosperity.

Owen Darbishire,
The Old Mill,
Repton, Derbyshire.

Metamorphosis may occur in middle age

From Mr Julian Clover.

Sir, I think I see a chink of light in Bob Tyrrell's depressingly plausible forecast of an increasingly middle-aged society (January 3).

As the now-fully-Thatcherised hippies of my generation reach retirement age, pay off their mortgages and draw their pensions – substantially enhanced by the provisions of recent legislation – the financially innocent baby boomers of the 1960s may re-emerge as retired whoopies of the over-60s.

Will go the deadly seriousness of city suits and computerised organisers. Back will come psychedelia, "happenings" and general frivolity.

Our grandchildren, like their great-grandparents before them, will view all this with profound disapproval. I should like to think they will also be a little bit jealous.

Julian Clover,
88 Marshfield Road,
Colchester, Essex

Professional price paid in the 'free' financial market

From Mr J.P. Morris.

Sir, I am absolutely amazed at what has happened to our financial services industry since I became an independent financial adviser just over four years ago.

Before coming into the "free market" I was a direct salesman for several years with the then Halifax Life Assurance. On becoming an independent I received extra commission from some insurance companies by way of override. This was used to fund the running of the office, and, of course, the staff for administration

purposes. These facilities were supplied free of charge to the direct salesman. There was no requirement to disclose commission for any category of insurance consultant.

Some four years later, vested interest insurance company executives in influential positions are achieving objectives which the monopolies commission should be investigating.

I think the whole operation stinks. The direct salesman is now in a position to receive commission in excess of commission paid to an independent, and in addition to this there is a rent allowance from

certain companies if you run your own office – and of course printing and stationery come free of charge. (You are also probably in the fortunate position of not having to disclose to your clients how much commission you are receiving.)

The independent intermediary, who can obviously offer a more comprehensive service to his or her client, now receives less commission – and pays his/her own office expenses, including stationery and printing. If that were not hard enough, the independent intermediary will also have his/her commission disclosed to the

client.

Independent intermediaries on the whole tend to be small companies working for themselves, without sufficient time or funds available to enable them to lobby the various bodies involved in putting together the financial services *modus operandi*. The large insurance companies with direct sales forces have been getting away with murder, exerting pressure in the right places to arrive at a market place where the independent adviser is squeezed so hard that, in the end, there may be no other option but for us all

to become tied agents. (Very convenient for the direct sales force, of course.)

The Conservative Government has been preaching the virtues of a free market-place. The Financial Services Act is going completely in the other direction, imposing unfair and restrictive conditions on independent intermediaries. It would appear that the Government and its ministers have a severe communications problem.

Jack Morris,
House on the Green,
High Street,
Wombourne, West Midlands

My word is about a bond . . .

From Mr C.L. Jackson.

Sir, John Edwards's verdict on the new National Savings capital bond (January 7) was much too kind to the Government. I agree with his quote from Peter Hargreaves, who claimed that the capital bond was "nothing to commend it".

The net return to a high rate taxpayer is hardly generous, at 7.2 per cent, when compared with the fourth indexed linked certificates which, over the same period, will probably pro-

duce a net return of 9 per cent. But when you take into account that tax must be paid on interest which will not be received for up to four years, the Government's audacity, in promoting this "capital" bond as "not to be missed" opportunity, is breathtaking.

John Edwards asserts that charging tax before receipt of interest is "not totally new, since high rate taxpayers, for example, are liable to pay tax on deposits held in building

societies, but it is not a pleasant prospect to fork out tax in advance."

Higher rate tax on building society accounts is charged after the receipt of the interest. I believe that charging tax before the receipt of the interest is without precedent.

Surely the advertisement promoting the bond is in breach of the Trade Descriptions Act.

C.L. Jackson,
36 Greystoke Avenue,
Pinner, Middlesex

Low incomes seek low rents

From Mr C.B. Levick.

Sir, Mr Lewis (January 4) thinks a free market will create lots of rented property for young people in London.

There is a free market at the bottom end of the private rented sector in London. Fair rents tenancies have been replaced by "holiday lets", fake student accommodation, "licences". Availability is very poor, quality is terrible and the price, relative to young (low) incomes, is crippling.

Housing delivered in flexible ways via the state, co-operatives, associations, voluntary groups, special interest groups (like universities, for students), charged to cover all cost except the initial capital cost, is the answer. Rents of 60 per cent of income are right out of order, 30 per cent should be the top figure, with options to hny (pay the capital cost) in stages as income rises.

C. B. Levick,
46b Wallerton Road, W9

BUILDING SOCIETY INVESTMENT TERMS									
	Product	Applied rate net	Net CAR	Interest paid	Minimum balance	Access and other details			
Abbey National (01-486 5555)	Storied Asset	10.00	10.00	Yearly	Tiered	Inst. or £10K 9.50/9.25 + bonus			
	Flexi Star	9.25	9.25	Yearly	Tiered	Inst. 8.50/8.75/8.40			
	High Int Chq Ac	9.15	9.15	Yearly	Tiered	Chq M/Chq Card 8.50/8.15			
	Current Acc	9.00	9.12	Monthly	£1	Chq M/Chq Card			
	Share account	6.15	6.24	£1 yearly	Instant access				
Alliance and Leicester*	Inst Plan	10.15	10.25	Yearly	£25,000	Inst. acc. 9.00/9.45/9.15			
	Gold Plus	9.25	9.25	Yearly	Tiered	8.50/8.75/8.40/8.15 inst. acc.			
	GoldSave Plus	8.40	8.40	Yearly	£10,000	8.50 8.25/8.50 8.15/8.40 8.15			
						Min. inst. inst. inst. £500			
	ReadyMoney Plus	6.15	6.27	£1 yearly	£1	Instant access			
	Cash Plus	8.15	8.15	Yearly	£2,500	£15 5500/1, 6.45 6.14, ATM access			
Barclay (0226 739999)	Share Plus	9.20	9.20	Yearly	£25,000	£100 5500/1, 6.45 6.14, ATM access			
Birmingham Midshires	Quarterly Share	10.00	10.25	M/£1 yearly	£25,000	Tiered rates from £1,000			
09202 710710	Waggon	9.50	9.50	Yearly	£25,000	Tiered rates from £1,000			
Bradford and Bingley (0274 541540)	Waggon	9.50	9.50	Yearly	£25,000	Tiered rates from £1,000			
	Waggon Bonus	9.50	9.50	Yearly	£25,000	Tiered rates from £1,000			
	Maximiser Inc	9.50	9.50	Yearly	£5,000	3 mths. 90 day penalty			
	Maximiser Growth	9.50	9.50	Yearly	£5,000	3 mths. 90 day penalty			
	Maximiser To Rate	9.50	9.50	Yearly	£5,000	3 mths. 90 day penalty			
Bristol and West (0272 742721)	Maximiser	6.15	6.24	£1 yearly	£1	3 mths. 90 day penalty			
	Mit Capital	10.25	10.25	Yearly	£25,000	3 months' notice, 9.50 9.50			
	No 1 Income	9.00	9.00	Monthly	£25,000	3 months' notice, 9.50 9.10			
	Triple Bonds	9.25	9.25	Yearly	£25,000	Inst. on 8.50 5500 5500			
	Share Account	6.15	6.24	£1 yearly	£1	Instant access no penalty			
	O'nein Shareplus Gap	9.50	9.50	Yearly	£25,000	13.30 30, non-UK ex-£12.12 40			
Britannia (0226 399999)	Inst. 122000 to	9.75	9.75	Yearly	£5,000	Inst. acc. 9.00/9.25, £10K/10K inst. acc.			
Cashflow (01-222 673767)	Inst. 122000 to	9.40	9.40	Monthly	£2,000	90-40, pen. inst. m. inst. 9.67			
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UK COMPANY NEWS

Details of how the two companies will be organised in the four fields of activity

Making a European base in the GEC/GE venture

By Terry Dodsworth, Industrial Editor

FOUR BUSINESSES will come together in the new joint venture being formed by the General Electric Company of the UK and General Electric of the US. They are all in Europe, and will create a combined turnover of between \$2.3bn and \$2.6bn. Each of these operations will be covered by a separate agreement depending on the type and size of the companies concerned.

● Consumer products - In the consumer products area, the two companies are merging their household appliances businesses in a new 50/50 joint venture centred on GEC's Hotpoint and Creda groups in the UK.

GEC, with sales of \$500m and assets of \$150m in this sector, has far more to contribute than GE, which has a turnover of only about \$50m in European white goods - mainly big, upmarket fridges and so on to US servicemen. The disparity in size of these two companies is one of the main reasons why GE will be making a balancing payment of \$250m to GEC to equal out their contributions to the collaborative arrangements.

GEC's management will be in control of this division, where the aim is to use the new, enlarged platform to expand in the rest of Western Europe.

Hotpoint - a name shared with GE in the US, reflecting common roots in the 1930s - is

market leader in the UK, but it has failed to match the creation of pan-European groups created by companies such as Electrolux in Sweden or Miele in Italy.

The intention now is to try to expand through acquisitions on the continent, as well as through organic growth. An initial expansion step will be an immediate \$40m investment in a new refrigerator manufacturing plant in the UK. At the same time the companies intend to co-operate widely in research and development with a variety of technology exchange agreements. In the longer term, the strength of GE in the US domestic appliance market - it has total white goods sales of about \$50m - should help provide muscle and know-how for this growth.

Mr Anders Scharp, president of Electrolux, said yesterday that he welcomed the arrival of the Americans in Europe. The link-up would force a further shake-out in the European market, as it threatened to increase competition from two profit-oriented companies more interested in the bottom line than sheer volume and market share.

● Medical Electronic Equipment - In this sector, comprising diagnostic products such as CAT-scanners and nuclear magnetic resonance machines, GEC is effectively folding its tents in Western Europe,

where it is outclassed in size by Siemens of West Germany, Philips of the Netherlands, and GE, which last year purchased CGR of France from Thomson.

The new European joint company will be 75 per cent owned by GE, which is believed to have sales of around \$250m in this sector against GEC's Picker division's \$50m. In the US, the two companies will remain quite separate, and no plans for a merger were discussed because it was felt that it would not be accepted by the American anti-trust authorities. GE has worldwide sales of about \$200m in medical electronics against Picker's \$800m.

The two companies will, however, have a "blue sky" research agreement for the next generation of equipment. Each of them will be able to draw on the technology developed in this operation - if GEC stays in this area. There is no doubt, however, that GEC will want to try to forge new alliances with other companies, as it threatened to in an abortive effort with Philips a year ago.

● Electrical Distribution Equipment - Each company is putting roughly equivalent businesses into this new organisation, which makes low voltage assemblies, circuit breakers, plugs and sockets and so on. The combined operation will have sales of around \$200m, made up of GEC's

THE SHAPE OF THINGS TO COME? GEC'S LINKS WITH GE AND SIEMENS		
Division	Turnover 1987/8 (\$m)	Proposal
Electronic systems & components (Marconi and Avionics)	2,137	100% GEC ownership.
Telecommunications (GPT) & business systems	732	GPT now 50/50 with Plessey; plan: 50/50 with Siemens.
Automation & control	551	100% GEC ownership.
Medical equipment	367	In Europe joint venture with GE/GE; US operations stay separate.
Power generation & electrical equipment	1,258	50/50 European power engineering joint venture with Alstom (\$4.4bn sales). GE to have substantial stake in this unit's gas turbine subsidiary.
Consumer products	582	50/50 European GE/GE joint venture in domestic appliances. GE's US operations stay separate.
Distribution & trading	132	100% GEC ownership.

*Assumes approval of GE share and successful bid for Plessey.

Vynckler group in Belgium, which has just acquired a French business, and GE's Italian-based Compagnia Generale Elettromeccanica (Cogemec). There will be some research collaboration in this area.

● Power Systems - In this area, GEC has just reached agreement with Alstom, French producer of power stations and transport equipment, to create an venture which will have sales of around \$4.4bn. The second stage of this deal will now bring in GE as a partner in the gas turbine subsidiary of the group. These activities have sales of around \$400m.

GE will be the junior partner in the gas turbine group, with 33 per cent of the shares against 66 per cent held by the GEC-Alstom consortium. It has come into the operation largely because of its world-wide leadership in the technology for large gas turbine systems; GEC, on the other hand, has a strong position in small gas turbines.

Mr Bob Davidson, head of GEC's power generation division, said yesterday that he believed the new gas turbine operations would be able to expand rapidly now that the new division had been formed.

ICH shares rise sharply to 92p on talks of offer approach

By Nikki Tait

SHARES in International City Holdings, the UK financial services concern specialising in money and securities broking, jumped 14p to 92p yesterday on an announcement that talks are in progress which might lead to an offer for the company.

Yesterday, ICH declined to elaborate on its statement. However, there were suggestions that a number of parties - both UK-based and overseas - may have expressed interest.

Mr Gary Klesch was one of the rumoured possibilities in

the market, although some analysts were dismissive of this and later thoughts turned to Japanese predators. ICH already has links with Yamane Tanshi, a Tokyo foreign exchange broker specialising in short-term market operations.

A key interest of around 28 per cent in ICH is held by Throgmorton Trust, the investment trust which acquired the bulk of this earlier this year, when it injected \$29.2m into the company in return for shares. Throgmorton sub-

scribed at 18p a share. ICH has been a less-than-happy creature more recently, however. Market conditions led to a 44.2 per cent fall in pre-tax profits to \$9.6m in the year to end-July, and the final dividend cut. In mid-December, chief executive Mr Ron Vallance, resigned after disagreement with other board members on strategy.

The share price, meanwhile, slumped from over 250p in mid-1987 to just 51p in December, before the recent bid speculation prompted some revival.

Burmah has 29.9% of Premier

By Steven Butler

THE SHARE price of Premier Consolidated Oilfields, the independent oil company, rose sharply yesterday after Burmah Oil, the lubricants group, lifted its stake in Premier from 25 per cent to 29.9 per cent, the maximum allowed under takeover code rules without being required to make a general offer to all shareholders. The shares closed at 76½p, up 6½p on the day.

Burmah said it bought the shares because it believed they were undervalued and that there was considerable growth potential. Burmah said there was no current intention to bid for Premier and that it had told Premier there was no hostile intention.

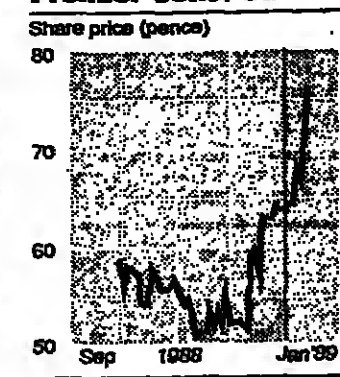
Mr Roland Shaw, chairman of Premier said: "They did very courteously discuss it with me ahead of time. We've had a

new oil find in the Gulf of Thailand early in December. Premier also holds a 12½ per cent interest in Wyth Farm, the onshore UK oilfield, where a significant offshore extension to the reservoir has recently been discovered.

Mr Shaw said that Burmah, which holds two seats on the Premier board, had no access to inside knowledge about the Thai oil discovery, which Mr Shaw said could have a significant impact on Premier's total reserve position.

Burmah acquired its initial 25 per cent stake in Premier in 1985 as part of a share swap, in which Premier took over Burmah's oil exploration and production interests. The value of Burmah's investment in Premier has risen by about 400 per cent since then.

good relationship with them. I have no complaints. Premier shares have now risen by more than 50 per cent since the company announced



Hint of scepticism at Siemens

By Haig Simonian in Frankfurt

MR KARLHEINZ KASKE, Siemens' chief executive, and Mr Karl-Hermann Barmann, finance director of the West German industrial conglomerate, met yesterday to examine the fine print of the GEC-GE co-operation deal announced in London.

After lengthy reflection, Siemens said the agreement would not affect its joint bid with GEC for Plessey. It would substantially reduce the chances of a successful bid for GEC itself, Siemens said, although an attempt could still not be ruled out.

Siemens emphasised that Lord Weinstock, GEC managing director, had informed it in advance of his plan to negotiate with GE as a tactic to break up the consortium. Siemens "knew and approved" of what was going on.

On the surface, all still appears to be on course in the joint bid for Plessey, with Siemens unshaken after a difficult week. Siemens repeated its commitment to the Plessey bid and to work together with GEC. But despite the denials, an element of doubt may have crept in on the German side.

It is interesting to compare Siemens' official reaction to this week's events. While Thursday's referral of the Plessey bid to the Monopolies Commission was swiftly followed by an announcement repeating its commitment to the bid, Siemens appeared to have been caught badly off balance yesterday afternoon by the news from London.

Some observers think surprise is becoming quite a feature of the GEC-Siemens relationship, despite their

partnership in bidding for Plessey.

This Siemens may well have been kept in the dark before Christmas when GEC announced its plan to merge its heavy engineering business with Alstom of France. More recently, questions asked about the possibility of Siemens as a possible bidder for GEC in the event of a break-up may have also soured the atmosphere somewhat.

Officially, Siemens strongly denies any suggestion that some doubt has crept into its attitude to GEC. Below the surface, things may be less clear, with hints of a more sceptical attitude on the German side both by the Alstom deal late last year, nurtured by the planned GEC break up, and possibly fed by yesterday's news.

Warm comments but frozen stock price on Wall Street

By Roderick Oram, in New York

WALL STREET welcomed the GEC-GE deal with warm comments and a frozen stock price, reflecting a widespread feeling among analysts and investors that the logic was sound but the day-off distant and minor relative to GE's overall earnings.

"It's friendly, it fits, it adds to earnings within a year and meets GE's strategic goals," said one analyst. GE under the chairmanship of Mr Jack Welch has focused on those businesses in which it could be number one or two globally. "It's a pretty good entrée into Europe" in domestic appliances, the analyst added, while the three other parts of the deal will strengthen GE's position in medical electronics, electrical switchgear and power generation.

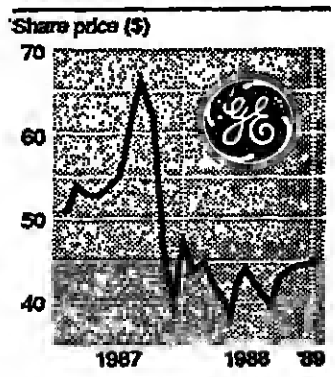
Analysts were also pleased that GE had allied itself with GEC's management rather than join a consortium of bidders that would have to wage a long and bitter fight for bits of GEC.

Whether \$25m was reasonable key money for a door into Europe was harder for analysts to assess. But it is not a sum to strain the finances of a company which was sitting on \$1.6m of cash at the end of the third quarter.

"They are paying not so much for what they're getting now," added another analyst, "but for their entry into the markets and for what they can do down the road."

Wall Street has to learn in the past few years to take a longer view of GE's acquisitions. Whereas its 1986 purchase of RCA, electronics and broadcast group, was an instant success financially and strategically, subsequent takeovers have been smaller, piecemeal and slow bloomers.

General Electric



Last year GE's purchases included Roper, domestic appliance maker, Borg Warner's plastics operations and Montgomery Ward's credit division. All three fitted GE's strategy but their pay-off will be longer term, resulting in a somewhat cooler reception in the market.

Mr Welch assured any sceptical analysts at a New York meeting last month that GE was much more optimistic about those purchases than they were, based on information it had about the operations which the analysts lacked.

This view of takeovers coupled with only a moderate growth in GE's earnings last year resulted in its stock price under-performing the market in a rare display of sluggishness that disappointed management and shareholders.

Wall Street will give GE's management some time to develop its new European strategy. But investors could turn restive if big tasks such as turning Hotpoint into a power in the appliance market prove to be large consumers of GE's time, energy and money.

Lazard unfazed by European link

By Clay Harris

LAZARD BROTHERS, the merchant bank trying to put together a takeover bid for GEC, claimed yesterday to be unfazed by the wide-ranging European co-operation unveiled by its intended target and General Electric of the US.

Mr Nicholas Jones, a managing director of Lazard, signalled his side's line of attack by saying: "We have to question whether this latest joint venture maximises value for GEC shareholders."

Lazard said it would continue talks over the weekend in an effort to line up partners for Metson, the shell company headed by Sir John Cuckney which would be the vehicle for the proposed break-up bid. GE's new link with GEC removes one prime candidate from consideration.

"I think it has increased our determination to put some-thing on the table," Mr Jones said. Metson's proposals would

require GEC shareholders to block the GE deal.

Conversely, approval of the GE agreement is likely to spike any immediate prospect of a takeover bid for GEC.

Mr Jones said talks with Mr Jack Welch, GE chairman and chief executive, had continued until Thursday morning, when they broke down because Metson was demanding too high a price for the parts of GEC which the US group wanted to buy.

With GEC, Mr Jones suggested, Mr Welch had "found a soter deal which was profitable in his interest."

Metson, he said, was not looking to create a consortium, but to sign contracts with various parties which would agree in advance how much they were to pay for parts of GEC. If successful in getting the bid off the ground, Metson would have to contrast the disposal proceeds under its plan with

the benefits to GEC shareholders of the GE joint ventures.

"We're not going to sell anything on the cheap and that's why Jack Welch didn't want to do business with us," Mr Jones said.

So far, Lazard is believed to have won the backing only of Plessey, the electronics group, and the UK electronics company, remains interested in principle but unlikely to participate because of the cost of financing the acquisition of GPT, the GEC-Plessey telecommunications joint venture.

GEC shares closed 2½p lower at 215p, and Plessey shares lost 5p to 230p.

Caparo rules out acceptance of £83m hostile bid from Wardle

By Clare Pearson

CAPARO GROUP, a vehicle of Caparo Industries and the biggest shareholder, with 10.9 per cent, in Armstrong Equipment, has ruled out acceptance of the £83m hostile bid from Wardle Stores, plastic products and security equipment company.

The announcement was made by Armstrong, industrial fasteners and motor components group, as the two sides exchanged further shots ahead of the final close of the bid

next Wednesday.

Mr Swraj Paul, chairman of engineering group Caparo, said: "We have always regarded Wardle's offer as too low and nothing that has been said during the offer has led us to change our minds."

Mr Brian Taylor, chief executive of Wardle, denied the news was a setback. He said he had not expected to accept at the price he was offering; he

believed Mr Paul harboured a target in his mind of 180p per share.

In documents posted yesterday, Armstrong contended that Wardle's offer failed to recognise the dramatic profit recovery implied by the company's forecast of £8.5m pre-tax profits in the current year. On Wardle's own basis, this implied a 2½ times increase in the second half, it said.

In its document, Wardle stressed that its offer valued the company on a prospective p/e of 13.3, almost double the rating of UK companies in the motor components sector. It advised shareholders to consider the annual rate of profitability at Armstrong given that fact. Wardle last reported that it owned, through an associate, about 2.7 per cent of the shares and had received valid acceptances in respect of about 1.3 per cent. Its hope now is that Armstrong's institutional shareholders, which have perhaps been holding out in the hope of a last minute rush.

The shares, valued at 155.5p under the shares and cash offer, closed at 138p.

Polly Peck in £2.7m US purchase

By Vanessa Houlder

Polly Peck International, agriculture, electronics and textiles group, is strengthening the marketing operations of its fresh produce division through a \$4.7m (£2.7m) acquisition of the California-based Mendelsohn-Zeller Company.

The move is in line with the company's ambitions for the vertical integration of its agriculture business.

The deal, announced yesterday, provides Polly Peck's food division with its first foothold on the west coast of the US.

The purchase follows the acquisition last year of Plover Marketing, a New York-based international fruit and vegetable wholesaler.

Mendelsohn-Zeller, which sells a wide range of California and imported produce throughout the US and Far East, has been sold by the US-based Campbell Soup Company. It had turnover of \$31m for the five months to December 31, at which time it had net tangible assets of \$4.2m.

Gt Western Res back sharply to black with \$11.8m

By David Waller

GREAT WESTERN Resources, US-based resources group listed in London, yesterday announced pre-tax profits of \$11.8m (£6.6m) for the year to the end of September, including a foreign currency gain of \$4.3m.

This compares to a loss of \$36.7m in 1987 which arose mainly because of a \$48m write-down on the company's oil and gas interests. Stripping out both the write-off in 1987 and the currency gain in 1988,

pre-tax profits rose from \$4.3m to \$5.57m on revenues up from \$106.4m to \$144.38m.

Mr Dan Pena, chairman, said that the figures reflected the stability and growth which came to the company after its acquisition of Sow Valley's coal interests in late 1986. Coal revenues last year rose from \$67.62m to \$97.85m and average daily shipments rose by 5 per cent.

Mr Pena predicted a good year for both coal and oil and

By Ray Bashford

BOND CORPORATION yesterday issued a qualified confirmation of a statement by Mr Alan Bond, the chairman, that he had "no current plans" to take over Lonrho, the London-based international trading group.

The statement was released as Lonrho prepared to launch another attack on Bond's financial position. In a report prepared in-house, Lonrho claims that Bond Corporation will announce a profit of \$406m (£200m) for the December half "whereas in reality on recognised International

accounting standards losses are estimated at \$113m."

The 18-page report focuses on Bond's current trading position and claims that the financial position continues to deteriorate as additional borrowings have been made.

These allegations follow claims last November - made as Bond built its 21.4 per cent holding - that the Bond group was "financially insolvent".

Bond Corporation confirmed Mr Bond's comments, made on Thursday in Sydney, after the Takeover Panel requested discussions with Samuel Mon-

tagu, Bond's London merchant bank adviser and Mr John Richardson, Bond's senior European executive. Bond said that although it did not intend to bid for Lonrho "at the present time" it reserved the right to make an offer if another party was to bid or if there was a "material change" in Lonrho.

Ahead of the release of the Lonrho document, Bond also revealed its "concern as Lonrho's largest shareholder about the cost of producing and distributing reports which attack the company."

COMMENT

Despite Mr Pena's entrepreneurial management, this stock has little more than curiosity value for UK investors. This is for three reasons. Firstly, the company's mix of oil and gas and coal operations makes it difficult to value by any conventional measure. Secondly, the share structure - whereby B shareholders get a higher dividend but no vote - is unappealing, especially since the B shares yield only 5

per cent, less than British Gas. Thirdly, the Kuwait Investment Office holds 85 per cent of the capital and 14 per cent of the votes; what would happen if it wanted to sell? The 5p gain in the A shares yesterday, to 106p, means very little in an almost totally illiquid market. The shares do not reflect the company's good cash flow and prospects in the Gulf of Mexico - but are unlikely to do so until the share capital is re-gained.

INTL. COMPANIES

Agache head to be Moët chief

By Paul Betts in Paris

MR BERNARD ARNAULT, 35-year-old head of Hennessy Agache, was appointed chairman yesterday of Moët Hennessey-Louis Vuitton (LVMH), the leading French champagne, cognac and luxury products group. He replaces Mr Alain Chevalier, who has run Moët Hennessey for the past 18 years and resigned on Thursday.

Mr Arnauld's appointment represents one of the most spectacular business success stories in recent French corporate history. In partnership with Guinness, he now holds a dominant stake in the capital of LVMH, which he started acquiring only eight months ago. Following a supervisory board meeting of LVMH yesterday, Mr Arnauld also became the dominant position in the six-man executive board.

The new deputy chairman of the board is Mr Henry Racamer, the veteran head of the Louis Vuitton clan who had been in open conflict with Mr Chevalier during the prolonged struggle for control of the luxury group. But the other members of the new executive board include two of Mr Arnauld's associates - Mr Anthony Greener from Guinness and Mr Jean Ogilvie from the Louis Vuitton camp.

It is symptomatic of Mr Chevalier's defeat that there are no members of the Moët-Hennessey camp now represented in the executive board. Apart from Mr Chevalier, Mr Jean-Louis Masurel, the LVMH managing

director and a close associate of the former chairman, also resigned from the company and its board.

Mr Arnauld and Guinness also announced a strengthening in their partnership in LVMH. The group, which has increased its shareholding from 40 per cent to 45 per cent in the Jacques Roger company controlled by Agache. This joint company will continue to hold the Agache and Guinness investments in LVMH.

The British drinks group confirmed yesterday that the joint Agache-Guinness stake in LVMH had increased from 37.8 per cent to 43.5 per cent on a fully diluted basis following the recent LVMH share repurchase. The cost to Guinness of increasing its stake in Jacques Roger and its share of the recent LVMH share purchases will total about £200m (£360m).

The latest agreements with Mr Arnauld give Guinness a 13.5 per cent stake in the fully diluted capital of LVMH at a total cost of around £900m.

Mr Anthony Greener, Guinness chief executive, said in Paris last night Guinness' main preoccupation was to ensure the stability of LVMH.

Mr Arnauld said he was "happy" to be working more closely with Guinness. But he is likely to face a difficult task in restoring harmony inside a group shaken by internal rifts between shareholders during the past months.

Nomura to cut its US domestic equity business

By Janet Bush in New York

NOMURA Securities International, the US arm of the leading Japanese securities house, yesterday confirmed that it was cutting its domestic US equity business.

In a statement which followed rumours of the decision on Thursday, Nomura said it was reducing its position trading in US equities and sales coverage of investors in the US domestic market.

Around 30 people in New York and Los Angeles will be laid off, Nomura said. The analysis will lose their jobs.

Mr Masaki Kurokawa, NSI chairman, said: "As the profitability of the US equities market has turned down so significantly after Black Monday, it has become clear that some of our resources could be better

redistributed elsewhere."

Nomura said that this shift did not in any way indicate a retrenchment or reversal of its enthusiasm for commitment to growth and diversification in the US.

The company will continue to offer a reduced US equities business serving Japanese and international clients.

Mr Katsuya Takahashi, NSI president, said Nomura would develop more securitized products and move into "higher value-added product areas."

Over the last 18 months, Nomura has taken stakes in Eastdil Realty, a leading US real estate investment bank; Wasserstein, Perella, a top mergers and acquisitions boutique; and Babcock & Brown, a leveraged lending company.

Ciba sees sharp rise in profit as sales grow 12%

By William Duffell in Geneva

CIBA-GEIGY, the biggest of the three large Swiss chemical groups, yesterday reported an 11.8 per cent climb in turnover to SF17.5bn (\$11.37bn) in 1988 and said the growth in earnings had outpaced the increase in sales.

Final 1988 results and the dividend recommendation will be announced at the end of February. Ciba-Geigy posted a consolidated net profit of SF1.1bn for 1987 and paid an unchanged dividend of SF28 per share.

The predicted 1988 increase of 12 per cent in net earnings represents a recovery from declines of 21 per cent in 1986 and 5.2 per cent in 1987. In those years the group's performance was affected more than that of Hoffmann-La Roche and Sandoz, the other two big Swiss chemical groups, by the dollar fall and the plunge in the agricultural chemicals business.

Stronger demand from agriculture and the relative stability of exchange rates contributed to turnover growth in 1988. Ciba-Geigy said earnings had also benefited from

improved productivity.

Sales of pharmaceuticals, the biggest operating sector, rose 9 per cent to SF5.2bn, benefiting from an acceleration in the second half. After it had won US approval in the summer, sales of Voltaren, Ciba-Geigy's top-selling anti-rheumatic drug, exceeded SF1bn in 1988.

Business in the agriculture division increased by 8 per cent to SF2.7bn, stimulated by the recovery in US farming and strong demand for anti-pesticides in Western Europe.

Dyes, pigments and chemicals achieved a 12 per cent increase in sales to SF2.6bn. The additives division also advanced by 12 per cent to SF1.7bn, while plastics, with the acquisition of Hecht Techna Aerospa, climbed by 20 per cent to SF1.5bn.

The most spectacular sales growth were the 32 per cent to SF1.9bn recorded in electronic equipment, following the purchase of Spectra Physics in 1987, and the 41 per cent to SF1.7bn of Ciba Vision, whose camera products are lenses and lens care products.

Kemira to buy Boliden Kemi from Trelleborg

By Sara Webb in Stockholm

KEMIRA, the Finnish state-owned fertiliser group, has agreed to buy the Boliden Kemi chemicals division from Trelleborg, the Swedish industrial conglomerate.

The deal will make it one of Europe's largest producers of inorganic chemicals, and, although details were not disclosed, analysts put a price tag of SKr1bn-1.2bn (\$160m-190m) on the transaction.

Boliden Kemi produces chemicals for the pulp and paper industry, water purification business and agricultural chemicals sector, and has a strong position in Scandinavia. The acquisition is intended to strengthen Kemira's operations in these fields in the Nordic countries.

Kemira, which has expanded rapidly in the fertiliser business in Europe in recent years, has a turnover of about SKr14.5bn, while Boliden Kemi has annual sales of around

SKr2bn and is expected to show a pre-tax profit of SKr140m for 1988.

The deal means that Trelleborg now has about SKr3bn in cash available for acquisitions. The group has expanded aggressively in the rubber and plastics business under Mr Rune Andersson, the managing director since 1983, but decided to sell off its chemicals business because it was unable to build up a dominant position in the international inorganic chemical business. It had acquired the chemicals operations when it bought Boliden, the Swedish metals and mining group, back in 1985.

"Boliden Kemi needs to be married to a major chemical organisation," said Mr Fredrik Asp, managing director of the division, adding that Boliden Kemi's products could now be introduced at several of Kemira's plants in Europe.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar up despite intervention

A COMBINATION of central bank intervention and poor US economic data pulled the dollar back from its highs in currency markets yesterday, although it still finished up from Thursday.

Early trading saw the US unit testing resistance at DM1.83 and then at DM1.84. Both were successfully breached; there was insufficient impetus to consolidate above these levels, not only because of central bank intervention, but also because of the holidays in Japan and the US on Monday. The three-day break increases the vulnerability of those with open positions, and in any event most investors are unwilling to make a move until the release of US trade figures for November, due on Wednesday.

The dollar closed at DM1.8300 against DM1.8250 on Thursday and Y126.15. It was also higher against the Swiss franc at SF1.5615 from SF1.5580 and FF19.9500 against FF19.2275. The Bank of England figures, the dollar's exchange rate index

rose to 66.5 from 66.4.

The pound recovered from a weak start to finish at its best closing level against the D-Mark since July 1988. Sterling found good support at DM2.2450, not only on initial genuine investor demand, but also on the stronger sentiment after comments by Mr Nigel Lawson, UK Chancellor of the Exchequer, stressing his determination to use higher interest rates - if necessary - in order to control inflation.

Sterling's exchange rate index recovered from an opening level of 97.7 to finish at 98.1 compared with 98.0 on Thursday. Against the D-Mark, the pound rose to DM2.2450 from DM2.2375 and it was also higher in yen terms at Y225.50 from Y225.25. Elsewhere, it finished at SF12.7800 from SF12.7775 and FF121.1150 from FF121.1125. In dollar terms, the pound closed at \$1.7800 from \$1.7845.

The dollar closed at DM1.8300 against DM1.8250 on Thursday and Y126.15. It was also higher against the Swiss franc at SF1.5615 from SF1.5580 and FF19.9500 against FF19.2275. The Bank of England figures, the dollar's exchange rate index

£ IN NEW YORK

Jan.13	Latest	Previous
1 spot	1.7795-1.7795	1.7795-1.7795
1 month	1.7795-1.7795	1.7795-1.7795
3 months	1.7795-1.7795	1.7795-1.7795
12 months	1.7795-1.7795	1.7795-1.7795

STERLING INDEX

Jan.13	Latest	Previous
100	98.1	98.0
100	98.1	98.0
100	98.1	98.0
100	98.1	98.0
100	98.1	98.0

CURRENCY RATES

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

CURRENCY MOVEMENTS

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

OTHER CURRENCIES

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

FORWARD RATES

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

MONEY MARKETS

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

UK rates

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

INTEREST RATES

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

CONSEQUENTLY, interest rates

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

The Bank of England

forecast a shortage of around \$400m. Factors affecting the market included bills maturing in official hands and a take up of Treasury bills together with repayment of late assistance draining £184m. There was also a rise in the note circulation of £340m. These were partly offset by Exchequer transactions which added £110m.

The forecast was revised to a shortage of around \$450m, and the Bank gave assistance in the morning of £218m through outright purchases of £8m of eligible bank bills in band 1 and £200m in band 2. In band 4 it bought £1m of local authority bills and £175m of eligible bank bills, all at unchanged rates.

POUND SPOT - FORWARD AGAINST THE POUND

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

EMS EUROPEAN CURRENCY UNIT RATES

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

EURO-CURRENCY INTEREST RATES

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

EXCHANGE CROSS RATES

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

FT LONDON INTERBANK FIXING

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

MONEY RATES

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

LONDON MONEY RATES

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

LONDON TRADED OPTIONS

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

LIFE LONG GILT FUTURES OPTIONS

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

LIFE LONG GILT FUTURES OPTIONS

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

LIFE LONG GILT FUTURES OPTIONS

Jan.13	Bank	Spot	3m	6m	12m
US dollar	1.7795	1.7795	1.7795	1.7795	1.7795
DM	1.8300	1.8300	1.8300	1.8300	1.8300
FF	19.9500	19.9500	19.9500	19.9500	19.9500
Yen	126.15	126.15	126.15	126.15	126.15

LIFE LONG GILT FUTURES OPTIONS

1.775	0.42	2.288	4.35	0.82	2.15	3.44	6.26	1.700	11.10	13.22	12.60	0.55	1.30	0.55	2.15
1.800	1.17	1.898	2.07	2.18	4.78	7.54	1.750	11.50	6.25	4.90	5.00	5.00	1.30	2.10	2.15
1.825	0.42	1.317	1.37	1.42	4.26	6.26	1.800	11.50	6.25	4.90	5.00	5.00	1.30	2.10	2.15
1.850	0.42	0.922	1.192	0.84	7.74	11.07	1.850	13.00	3.25	0.60	2.20	2.80	1.30	10.48	11.10
1.875	0.42	0.527	0.58	0.64	10.08	15.90	1.900	8.30	1.25	0.60	6.00	11.35	1.30	10.48	11.10
1.900	0.42	0.26	0.30	0.40	11.13	15.90	1.950	1.50	1.40	0.60	26.40	26.40	1.30	26.40	26.40
Previous day's open in Cals 381.811 Puts 332.760(A corrected)															
Estimated volume today, Cals 318 Puts 158															
Previous day's volume Cals 13,743 Puts 13,743 (corrected)															
Previous day's open in Cals 222 Puts 158															

WORLD STOCK MARKETS

AMERICA

Strong bonds rally encourages Dow to rise

Wall Street

A POWERFUL rally in the bond market enabled equity prices to overcome profit-taking and move moderately higher yesterday, writes *Anatole Kalesky in New York*.

The bond market rally, which was set off by the publication of much weaker-than-expected retail sales figures, sent long-term interest rates tumbling. But lower rates did nothing to undermine the new-found enthusiasm for the dollar in the foreign exchanges.

The combination of a strong dollar and declining interest rates provided a good back-ground for the equity market

to digest the big gains it had made over the past few days. At 2pm, the Dow Jones Industrial Average was 6,255 up at 2,322.57 in moderate trading.

About 80m shares changed hands before lunch on the New York Stock Exchange, as advancing shares outnumbered decliners by a small margin. Before the retail sales figures were published, many analysts had expected a weaker opening on Wall Street, reflecting the need for some consolidation after the decisive break through the 2,300 mark on the Dow on Thursday.

The market rose on six out of the previous eight sessions and was now in the ninth consecutive week of a recovery which began shortly after

November's presidential election.

However, the bond market surged by more than a full point early in the morning on news that retail sales rose only 0.2 per cent in December, against a consensus estimate of 1.4 per cent among market economists. Many analysts expressed scepticism about the retail sales figures, which are notoriously open to later revisions.

Some also saw bearish implications in the producer price index for December, which showed a rise of 0.4 per cent. But by lunchtime the Treasury's long bond had settled at 10 1/8, a price at which it yielded 8.88 per cent. Federal funds traded throughout the

morning at 9 1/4 per cent. The dollar continued to rise despite the lower interest rates and central bank intervention. At 1pm it stood at 117.05 and DML 83.85.

The strength in bonds enabled the equity market to recoup rapidly the small losses it suffered from profit-taking early in the session and analysts pointed to the 2,340 to 2,360 range on the Dow as the next objective. This was around the market's closing level on the day before Black Monday.

One of the day's busiest shares was Smith Barney, which rose 1 1/2 to \$54 1/2. The big pharmaceutical company has repeatedly been the subject of takeover speculation.

Shearson Lehman Hutton, which announced a big charge connected with portfolio losses nevertheless rose 3/4 to \$19 1/4. Technology and industrial stocks figured prominently among the day's losers, partly perhaps because of the strength of the dollar.

Canada

THERE was little movement in Toronto share prices, with the mid-session composite index up 4.08 at 3,490.35. Volume was heavy at 21.6m shares. Texaco Canada, which paid its special stock dividend on Thursday, lost 1/4 to C\$39 1/4.

Tokyo confirms it is as hard-boiled as the rest

WHATEVER the sentiments of ordinary Japanese towards the demise of their Emperor, the Tokyo market proved once and for all this week that it is as cold-blooded as any market anywhere.

Virtually every broker in Tokyo had expected the market to express its condolences to the Imperial Family with a modest fall when trading reopened last Monday. In reality, the market's behaviour throughout the week has been anything but decorous, trading volume was high, and the Nikkei average seemed to be trying to give new meaning to the phrase leaps and bounds. Apart from a catnap on Thursday, the index stepped up every day to a record close, adding 3.5 per cent overall to end the week just shy of 31,300.

The consensus was that there would be a better opportunity to buy the market once the Emperor had died," says Mr Simon Smithson, an analyst at brokers Kleinwort Benson in Tokyo.

So on Monday morning, demand, which had built up during four months of waiting was released on a market which seems to have been caught partly unaware.

By last night, the list of closing prices of TSE-traded stocks was peppered with record finishes, across a broad range of sectors.

The index now has a three-day Japanese bank holiday weekend to contemplate its next move; but the overwhelming consensus among brokers is that, barring external calamities, the market is headed higher still.

Few if any brokers seem willing to predict that, satisfying the demand of the past four months will be a matter of one week's buying only. And given that Japanese institutions are about to stuff their pockets with the proceeds of a net ¥1.5 trillion (million million) (\$11.8bn) in bond redemptions next month, it is difficult to see pressure on demand easing in the near future either.

"There is an awful lot of money coming to the institutions, and they haven't got many places to put it," says analyst Mr Andrew Ballingal of Barclays de Zoete Wedd's Tokyo office.

"Nobody can be negative about the supply/demand situation for equities at the moment, especially with the bond market as tight as it is," he argues, noting that the strength of Japanese government finances means a continuing shortage of supply in the bond market.

The Japanese institutions are not only bullish, but they have got a lot of money to be bullish with.

Pension fund inflows continue rising at an estimated 15 to 20 per cent a year. And the near-term impact of last December's tax changes is to encourage individuals to buy shares before the April introduction of a withholding tax on equity market purchases.

year's magical formula of high growth and low inflation in 1989 as well. For the fiscal year which begins in April, analysts are forecasting gross national product growth of between 4 and 5 per cent coupled with inflation of only a percentage point or two. High growth and high corporate profits, low inflation and low interest rates; it is the sort of scenario that cannot help but inspire confidence.

All that does not mean that the extraordinary enthusiasm of the past week will survive the three-day break, and that the index will continue levitating daily. Even hyperactive children rest sometimes, and Tokyo may find it cannot keep up the pace.

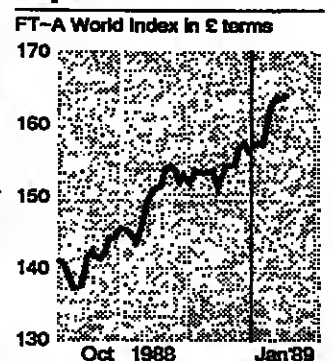
The fundamental picture, too, is not quite as flawless as all that. Oil prices would normally be the stuff of which anxiety is made in Tokyo, but the market took a bit of its stride this week and it is difficult to see prices sustained at much higher levels than that. So unless a declining yen and rising oil prices conspire to drive interest rates higher — and disinvestor equities as a result — the bets are on the market taking a temporary breather only, before resuming its climb.

As though price/earnings ratios in Tokyo were not high enough already — BZW puts the market on 59 times earnings to March 1989 falling only to 54 times March 1990 earnings — that would take them higher still. And higher p/e's will presumably do little to attract Japan-shy foreign investors.

True, foreigners turned net buyers of Japanese equities last year, for the first time since 1983. But Tokyo brokers argue that many foreign fund managers remain underweight in Japanese equities and that it is high time they paid more attention to a market that has outperformed so significantly: the FT-Actuaries Japan FT-A World Index in dollar terms by 20.2 percentage points since the end of October 1987.

"At some point, those who are underweight in the market are going to turn out to be right," says Mr Ballingal of BZW. "But I don't think now is the time."

FT-A World Index in \$ terms



EUROPE

Energetic week ends on a celebratory note

THE week ended with further records, as corporate news and speculation buoyed sentiment in many bourses. Frankfurt and Paris ended weaker against the trend, writes *Our Markets Staff*.

EURIBOR was dominated by interest in employment group Adia and food giant Nestlé, ending firmer in moderate turnover. The Credit Suisse index climbed to a post-crash record of 541.2, up 1.8.

Adia was active on speculation over possible purchases of hits of Britain's Blue Arrow group after news that its new head, Mr Mitchell Fromstein, had had talks with Adia. Its bearers climbed Sfr175 to Sfr9,000.

Nestlé, which is holding a road show in the US, saw its participation certificates climb Sfr10 to Sfr1,370 — having been up Sfr30 — on rumours that the company will this weekend announce that it is going to consolidate its PCs into bearers to reorganise further its share structure.

MILAN ended the January account buoyantly as optimism

about the new month and position-quoting helped the Comit index up 3.17 to 600.41 in heavier volume than Thursday's provisional L174bn. Banks were strong.

The new account will see Italian stocks quoted on London's Seeq International from Monday as Fiat's ADR listing mid-month.

AMSTERDAM rallied on Wall Street's firm start to another post-crash high, with the CBS tendency index up 1.9 at 162.1 in active trading worth F1.1bn.

Royal Dutch gained F1 2.60 to F1 241.50. It has a two-for-one stock split on Wednesday. Océan van der Grinten, the office equipment maker, climbed F1 13 to F1 300 before being suspended for its renewed forecast of flat profits for F1 75m.

Publisher KNP rose F1 1.20 to F1 48.20. It announced a 44 per cent rise in 1988 net profits to about F1 250m.

BRUSSELS reached another all-time peak, with its cash market index up 18.2 at 5,709.0. Profit-taking left Thursday's star performer, metals group

Hoboken, Bfr525 lower at Bfr14,650.

STOCKHOLM completed a week of rises with another record high, as the Affarsvärlden index gained 1.8 to 1,035.8.

Recent press reports on Astra's ulcer drug helped its B shares close SKr15 up at SKr22. Trebol, which improved its 1988 profits forecast, gained SKr6 to SKr330.

OSLO moved higher in its heaviest turnover ever after news of Norway's largest monthly trade surplus for almost five years. The all-share index gained 3.11 to 379.84 in trading worth Nkr598m.

FRANKFURT succumbed to another spate of rumours, with negative talk about Daimler sending that stock sharply lower. The FAZ index was off 1.57 at 565.12 and the DAX down 5.49 at 1,353.35.

Turnover was similar to Thursday's at DM4.2bn, with Daimler the most active as DM377m worth of shares changed hands. The stock ended DM12.50 lower at DM734.50, recovering from a

low of DM728, after rumours that Der Spiegel magazine would carry an article on Monday saying the motor company had suffered heavy foreign exchange losses.

Der Spiegel said it had no such report planned, and a spokesman for Daimler, which said last month that profits could be lower, denied the speculation about large losses.

Feldmühle Nobel, the industrial group, ended down DM130 at DM288 after reaching DM310 in pre-bourse trading on rumours, also denied, that the Flick brothers would start a takeover bid again.

Usually, it was the second most active stock with DM232m worth traded. Chemicals Hoechst and Bayer led DM2 to DM306.70 and DM2.50 to DM307.30 after Hoechst said joint testing of an AIDS drug had not produced substantive results; the shares had risen 8m Wednesday on talk of a breakthrough.

PARIS opened strongly as speculative activity continued, but concern about Monday's bourse employees' strike left

shares slightly lower. The opening CAC General index was up 6.3 at a post-crash record of 441.3, but by the close the CAC 30 index had eased 0.24 to 457.60.

Moulinex, off 50 centimes at FF126.90, and BSN, FF116 lower at FF700, were busy. Rumours continued to surround BSN — it opened at FF723, and the latest was that it was interested in buying Perrier or vice versa. Perrier put on FF1 to FF1,607.

LVMH lost FF219 to FF3,670, with 72,850 shares traded, after Mr Bernard Arnault was appointed chairman in place of Mr Alain Chevalier.

Oil group Total saw about 260,000 shares dealt, jumping FF20.50 to FF422. The general index rose 2.44 to 280.33, ending the week with a gain of 2.5 per cent.

Electricity giant Endesa found 12 points to 221 per cent of par, helped by its ADR listing in New York and news this week of a 4.1 per cent rise in domestic electricity tariffs.

SOUTH AFRICA

LIGHT profit-taking tipped Johannesburg shares off their highs and most stocks ended mixed to lower. In the gold sector, Val Reefs lost R2 to R270 and Osiel fell R1 to R69.

ASIA PACIFIC

Confidence produces yet another record

Tokyo

INVESTORS continued confidently to buy up the market and share prices rose on a wide front leading the Nikkei to another record high, writes *Michiko Nakamoto in Tokyo*.

Not to be outdone by Wall Street, which had closed at a post-crash peak, Tokyo staged another strong performance with the Nikkei average advancing 154.93 to 31,298.38. Gaining issues at 583 outnumbered losers at 383, while 174 issues were unchanged. Volume reached a robust 1.77bn shares against 1.25bn on Thursday.

The Toxix index gained 11.76 to 2,457.58 and, in later trading in London, the ISE/Nikkei 50 index rose 6.07 to 2,007.76.

"People are very keen to get money into this market," said a salesman at Kidder Peabody International. Mr Hiroshi Taguchi at Nomura Securities said that many investors had sold off their positions before the week-long new year's break, preparing to move into the market if conditions were favourable, and now they had decided the time was ripe.

Although some analysts voiced concern that the Nikkei index was moving up too quickly, some of the more bullish denied that the market was overheating. Turnovers above 2bn shares, they said, could be a warning signal but, for the time being, the broad-based

buying reflected investors' fundamental confidence in the market as a whole.

Interest focused on large capital issues, particularly those that are part of the defence and aerospace theme: Mitsubishi Heavy was once again in the limelight, topping the most active list with 164.7m shares traded and closing up ¥40 at ¥1,180. Tokyo Keiki, a leading maker of aircraft and marine instruments, advanced ¥190 to ¥2,150.

Japan Steel Works also rose ¥20 to a new high of ¥810 during the day, but ended up only ¥1 at ¥794. Toho Rayon selected as an aviation and space issue because its carbon fibres are used for rockets, advanced ¥90 to ¥1,030. Mitsubishi Electric, the leading defence contractor among electric makers, was third on the volumes list at 83.6m shares and increased ¥20 to ¥1,120.

Stocks ended mixed in spite of the popularity of large volume issues. NKK captured the second position on the most active list, with 143.2m shares, and gained ¥11 to ¥855, but Kawasaki Steel lost ¥20 to ¥1,020.

Financial issues firmed because — in the words of one salesman — "everyone likes a broker when the market is looking strong." The recent decision by banks to adopt a new short-term prime rate that is also more sensitive to the

banks. Nikko Securities added ¥20 to ¥2,180 and Daiwa Securities increased ¥40 to ¥2,700. The Industrial Bank of Japan firmed ¥40 to ¥4,540 while Fuji Bank gained ¥30 to ¥3,500.

Chemicals were selected as low-priced and reasonably high-volume issues. They were also popular as underperformers and on the strength of their better earnings prospects. Nippon Soda added ¥64 to ¥860 and Mitsubishi Kasei increased ¥50 to ¥1,130.

Widespread demand raised prices in Osaka and the OSE average closed up 106.82 at 29,308.92. Volume rose to 169.5m shares from 151.3m on Thursday.

Roundup

THE AUSTRALIAN market took a strong end to the week, while Singapore managed small gains and Hong Kong fell back.

AUSTRALIA pursued its climb to end the week on a firm note in active turnover of 108m shares worth A\$210m, the busiest session since December 30.

The All Ordinaries index gained 16.1 points to 1,517.9, its eighth-week high, and advances outnumbered falls by nearly

two to one.

Local and overseas demand pushed the resources sector up strongly, although buying was selective and centred predominantly on CRA, up 6 cents at A\$8.28, WMC, 12 cents better at A\$6.14 on 1.85m shares, and Sand, up 8m Wednesday on talk of a breakthrough.

PARIS opened strongly as speculative activity continued, but concern about Monday's bourse employees' strike left

shares slightly lower. The opening CAC General index was up 6.3 at a post-crash record of 441.3, but by the close the CAC 30 index had eased 0.24 to 457.60.

The index had risen by 190 points since the start of the year. Properties and utilities led falls, with China Light shedding 40 cents to HK\$14.70 as the day's most active stock.

SINGAPORE hovered around the 1,100 level on the Straits Times Industrial index, briefly brushing it but then falling back on profit-taking. The index ended up 3.88 at 1,099.19.

Turnover fell to 56.7m shares from 63.4m. Bata held the most active, with 2.1m shares changing hands, and rose 0.5 to 83 cents. Tan Chong gained 1 1/4 cents to 74 cents.

TAIWAN was boosted by news that the Government was to review the proposed capital increases of Hua Nan Commercial Bank, First Commercial Bank and Chang Hwa Commercial Bank later this month. The weighted index rose 280.48 to 5,873.91.

Le Financial Times a cent ans
Il voit toujours l'avenir en rose

Ein Freund des christlichen Finanz
"The Financial Times" wird hundert Jahre alt (Von Jochi)

Keeping quality in the pink

an index n's best

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La FT a peu à peu bâti sa réputation sur la fiabilité de ses informations, un rigueur intellectuelle ainsi que ses échelons sur les implications de l'économie sur la société et le politique.

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*EBRS 1986. **A survey of European Chief Executives, 1986.

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FT-ACTUARIES WORLD INDICES												
Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries												
NATIONAL AND REGIONAL MARKETS	THURSDAY JANUARY 12 1989					WEDNESDAY JANUARY 11 1989					DOLLAR INDEX	
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Gross O/y Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1988/89 High	1988/89 Low	Year ago (approx)	
Figures in parentheses show number of stocks per group												
Australia (900)	148.22	+0.6	123.15	114.01	4.71	147.35	122.66	113.49	152.31	91.16	97.92	
Austria (12)	94.63	+0.2	76.62	89.44	2.75	94.48	78.65	89.58	100.00	83.72	93.23	
Belgium (153)	134.22	+0.3	111.51	127.10	3.95	133.85	111.42	126.59	139.69	99.16	107.16	
Canada (126)	130.12	+0.8	108.10	112.73	2.23	129.00	107.2	122.18	144.25	107.06	109.90	
Denmark (39)	157.40	+0.4	130.77	128.29	2.00	156.83	130.55	150.64	161.40	111.42	114.66	
Finland (26)	127.24	+0.5	105.71	112.82	1.55	127.88	106.45	113.31	139.83	106.78	108.88	
France (131)	117.19	-0.6	97.36	114.48	2.82	115.32	96.00	112.70	147.51	117.51	122.77	
West Germany (102)	124.64	+0.8	73.15	83.99	2.26	127.40	76.76	83.08	90.40	67.78	72.12	
Hong Kong (42)	119.28	+0.0	99.10	119.53	4.13	119.29	99.30	119.54	119.29	84.90	92.14	
Ireland (18)	126.94	-0.2	105.47	122.14	4.12	127.14	105.84	122.20	144.25	99.16	107.16	
Italy (98)	63.39	+0.8	69.63	83.99	2.26	70.35	84.48	84.48	86.88	62.99	74.48	
Japan (456)	197.18	+0.1	163.82	157.23	0.88	197.02	164.01	157.05	197.18	133.61	141.37	
Malaysia (36)	150.45	+0.0	124.99	157.64	2.70	149.01	124.04	156.53	154.17	114.30	119.40	
Mexico (13)	156.12	-0.1	129.70	390.88	1.31	156.32	130.12	390.86	152.22	90.07	96.16	
Netherlands (25)	112.64	+1.3	93.58	105.90	4.66	111.15	92.52	104.76	113.49	95.23	96.24	
New Zealand (25)	70.55	+0.4	58.61	59.69	6.56	70.29	58.51	58.99	84.05	63.52	78.10	
Norway (26)	163.07	+1.8	97.17	336.00	1.97	160.31	125.13	334.88	163.07	88.55	95.25	
Portugal (2)	139.31	+0.7	111.59	122.94	4.96	139.31	111.04	119.25	135.89	97.99	100.30	
South Africa (60)	134.71	+0.0	99.46	103.63	4.46	117.36	97.70	102.62	139.07	98.26	130.20	
Spain (42)	148.06	+0.5	123.01	128.31	3.19	147.38	122.68	124.67	164.47	97.73	135.18	
Sweden (60)	146.76	+0.0	121.92	133.62	2.11	146.82	122.87	135.79	146.82	96.92	97.67	
Switzerland (57)	78.65	+1.0	65.34	75.87	2.24	77.90	64.85	75.15	86.75	74.13	78.06	
United Kingdom (317)	137.69	+0.0	114.59	114.59	4.72	136.26	113.63	141.51	137.69	120.66	130.69	
USA (571)	115.65	+0.7	125.42	125.42	3.64	114.66	95.45	102.77	115.65	99.19	100.28	
Australia (1070)	115.63	+0.9	96.07	103.54	3.64	114.66	95.45	102.77	115.63	97.01	101.36	
Canada (126)	141.61	+0.2	117.65	127.69	2.20	141.80	117.62	127.43	191.98	-	-	
Europe Baslin (67.9)	121.98	-0.1	159.50	153.80	0.69	121.80	159.66	153.59	130.81	130.81	137.77	
Europe Pacific (1689)	161.46	+0.3	134.49	133.90	1.55	160.89	134.49	133.90	120.86	120.86	120.86	
North America (677.8)	101.68	+0.5	96.48	110.98	1.99	101.68	96.22	114.69	101.61	99.78	100.79	
Europe Ex. UK (633)	101.68	+0.7	84.48	97.05	2.80	100.97	84.06	96.40	102.93	80.27	83.07	
Pacific Ex. Japan (223)	129.85	+0.4	107.89	110.42	4.43	129.32	107.65	110.42	129.85	129.85	129.85	
World Ex. US (1889)	150.89	+0.3	132.32	132.32	1.55	150.89	132.32	132.32	150.89	150.89	150.89	
World Ex. Japan (2142)	143.31	+0.3	119.07	128.39	1.97	142.87	118.93	127.99	143.31	111.77	112.46	
World Ex. Ex. Japan (223)	142.94	+0.4	118.75	127.20	2.20	142.42	118.56	126.75	142.94	111.77	112.46	
World Ex. Japan 2003)	116.60	+0.6	96.87	111.04	3.65	115.98	96.46	116.60	116.60	100.00	100.00	
The World Index (2459)	142.79	+0.4	118.63	127.04	2.21	142.27	118.43	126.59	142.79	113.37	114.10	
Base values: Dec 31, 1986 = 100; Finland: Dec 31, 1987 = 115.037 (US \$ Index), 90.791 (Pound Sterling) and 94.94 (Local); Nordic: Dec 30, 1988 = 139.62 (US \$ Index), 114.42 (Pound Sterling) and 123.18 (Local).												
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LONDON STOCK EXCHANGE Dealings

Details of business done shown below have been taken with consent from last Thursday's Stock Exchange Official List and should not be reproduced without permission.

Details relate to those securities not included in the FT Share Information Services.

Unless otherwise indicated prices are in pence. The prices are those at which the business was done in the 24 hours up to 5 pm on Thursday and settled through the Stock Exchange Talianan system, they are not in order of execution but in ascending order which denotes the day's highest and lowest dealings.

For those securities in which no business was recorded in Thursday's Official List the latest recorded business in the four previous days is given with the relevant date.

* Bargains at special prices. † Bargains done the previous day.

Bargain done with non-member or executed in overseas markets.

Corporation and Country

Stocks

No. of bargains included 5

London County 95% Cum Div 1988/89

after - 225 (11/88)

Greater London Council 95% Cum Div 1988/89

after - 225 (11/88)

Birmingham District Council 11% Div

2012 - 2100 (11/88)

Leeds City 10% Div 1988/89 - 2122

(11/88)

Liverpool City 10% Div 1988/89

after - 225 (11/88)

Local Authority 11% Div 1988/89

225 (11/88)

UK Public Bonds

No. of bargains included 11

Agricultural Mortgage Corp PLC 4% Deb

2012 - 225 (11/88)

5% Deb 1988/89 - 225 (11/88)

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5% Deb 2066/67 - 225 (11/88)

5% Deb 2067/68 - 225 (11/88)

5% Deb 2068/69 - 225 (11/88)

5% Deb 2069/70 - 225 (11/88)

5% Deb 2070/71 - 225 (11/88)

5% Deb 2071/72 - 225 (11/88)

5% Deb 2072/73 - 225 (11/88)

5% Deb 2073/74 - 225 (11/88)

5% Deb 2074/75 - 225 (11/88)

5% Deb 2075/76 - 225 (11/88)

5% Deb 2076/77 - 225 (11/88)

5% Deb 2077/78 - 225 (11/88)

5% Deb 2078/79 - 225 (11/88)

5% Deb 2079/80 - 225 (11/88)

5% Deb 2080/81 - 225 (11/88)

5% Deb 2081/82 - 225 (11/88)

5% Deb 2082/83 - 225 (11/88)

5% Deb 2083/84 - 225 (11/88)

5% Deb 2084/85 - 225 (11/88)

5% Deb 2085/86 - 225 (11/88)

5% Deb 2086/87 - 225 (11/88)

5% Deb 2087/88 - 225 (11/88)

5% Deb 2088/89 - 225 (11/88)

5% Deb 2089/90 - 225 (11/88)

5% Deb 2090/91 - 225 (11/88)

5% Deb 2091/92 - 225 (11/88)

5% Deb 2092/93 - 225 (11/88)

5% Deb 2093/94 - 225 (11/88)

5% Deb 2094/95 - 225 (11/88)

5% Deb 2095/96 - 225 (11/88)

5% Deb 2096/97 - 225 (11/88)

5% Deb 2097/98 - 225 (11/88)

5% Deb 2098/99 - 225 (11/88)

5% Deb 2099/00 - 225 (11/88)

5% Deb 2100/01 - 225 (11/88)

5% Deb 2101/02 - 225 (11/88)

5% Deb 2102/03 - 225 (11/88)

5% Deb 2103/04 - 225 (11/88)

5% Deb 2104/05 - 225 (11/88)

5% Deb 2105/06 - 225 (11/88)

5% Deb 2106/07 - 225 (11/88)

5% Deb 2107/08 - 225 (11/88)

5% Deb 2108/09 - 225 (11/88)

5% Deb 2109/10 - 225 (11/88)

5% Deb 2110/11 - 225 (11/88)

5% Deb 2111/12 - 225 (11/88)

5% Deb 2112/13 - 225 (11/88)

5% Deb 2113/14 - 225 (11/88)

5% Deb 2114/15 - 225 (11/88)

5% Deb 2115/16 - 225 (11/88)

5% Deb 2116/17 - 225 (11/88)

5% Deb 2117/18 - 225 (11/88)

5% Deb 2118/19 - 225 (11/88)

5% Deb 2119/20 - 225 (11/88)

5% Deb 2120/21 - 225 (11/88)

5% Deb 2121/22 - 225 (11/88)

5% Deb 2122/23 - 225 (11/88)

5% Deb 2123/24 - 225 (11/88)

5% Deb 2124/25 - 225 (11/88)

5% Deb 2125/26 - 225 (11/88)

5% Deb 2126/27 - 225 (11/88)

5% Deb 2127/28 - 225 (11/88)

5% Deb 2128/29 - 225 (11/88)

5% Deb 2129/30 - 225 (11/88)

Beazer PLC 8.5% Cum Div 1988/89

11% Cum Div 1989/90 - 217

Beazer PLC 10% Cum Div 1989/90

11% Cum Div 1990/91 - 217

Beazer PLC 12% Cum Div 1990/91

11% Cum Div 1991/92 - 217

Beazer PLC 14% Cum Div 1991/92

11% Cum Div 1992/93 - 217

Beazer PLC 16% Cum Div 1992/93

11% Cum Div 1993/94 - 217

Beazer PLC 18% Cum Div 1993/94

11% Cum Div 1994/95 - 217

Beazer PLC 20% Cum Div 1994/95

11% Cum Div 1995/96 - 217

Beazer PLC 22% Cum Div 1995/96

11% Cum Div 1996/97 - 217

Beazer PLC 24% Cum Div 1996/97

11% Cum Div 1997/98 - 217

Beazer PLC 26% Cum Div 1997/98

11% Cum Div 1998/99 - 217

Beazer PLC 28% Cum Div 1998/99

11% Cum Div 1999/00 - 217

Beazer PLC 30% Cum Div 1999/00

11% Cum Div 2000/01 - 217

Beazer PLC 32% Cum Div 2000/01

11% Cum Div 2001/02 - 217

Beazer PLC 34% Cum Div 2001/02

11% Cum Div 2002/03 - 217

Beazer PLC 36% Cum Div 2002/03

11% Cum Div 2003/04 - 217

Beazer PLC 38% Cum Div 2003/04

11% Cum Div 2004/05 - 217

Beazer PLC 40% Cum Div 2004/05

11% Cum Div 2005/06 - 217

Beazer PLC 42% Cum Div 2005/06

11% Cum Div 2006/07 - 217

Beazer PLC 44% Cum Div 2006/07

11% Cum Div 2007/08 - 217

Beazer PLC 46% Cum Div 2007/08

11% Cum Div 2008/09 - 217

Beazer PLC 48% Cum Div 2008/09

11% Cum Div 2009/10 - 217

Beazer PLC 50% Cum Div 2009/10

11% Cum Div 2010/11 - 217

Beazer PLC 52% Cum Div 2010/11

11% Cum Div 2011/12 - 217

Beazer PLC 54% Cum Div 2011/12

11% Cum Div 2012/13 - 217

Beazer PLC 56% Cum Div 2012/13

11% Cum Div 2013/14 - 217

Beazer PLC 58% Cum Div 2013/14

ates, constitute the board of the Rover Group. Miss S.D. Windridge continues as company secretary.

Director of Retail

Mr Martin E. Liowarch, chief executive of British Steel, has been made a non-executive director.

■ appointed a non-executive director of STANLEY MILLER HOLDINGS. He was a partner with Arthur Andersen and Co.

■ WENTWORTH INTERNATIONAL GROUP has appointed Mr Simon Davies as group financial director designate. He was with Arthur Andersen.

■ ADWORTH GROUP has appointed Mr B.R.L. Easton as engineering director of its subsidiary MPE. He was with the Ministry of Defence.

■ B.H. BLACKWELL, Oxford, has appointed Mr Peter Bagnall as a director responsible for retailing. He was with W.E. Smith.

Banking

■ BARNWELL CHARTEKED/MECHANICAL BANK, Mr Jasper J.F. Balkwill, Mr Andy C. Brown and Mr Alan S. Findlay have been appointed assistant directors.

■ Mr Geoff Pottor, managing director of Bryant Homes Southern, and Mr Mick Noble, managing director of Bryant Homes Central, have both been appointed to the board of BRYANT HOMES.

■ SPRAYBAKE has appointed Mr E.S. Skinner its managing director.

■ SHEARWATER PROPERTY HOLDINGS has appointed Mr Michael Russell as finance director. The company is part of the Roesehough Group.

■ Mr Ian Hay Devlin has been appointed chairman of CL-ALEXANDERS LAING & CRUICKSHANK GILTS and CL-ALEXANDERS LAING & CRUICKSHANK DISCOUNT. Mr George Gibson has become chief executive of CL-Alexanders Laing & Cruickshank Gilts.

■ Mr Anthony C. Barnes has been named commercial director at THE BIRMINGHAM BATTERY AND METAL CO.

■ Mr Roger Wright, founder

■ have been appointed assistant directors, corporate finance. Miss Karen Hewitt and Mr Robert Owen have been appointed assistant directors of Lloyds Bank Stockbankers.

and managing director of the Retail Audits Group, has joined HUGHES OVENS AND HEWITT as a director.

■ Mr William S. Bath has been appointed a director of the TIPTON & COSELEY BUILDING SOCIETY. He succeeds Mr John A. Parker, a former chairman, who has retired. Mr Bath set up his own business, Bath Rowley & Glover, in Birmingham in 1982.

■ Mr Leo Finn, general manager and secretary, has become an executive director of NORTHERN ROCK BUILDING SOCIETY.

■ GEORGE WIMPEY has appointed Mr D.J. Holland, chairman, and Mr K.R. Charlton, managing director of Wimpey Leisure, based in Hammersmith.

■ Lord Rockley has been made a non-executive director of CHRISTIAN INTERNATIONAL. He is vice chairman of Kleinwort Benson Group.

● Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128.

Other U.S. Offices	15.90	13.40	17.09	+0.04	3.80
European	16.17	17.17	17.30	+0.05	
Japanese Acc.	260.6	265.2	277.7	+3.1	2.78
Europe	143.9	143.9	153.9	+0.7	3.94
Latin America	24.79	24.79	26.41	+0.26	1.60
Germany	34.87	74.87	80.10	+0.9	5.70
High Income	91.28	91.28	97.67	+1.26	5.34
Income	25.66	25.66	27.34	+0.86	0.40
North America	47.98	47.98	51.34	+0.28	0.35
World	106.2	106.2	118.7	+0.2	10.28
Inventory	61.65	61.65	65.93	+0.48	3.90
Small Bus. Acc.	278.2	278.2	501.0	0.1	

Single Star Unit Mgrs Ltd C1000W					
Unit No.	Mgr Name	Units	Value	%	Total
1	Baldwin Inc.	77.83	79.40	00.47	10.95
2	Baldwin Acc.	82.69	84.57	01.73	11.01
3	Growth Acc.	115.6	116.5	123.9	10.72
4	K High Inc Inc	69.28	91.72	97.57	10.61
5	High America Acc	62.17	63.56	67.62	10.73
6	Eastern Acc	170.0	132.2	140.6	10.16
7	European Acc	61.43	136.2	88.96	14.71
8	Giff & F Inc	44.85	44.85	57.73	9.01
9	S&P Inc	60.89	60.89	67.49	11.26
10	S&P Acc	60.89	60.89	67.49	11.26

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Net Income	672.98	742.30	73.90	77.38
Depreciation	613.23	643.54	67.73	31.31
Capital Gains	156.13	157.64	167.73	16.60
Interest	64.77	62.31	60.23	62.31
Net Income	81.17	81.50	86.23	86.23
Depreciation	52.60	52.40	52.40	52.40
Capital Gains	63.89	63.89	63.89	63.89
Interest	77.40	78.44	83.65	83.65
Net Income	95.94	97.95	97.95	97.95
Depreciation	76.97	77.47	82.47	82.47
Capital Gains	88.25	88.25	93.85	93.85
Interest	67.65	68.55	71.65	71.65
Net Income	67.65	68.55	71.65	71.65

FORWARD PRICING
The letter F denotes that the managers of O deal on a historical firm conclusion at the time of dealing. The prices shown are for the current dealing levels because of an interacting price.

FORWARD PRICING
The letter F denotes that prices are set on a forward basis. The prices shown are for the current dealing levels because of an interacting price.

price basis. This means that investors can obtain a price at least available before publication and may not be resold at a 4 to 4 forward pricing.

High Medical Inc Mingers Ltd (1000)F			
54	212.2	217.4	23.5
54	206.2	214.8	7.2
54	61.44	63.34	0.76
54	44.36	55.76	12.3
54	186.9	191.9	5.0
54	67.25	73.25	6.0
54	62.68	63.59	0.91
54	116.8	118.5	1.7

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LONDON SHARE SERVICE

[illegible]

LONDON SHARE SERVICE

● Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-525-2128

AMERICANS - Contd.										BUILDING, TIMBER, ROADS - Contd.										ELECTRICALS										ENGINEERING - Contd.										INDUSTRIALS (Misc.) - Contd.										INDUSTRIALS (Misc.) - Contd.																																																																																																																																																																																																							
1988/89	Stock	Price	Div	Yield	1988/89	Stock	Price	Div	Yield	1988/89	Stock	Price	Div	Yield	1988/89	Stock	Price	Div	Yield	1988/89	Stock	Price	Div	Yield	1988/89	Stock	Price	Div	Yield	1988/89	Stock	Price	Div	Yield	1988/89	Stock	Price	Div	Yield	1988/89	Stock	Price	Div	Yield	1988/89	Stock	Price	Div	Yield	1988/89	Stock	Price	Div	Yield																																																																																																																																																																																																			
1784	3M Corp.	125.00	1.50	1.20	1785	3M Corp.	125.00	1.50	1.20	1786	3M Corp.	125.00	1.50	1.20	1787	3M Corp.	125.00	1.50	1.20	1788	3M Corp.	125.00	1.50	1.20	1789	3M Corp.	125.00	1.50	1.20	1790	3M Corp.	125.00	1.50	1.20	1791	3M Corp.	125.00	1.50	1.20	1792	3M Corp.	125.00	1.50	1.20	1793	3M Corp.	125.00	1.50	1.20	1794	3M Corp.	125.00	1.50	1.20	1795	3M Corp.	125.00	1.50	1.20	1796	3M Corp.	125.00	1.50	1.20	1797	3M Corp.	125.00	1.50	1.20	1798	3M Corp.	125.00	1.50	1.20	1799	3M Corp.	125.00	1.50	1.20	1800	3M Corp.	125.00	1.50	1.20																																																																																																																																																																					
1799	3M Corp.	125.00	1.50	1.20	1800	3M Corp.	125.00	1.50	1.20	1801	3M Corp.	125.00	1.50	1.20	1802	3M Corp.	125.00	1.50	1.20	1803	3M Corp.	125.00	1.50	1.20	1804	3M Corp.	125.00	1.50	1.20	1805	3M Corp.	125.00	1.50	1.20	1806	3M Corp.	125.00	1.50	1.20	1807	3M Corp.	125.00	1.50	1.20	1808	3M Corp.	125.00	1.50	1.20	1809	3M Corp.	125.00	1.50	1.20	1810	3M Corp.	125.00	1.50	1.20	1811	3M Corp.	125.00	1.50	1.20	1812	3M Corp.	125.00	1.50	1.20	1813	3M Corp.	125.00	1.50	1.20	1814	3M Corp.	125.00	1.50	1.20	1815	3M Corp.	125.00	1.50	1.20	1816	3M Corp.	125.00	1.50	1.20	1817	3M Corp.	125.00	1.50	1.20	1818	3M Corp.	125.00	1.50	1.20	1819	3M Corp.	125.00	1.50	1.20	1820	3M Corp.	125.00	1.50	1.20																																																																																																																																												
1821	3M Corp.	125.00	1.50	1.20	1822	3M Corp.	125.00	1.50	1.20	1823	3M Corp.	125.00	1.50	1.20	1824	3M Corp.	125.00	1.50	1.20	1825	3M Corp.	125.00	1.50	1.20	1826	3M Corp.	125.00	1.50	1.20	1827	3M Corp.	125.00	1.50	1.20	1828	3M Corp.	125.00	1.50	1.20	1829	3M Corp.	125.00	1.50	1.20	1830	3M Corp.	125.00	1.50	1.20	1831	3M Corp.	125.00	1.50	1.20	1832	3M Corp.	125.00	1.50	1.20	1833	3M Corp.	125.00	1.50	1.20	1834	3M Corp.	125.00	1.50	1.20	1835	3M Corp.	125.00	1.50	1.20	1836	3M Corp.	125.00	1.50	1.20	1837	3M Corp.	125.00	1.50	1.20	1838	3M Corp.	125.00	1.50	1.20	1839	3M Corp.	125.00	1.50	1.20	1840	3M Corp.	125.00	1.50	1.20	1841	3M Corp.	125.00	1.50	1.20	1842	3M Corp.	125.00	1.50	1.20	1843	3M Corp.	125.00	1.50	1.20	1844	3M Corp.	125.00	1.50	1.20	1845	3M Corp.	125.00	1.50	1.20	1846	3M Corp.	125.00	1.50	1.20	1847	3M Corp.	125.00	1.50	1.20	1848	3M Corp.	125.00	1.50	1.20	1849	3M Corp.	125.00	1.50	1.20	1850	3M Corp.	125.00	1.50	1.20																																																																																																				
1851	3M Corp.	125.00	1.50	1.20	1852	3M Corp.	125.00	1.50	1.20	1853	3M Corp.	125.00	1.50	1.20	1854	3M Corp.	125.00	1.50	1.20	1855	3M Corp.	125.00	1.50	1.20	1856	3M Corp.	125.00	1.50	1.20	1857	3M Corp.	125.00	1.50	1.20	1858	3M Corp.	125.00	1.50	1.20	1859	3M Corp.	125.00	1.50	1.20	1860	3M Corp.	125.00	1.50	1.20	1861	3M Corp.	125.00	1.50	1.20	1862	3M Corp.	125.00	1.50	1.20	1863	3M Corp.	125.00	1.50	1.20	1864	3M Corp.	125.00	1.50	1.20	1865	3M Corp.	125.00	1.50	1.20	1866	3M Corp.	125.00	1.50	1.20	1867	3M Corp.	125.00	1.50	1.20	1868	3M Corp.	125.00	1.50	1.20	1869	3M Corp.	125.00	1.50	1.20	1870	3M Corp.	125.00	1.50	1.20	1871	3M Corp.	125.00	1.50	1.20	1872	3M Corp.	125.00	1.50	1.20	1873	3M Corp.	125.00	1.50	1.20	1874	3M Corp.	125.00	1.50	1.20	1875	3M Corp.	125.00	1.50	1.20	1876	3M Corp.	125.00	1.50	1.20	1877	3M Corp.	125.00	1.50	1.20	1878	3M Corp.	125.00	1.50	1.20	1879	3M Corp.	125.00	1.50	1.20	1880	3M Corp.	125.00	1.50	1.20	1881	3M Corp.	125.00	1.50	1.20	1882	3M Corp.	125.00	1.50	1.20	1883	3M Corp.	125.00	1.50	1.20	1884	3M Corp.	125.00	1.50	1.20	1885	3M Corp.	125.00	1.50	1.20	1886	3M Corp.	125.00	1.50	1.20	1887	3M Corp.	125.00	1.50	1.20	1888	3M Corp.	125.00	1.50	1.20	1889	3M Corp.	125.00	1.50	1.20	1890	3M Corp.	125.00	1.50	1.20	1891	3M Corp.	125.00	1.50	1.20	1892	3M Corp.	125.00	1.50	1.20	1893	3M Corp.	125.00	1.50	1.20	1894	3M Corp.	125.00	1.50	1.20	1895	3M Corp.	125.00	1.50	1.20	1896	3M Corp.	125.00	1.50	1.20	1897	3M Corp.	125.00	1.50	1.20	1898	3M Corp.	125.00	1.50	1.20	1899	3M Corp.	125.00	1.50	1.20	1900	3M Corp.	125.00	1.50	1.20
1901	3M Corp.	125.00	1.50	1.20	1902	3M Corp.	125.00	1.50	1.20	1903	3M Corp.	125.00	1.50	1.20	1904	3M Corp.	125.00	1.50	1.20	1905	3M Corp.	125.00	1.50	1.20	1906	3M Corp.	125.00	1.50	1.20	1907	3M Corp.	125.00	1.50	1.20	1908	3M Corp.	125.00	1.50	1.20	1909	3M Corp.	125.00	1.50	1.20	1910	3M Corp.	125.00	1.50	1.20	1911	3M Corp.	125.00	1.50	1.20	1912	3M Corp.	125.00	1.50	1.20	1913	3M Corp.	125.00	1.50	1.20	1914	3M Corp.	125.00	1.50	1.20	1915	3M Corp.	125.00	1.50	1.20	1916	3M Corp.	125.00	1.50	1.20	1917	3M Corp.	125.00	1.50	1.20	1918	3M Corp.	125.00	1.50	1.20	1919	3M Corp.	125.00	1.50	1.20	1920	3M Corp.	125.00	1.50	1.20	1921	3M Corp.	125.00	1.50	1.20	1922	3M Corp.	125.00	1.50	1.20	1923	3M Corp.	125.00	1.50	1.20	1924	3M Corp.	125.00	1.50	1.20	1925	3M Corp.	125.00	1.50	1.20	1926	3M Corp.	125.00	1.50	1.20	1927	3M Corp.	125.00	1.50	1.20	1928	3M Corp.	125.00	1.50	1.20	1929	3M Corp.	125.00	1.50	1.20	1930	3M Corp.	125.00	1.50	1.20	1931	3M Corp.	125.00	1.50	1.20	1932	3M Corp.	125.00	1.50	1.20	1933	3M Corp.	125.00	1.50	1.20	1934	3M Corp.	125.00	1.50	1.20	1935	3M Corp.	125.00	1.50	1.20	1936	3M Corp.	125.00	1.50	1.20	1937	3M Corp.	125.00	1.50	1.20	1938	3M Corp.	125.00	1.50	1.20	1939	3M Corp.	125.00	1.50	1.20	1940	3M Corp.	125.00	1.50	1.20	1941	3M Corp.	125.00	1.50	1.20	1942	3M Corp.	125.00	1.50	1.20	1943	3M Corp.	125.00	1.50	1.20	1944	3M Corp.	125.00	1.50	1.20	1945	3M Corp.	125.00	1.50	1.20	1946	3M Corp.	125.00	1.50	1.20	1947	3M Corp.	125.00	1.50	1.20	1948	3M Corp.	125.00	1.50	1.20	1949	3M Corp.	125.00	1.50	1.20	1950	3M Corp.	125.00	1.50	1.20
1951	3M Corp.	125.00	1.50	1.20	1952	3M Corp.	125.00	1.50	1.20	1953	3M Corp.	125.00	1.50	1.20	1954	3M Corp.	125.00	1.50	1.20	1955	3M Corp.	125.00	1.50	1.20	1956	3M Corp.	125.00	1.50	1.20	1957	3M Corp.	125.00	1.50	1.20	1958	3M Corp.	125.00	1.50	1.20	1959	3M Corp.	125.00	1.50	1.20	1960	3M Corp.	125.00	1.50	1.20	1961	3M Corp.	125.00	1.50	1.20	1962	3M Corp.	125.00	1.50	1.20	1963	3M Corp.	125.00	1.50	1.20	1964	3M Corp.	125.00	1.50	1.20	1965	3M Corp.	125.00	1.50	1.20	1966	3M Corp.	125.00	1.50	1.20	1967	3M Corp.	125.00	1.50	1.20	1968	3M Corp.	125.00	1.50	1.20	1969	3M Corp.	125.00	1.50	1.20	1970	3M Corp.	125.00	1.50	1.20	1971	3M Corp.	125.00	1.50	1.20	1972	3M Corp.	125.00	1.50	1.20	1973	3M Corp.	125.00	1.50	1.20	1974	3M Corp.	125.00	1.50	1.20	1975	3M Corp.	125.00	1.50	1.20	1976	3M Corp.	125.00	1.50	1.20	1977	3M Corp.	125.00	1.50	1.20	1978	3M Corp.	125.00	1.50	1.20	1979	3M Corp.	125.00	1.50	1.20	1980	3M Corp.	125.00	1.50	1.20	1981	3M Corp.	125.00	1.50	1.20	1982	3M Corp.	125.00	1.50	1.20	1983	3M Corp.	125.00	1.50	1.20	1984	3M Corp.	125.00	1.50	1.20	1985	3M Corp.	125.00	1.50	1.20	1986	3M Corp.	125.00	1.50	1.20	1987	3M Corp.	125.00	1.50	1.20	1988	3M Corp.	125.00	1.50	1.20	1989	3M Corp.	125.00	1.50	1.20	1990	3M Corp.	125.00	1.50	1.20	1991	3M Corp.	125.00	1.50	1.20	1992	3M Corp.	125.00	1.50	1.20	1993	3M Corp.	125.00	1.50	1.20	1994	3M Corp.	125.00	1.50	1.20	1995	3M Corp.	125.00	1.50	1.20	1996	3M Corp.	125.00	1.50	1.20	1997	3M Corp.	125.00	1.50	1.20	1998	3M Corp.	125.00	1.50	1.20	1999	3M Corp.	125.00	1.50	1.20	2000	3M Corp.	125.00	1.50	1.20
2001	3M Corp.	125.00	1.50	1.20	2002	3M Corp.	125.00	1.50	1.20	2003	3M Corp.	125.00	1.50	1.20	2004	3M Corp.	125.00	1.50	1.20	2005	3M Corp.	125.00	1.50	1.20	2006	3M Corp.	125.00	1.50	1.20	2007	3M Corp.	125.00	1.50	1.20	2008	3M Corp.	125.00	1.50	1.20	2009	3M Corp.	125.00	1.50	1.20	2010	3M Corp.	125.00	1.50	1.20	2011	3M Corp.	125.00	1.50	1.20	2012	3M Corp.	125.00	1.50	1.20	2013	3M Corp.	125.00	1.50	1.20	2014	3M Corp.	125.00	1.50	1.20	2015	3M Corp.	125.00	1.50	1.20	2016	3M Corp.	125.00	1.50	1.20	2017	3M Corp.	125.00	1.50	1.20	2018	3M Corp.	125.00	1.50	1.20	2019	3M Corp.	125.00	1.50	1.20	2020	3M Corp.	125.00	1.50	1.20	2021	3M Corp.	125.00	1.50	1.20	2022	3M Corp.	125.00	1.50	1.20	2023	3M Corp.	125.00	1.50	1.20	2024	3M Corp.	125.00	1.50	1.20	2025	3M Corp.	125.00	1.50	1.20	2026	3M Corp.	125.00	1.50	1.20	2027	3M Corp.	125.00	1.50	1.20	2028	3M Corp.	125.00	1.50	1.20	2029	3M Corp.	125.00	1.50	1.20	2030	3M Corp.	125.00	1.50	1.20	2031	3M Corp.	125.00	1.50	1.20	2032	3M Corp.	125.00	1.50	1.20	2033	3M Corp.	125.00	1.50	1.20	2034	3M Corp.	125.00	1.50	1.20	2035	3M Corp.	125.00	1.50	1.20	2036	3M Corp.	125.00	1.50	1.20	2037	3M Corp.	125.00	1.50	1.20	2038	3M Corp.	125.00	1.50	1.20	2039	3M Corp.																																																										

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IRISH					
Dividend yield (20%)	7.19	Armsco		50	
Dividend yield (10%)	3.59	Carlisle		50	
Dividend yield (5%)	1.79	Griffon		50	
Dividend yield (2.5%)	0.89	Industrials		50	
Dividend yield (1.25%)	0.45	Midcap		50	
Dividend yield (0.625%)	0.22	Smallcap		50	
Dividend yield (0.3125%)	0.11	Microcap		50	
Dividend yield (0.15625%)	0.05	Microcap		50	
Dividend yield (0.078125%)	0.02	Microcap		50	
Dividend yield (0.0390625%)	0.01	Microcap		50	
Dividend yield (0.01953125%)	0.00	Microcap		50	
Dividend yield (0.009765625%)	0.00	Microcap		50	
Dividend yield (0.0048828125%)	0.00	Microcap		50	
Dividend yield (0.00244140625%)	0.00	Microcap		50	
Dividend yield (0.001220703125%)	0.00	Microcap		50	
Dividend yield (0.0006103515625%)	0.00	Microcap		50	
Dividend yield (0.00030517578125%)	0.00	Microcap		50	
Dividend yield (0.000152587890625%)	0.00	Microcap		50	
Dividend yield (0.0000762939453125%)	0.00	Microcap		50	
Dividend yield (0.00003814697265625%)	0.00	Microcap		50	
Dividend yield (0.000019073486328125%)	0.00	Microcap		50	
Dividend yield (0.0000095367431640625%)	0.00	Microcap		50	
Dividend yield (0.00000476837158203125%)	0.00	Microcap		50	
Dividend yield (0.000002384185791015625%)	0.00	Microcap		50	
Dividend yield (0.0000011920928955078125%)	0.00	Microcap		50	
Dividend yield (0.00000059604644775390625%)	0.00	Microcap		50	
Dividend yield (0.000000298023223876953125%)	0.00	Microcap		50	
Dividend yield (0.0000001490116119384765625%)	0.00	Microcap		50	
Dividend yield (0.00000007450580596923828125%)	0.00	Microcap		50	
Dividend yield (0.000000037252902984619140625%)	0.00	Microcap		50	
Dividend yield (0.0000000186264514923095703125%)	0.00	Microcap		50	
Dividend yield (0.00000000931322574611478515625%)	0.00	Microcap		50	
Dividend yield (0.000000004656612873057392578125%)	0.00	Microcap		50	
Dividend yield (0.0000000023283064365286962890625%)	0.00	Microcap		50	
Dividend yield (0.00000000116415321826434814453125%)	0.00	Microcap		50	
Dividend yield (0.000000000582076609132174072265625%)	0.00	Microcap		50	
Dividend yield (0.0000000002910383045660870361328125%)	0.00	Microcap		50	
Dividend yield (0.00000000014551915228304351806640625%)	0.00	Microcap		50	
Dividend yield (0.000000000072759576141521759033203125%)	0.00	Microcap		50	
Dividend yield (0.0000000000363797880707608795166015625%)	0.00	Microcap		50	
Dividend yield (0.00000000001818989403538043975830078125%)	0.00	Microcap		50	
Dividend yield (0.000000000009094947017690219879150390625%)	0.00	Microcap		50	
Dividend yield (0.0000000000045474735088451099395751953125%)	0.00	Microcap		50	
Dividend yield (0.00000000000227373675442254996978759765625%)	0.00	Microcap		50	
Dividend yield (0.0000000000011368683772112749948937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000056843418860563749744689937987890625%)	0.00	Microcap		50	
Dividend yield (0.000000000000284217094302818748723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000001421085471514093743861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000710542735757046871930861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000355271367878523435965430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000177635683939261717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.000000000000008881784196963085899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000044408920984815429495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000222044604924077147478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000011102230246203857373919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000005551115123101928686959823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000027755575615509643434799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000001387778780775482171999559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000006938893903877410859997799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000003469446951938705429998899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.000000000000000017347234759693527149994497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000000086736173798467635749997248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000000043368086899233828374999862444799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000216840434496169141899993122248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000108420217248084570949996561122248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.000000000000000000542101086240422854749998280561122248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000027105054312021142749999140280561122248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.000000000000000000135525271560105713749999570140280561122248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.000000000000000000067762635780052856874999785070140280561122248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000003388131789002642843749998925035070140280561122248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000001694065894501321421874999462517535035070140280561122248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000000847032947250660710937499731258767535035070140280561122248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.000000000000000000004235164736253303546874998656293767535035070140280561122248899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000000000021175823681266517734374999328163888899559823919647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000000105879118406328588671874996640819444497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.000000000000000000000529395592031742943888998320404081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000000026469779601587142471949916020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.000000000000000000000132348898007935714235597499580101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.000000000000000000000066174449003967857142177987499790050101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000000003308722450198392857141089874998950250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000000000000165436122509919642857054493749994751250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000000000827180612549959821428572724687499973756250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000000000413590306274997991071428571363636374999868781250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000000000000020679515313749989553571428570681818187499934393781250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000000000000010339757656874999477785714285703409090937499967171968781250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000000000000005169878828437499973888857142857017045454546874999834393781250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000000000000002584939414218749998694428570085272727349999171968781250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000000000012924697071093749999322142857004263636374999958593781250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.00000000000000000000000006462348535546874999961071428570021318181874999892968781250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000000000000000323117426777234374999980535714285700106590909374999944693781250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
Dividend yield (0.0000000000000000000000000161558713388617187499990267857142857000532954545468749999223468781250101020204081944497799119647478392929495678585899135761717982715430861723449689937987890625%)	0.00	Microcap		50	
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FINANCIAL TIMES

Weekend January 14/January 15 1989

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Minister to meet PLO in Mid-East peace initiative

By Andrew Gowers, Middle East Editor

MR WILLIAM WALDEGRAVE, Minister of State at the Foreign Office, was yesterday preparing to sound out the Palestine Liberation Organisation on the possibility of local elections in the Israeli-occupied West Bank and Gaza Strip as a first step towards Israeli-Palestinian peace negotiations.

Mr Waldegrave was due to hold the first meeting of a British minister with Mr Yasser Arafat, the PLO chairman, in Tunis last night or today.

The question of elections in the Israeli-occupied territories, which is believed to be under consideration by the new coalition government in Jerusalem, was expected to be among the "practical steps" towards peace talks which Mr Waldegrave has said he wants to discuss with both the PLO and Israel.

Britain, which last month ended a five-year freeze on ministerial contacts with the PLO, is looking for ways of encouraging Israel to respond to recent conciliatory gestures by Mr Arafat while US Middle East policy is in transition between the Reagan and Bush administrations.

Officials say the British Government is working in tandem with a European Community initiative beginning this weekend with a visit to Israel by Mr Francisco Fernandez Ordóñez, the Spanish Foreign Minister and current chairman of the Council of Ministers.

The Europeans' first priority is either to soften or circumvent Israel's persistent refusal to talk to the PLO.

Local elections in the territories, to choose representatives to negotiate on their inhabitants' behalf, is one possible way of doing being canvassed in Whitehall. The last West Bank local elections were held in 1976, and showed overwhelming support among the population for the PLO.

"This is a difficult area, but it could be a significant one because it is important somehow to devise a valid negotiating device which would represent Palestinians within and outside the occupied territories and be acceptable to Israel," said an official yesterday.

"If we can square this particular circle, we might be on the way to substantive negotiations."

However, it is not clear whether Mr Arafat, who wants Israel to negotiate in an international conference with the PLO, will approve of electing local Palestinian leaders.

Banks fail to halt rise in dollar

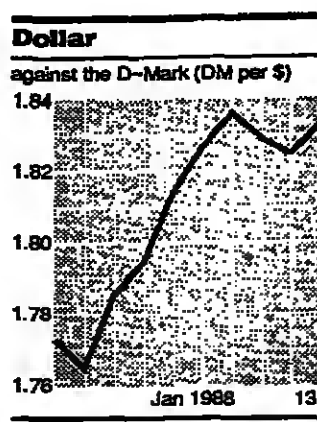
By Peter Norman and Janet Bush

CENTRAL BANKS yesterday failed to brake the dollar's recent sharp rise, after taking advantage of lacklustre US December retail sales data to sell the US currency.

The intervention, which involved all the Group of Seven central banks except the Bank of Japan and the central banks of four smaller industrialised countries, took place in Europe in two waves during the afternoon, after a morning in which the dollar had moved higher.

The co-ordinated dollar sales were conducted aggressively, with several normally reticent central banks confirming that they had been active in the market. However, the intervention was modest and took place in relatively thin trading. European monetary officials estimated that the first bout of dollar sales totalled around \$300m but that the second wave was smaller.

Attention focused on the dollar/D-Mark exchange rate after Mr Gerhard Stoltenberg, the West German finance minister, was reported overnight to have said that the dollar's recent



range, at around DM1.80, was completely realistic.

His remarks during a Washington visit triggered strong dollar buying in the Far East and pushed the US currency sharply higher in Europe during the morning. The central banks stepped in to stop the dollar's rise at around DM1.8350.

The US currency closed in London at DM1.8320 and Y126.65, compared with DM1.8255 and Y126.15 on Thursday

night, to show an advance of around 3.6 per cent against the D-Mark so far this year.

In New York currency trading, the dollar was quoted at DM1.8380 by midsession, well above an earlier low of DM1.8245, and at Y127.05, its session high against the Japanese yen.

Mr Stoltenberg's remarks, which appeared to validate the dollar's recent rise through the DM1.80 level, caused some surprise and irritation among central banks.

The dollar's buoyancy yesterday could also have provided ammunition for a growing number of officials in the Bundesbank who believe that a rise in the West German discount rate from its present 3.5 per cent level may be necessary in the near future. The Bundesbank's decision-making central council meets to discuss monetary policy next Thursday.

However, the Bundesbank and currency markets will first look closely at developments in the US, where next Wednesday's release of merchandise trade figures for November will

be scrutinised for signs of a slowdown in economic growth.

It was yesterday's disclosure that retail sales in the US rose only 0.2 per cent in December, compared with analysts' expectations of a gain of around 1 per cent, that caused the dollar to stumble and opened the way for the central banks to remind the market that currencies can fall as well as rise.

US Treasury bonds surged by as much as a full point in New York trading yesterday morning, because of the December retail sales figures and the dollar's resistance to the central bank intervention.

By midsession, bond prices had slipped from their highs and long-dated maturities stood around 1/4 of a point higher. The Treasury's benchmark long bond was quoted at 114 of a point and yielded 8.88 per cent, its lowest level since late December.

The US bond market has seen a surge in interest from individual investors, with reports of queues forming outside banks as investors register to take part in Treasury bond and bill auctions.

GEC's third line of defence

For Lord Weinstock, the astonishing alliance between GEC and General Electric is another piece of the jigsaw dropping into place. For others, it is the final door slamming. GEC is now playing off three major partners against each other, and is safe from the hostile attentions of each, except in the unlikely event of all three combining for a carve-up. GEC shareholders might ask themselves what they will be left with: a kind of investment trust, perhaps, specialising in the shares of electrical and electronics companies. They might also wonder, in their despondent moments, how Lord Weinstock manages to parcel out the company's assets without distributing anything to its owners, or extracting any premium for loss of control.

This view should not be exaggerated. When all three alliances are complete, GEC will still have sole ownership of Marconi, and effective control of enlarged defence, telecommunications and white goods businesses. It is faintly disquieting that these businesses will depend heavily on the British Ministry of Defence, British Telecom and the British public, which might seem a perverse response to the challenge of 1992. But as so often with GEC, it is easier to criticise the solutions than to propose alternatives; and the Weinstock plan at least makes Metson and Plessey look parochial by comparison.

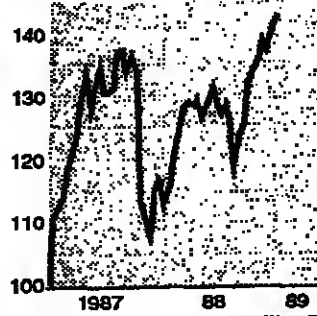
How well all these alliances will actually work is another question. GEC's conversion to the principle of the joint venture is plainly not a matter of choice, and its record in the field is decidedly patchy. Mr Jack Welch and Lord Weinstock, if yesterday's press conference is a guide, view each other with a kind of genial ferocity which may or may not form the basis of a sustained relationship. But it has all served to disabuse the market of the notion that GEC is slumbering. Although the chances of it being taken over must now be practically zero, its shares are still 40 per cent higher than they were last summer.

LVMH
The decision of Guinness to back the winner at LVMH has produced a new coalition which stands a better chance of lasting than the last one. With Guinness and Agache jointly in command of both the executive board and the votes, stability appears to have returned - as the 25 per cent fall in the share price from last week's peak suggests. The apparent willingness of Guinness to sacrifice its old friend Chevalier indicates that its relationship with Agache is fairly solid; and while the Vuitton camp may not be altogether happy with the new

FT index rose 7.8 to 1,519.7

FT-A World Index

In Dollar terms (Dec 31 '88-100)



able volume is a positive sign. Institutional liquidity is high, and if the equity market can move up during a period when UK base rates are raised from 7 1/2 per cent to 10 per cent, just think what might happen if UK rates were to start to fall.

People are beginning to believe again in the idea of a soft landing for the UK economy, where corporate profits and economic growth suffer only a modest dent. US Phillips & Drew, for example, are forecasting that corporate profit growth in 1989 will slow only from 15 per cent to 12 per cent and the economy will grow by 3.4 per cent. If this sort of scenario is correct, then it is bullish for equities. However, a lot can still go wrong.

The militancy of the Jaguar workforce is a worrying sign. The pound is going up rather than down, and interest rates may still have to rise further to curb the stubborn buoyancy of consumer spending. Meanwhile, yesterday's continuing strength of the dollar, in spite of concerted central bank intervention and US data which pointed towards lower growth and higher inflation, is a reminder that the current calm in the financial markets should not be taken for granted.

Markets
After several false starts, the UK equity market has at last joined in the world-wide rally in share prices and the FTSE 100 is now less than 1 per cent away from its post-crash peak. For the moment, all of the cares of yesterday have been forgotten and the market is focusing on the good news. Clearly, the GEC takeover talk helped, but the market's continuing strength and reason-

MFI
MFI's extraordinary 56 per cent jump in operating profits in the six months to November throws into confusion the notion that Mr Lawson is hammering the shopping public, and the home-builders especially. Perhaps it is true, after all, that the sector's problem is not a shortfall in demand, but an excess of space and managerial incompetence. If MFI's experience represents the real world, Mr Lawson has more tightening to do.

BR selects buy-out consortium as preferred bidder for Brel

By Kevin Brown and Rachel Johnson

BRITISH Rail Engineering, BR's loss-making heavy engineering subsidiary, is likely to be sold to a management and employee buy-out consortium, it was announced yesterday.

The British Railways Board said the consortium - backed by Trafalgar House and Asa Brown Boveri, the Swiss/Swedish engineering group - had been selected as the preferred bidder, subject to the completion of contracts and the approval of Mr Paul Channon, the Transport Secretary.

The sale is likely to be completed within four weeks and at an expected price of less than £20m.

The only other bidder was General Electric Company, which said after the bid deadline that its railway interests were to merge with Alstom of France, the second biggest

European manufacturer.

There was speculation that GEC's bid had been rejected partly because of uncertainty over the company's future.

However, Mr Mike Casey, BR's project director for privatisation, said that BR had been favouring the consortium before the bids and counter bids involving GEC.

The Office of Fair Trading and the European Commission have to clear the sale. This is expected to be a formality as it will strengthen competition in the UK and Europe.

The deal gives 40 per cent of Brel to ABB, 40 per cent to Trafalgar House, and 20 per cent to the buy-out team, of which about a third will be held through an Employee Share Ownership Plan.

Mr Peter Holdstock, Brel managing director and head of

the buy-out consortium, said day-to-day control of the company would remain with the present management, but ABB and Trafalgar House are expected to provide technical advice and management personnel.

He said the consortium had offered no guarantees to the company's 8,000 employees, who work in plants in Derby, York and Crewe. Brel's workforce has been reduced from 31,000 six years ago, largely because of the reduced maintenance needed on modern rolling stock.

BR's announcement was welcomed by the National Union of Railworkers, which organises many Brel workers.

Brel lost £5.8m in the year to last March, but is believed to have reduced its losses in the latter half of last year. Sign of relief at Brel, Page 4

Brazil calls for \$3bn US loan facility

By Ivo Dawson in Rio de Janeiro and Stephen Fidler in London

BRAZIL is seeking a standby loan of up to \$3bn (£1.7bn) from the US Government and management personnel. He said the consortium had offered no guarantees to the company's 8,000 employees, who work in plants in Derby, York and Crewe. Brel's workforce has been reduced from 31,000 six years ago, largely because of the reduced maintenance needed on modern rolling stock.

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NatWest quits US bond market

By Richard Waters and David Lascelles

NATIONAL Westminster Bank yesterday pulled out of the US government bond market with the loss of nearly 100 jobs just four months after it had been granted a licence to operate as a primary dealer in the world's largest market.

The closure of County NatWest Government Securities Inc follows the recent transfer of the business to NatWest from its investment banking subsidiary, County NatWest.

The withdrawal, which reduces the number of primary dealers in the Treasury bond market to 45, was prompted by stricter capital adequacy rules

imposed by the Federal Reserve, the US central bank, NatWest said.

The new rules, issued late last year, would have involved it in committing an extra \$50m-\$150m (\$28m-\$84m) of capital to the business to meet anticipated growth, it said. It did not believe it could make a satisfactory return on this investment.

However, the Fed said that last year's guidelines only affected the minimum capital needed by a primary dealer, which had been doubled to \$50m. NatWest said it had already met this requirement.

Of 14 non-US institutions with primary dealer status, four are British and seven Japanese.

Although NatWest is the first foreign dealer to shut down its operations, few of the new arrivals are believed to be operating at a satisfactory profit. Last year Kleinwort Benson sold a share of its US Treasury business to Fuji Bank of Japan.

NatWest yesterday played down the importance of the market to its capital markets operations. Others, though, continue to believe it is strategically important.

GEC and GE

Continued from Page 1

to take a 33 per cent stake in a new joint venture with the planning GEC-Alstom group. GEC Alstom, a £4.4bn company, will have 66 per cent in this new subsidiary, which will have sales of roughly £400m. It emerged at the conference that GEC and GE had been in negotiations for the past nine months. But matters were brought to a head by the GEC's Siemens £1.7bn bid for Plessey, launched last November.

In the wake of this bid, Lazard Brothers, Plessey's merchant bank, started putting together a consortium to bid for GEC.

GE did not want to be left out of the action, if a bid for GEC was successful. So it hired NM Rothschild as its merchant bank and sent a team of executives to London to open negotiations with Lazard in early December.

Further urgency to its plans was injected by GEC's announcement on Christmas Eve that it had formed a £4.4bn

joint venture with Alstom of France, covering power engineering.

Mr Welch said: "When one sees Lord Weinstock going down a series of partners with first Siemens and then Alstom, one does not know where one stands."

The GE negotiating team returned to the US for Christmas and New Year. During this interval, the shape of Lazard's consortium changed.

The new plan centred around Metson, a shell company headed by Sir John Cuckney. It decided it did not want to grant a role to be played by GE because of political hurdles.

Lazard responded yesterday to the news of the GE/GEC deal by suggesting that GEC had sold itself on the cheap. Mr Nick Jones, one of Lazard's managing directors, said: "We're not going to sell anything on the cheap and that's why Jack Welch didn't want to

do business with us."

He also claimed that the deal would not stop Lazard trying to put together its consortium to bid for GEC. Discussions with possible partners will continue over the weekend.

Plessey criticised the deal. "These moves represent a further step in the effective self-liquidation and break-up of GEC, which GEC has been panicked into pursuing in the hope of retaining its independence. Once again, GEC is selling strategic stakes in key businesses at well below their full value, and failing to secure any premium for control." The GE team returned to London last Thursday to be followed by Mr Welch.

In the City, where GEC's shares lost 2p to finish at 213p, analysts gave the announcement a mixed reception, with some stressing the economies of scale GEC will achieve, and others the criticising the accelerating dismemberment of the existing organisation.

Blue Arrow coup

Continued from Page 1

record, the best person in the world at running employment agencies." His resignation from the board in December followed a clash with Mr Berry on the way that Manpower should be integrated into the Blue Arrow group.

The loyalty of franchisees to Mr Fromstein must have played a big role in the Blue Arrow board's decision. The franchisees generate about 60 per cent of Manpower's £1.5bn in annual revenues.

It became clear to Mr Berry early on Thursday that the board wanted him and Mr Atkins, a lifelong friend, to step down. That triggered a

series of meetings. Mr Fromstein, who was staying in London, had already been contacted to see if he was willing to take up the post of chief executive.

A final 15-minute board meeting was held at 10.30pm, at which the decision was confirmed. Mr Fromstein was then called at his hotel and accepted the post. Neither he nor Mr Berry was available for comment yesterday.

County NatWest, which retains its 9.4 per cent interest in Blue Arrow, said yesterday that it had not had any influence on the decision to demote Mr Berry. It added that as a

large shareholder, it was clearly interested in the company's future plans and was "awaiting developments."

Mr Fromstein may wish to sell some of the original Blue Arrow businesses. Mr Yves Paternot, senior vice-president of Adia, the Swiss employment group, said in Lausanne yesterday: "We have made it clear that should some parts of Blue Arrow/Manpower be sold off, we would like the chance to look at them."

However, the appointment of Mr Fromstein makes a hostile bid for Blue Arrow unlikely. The shares closed unchanged at 90 1/2p yesterday.

CHIEF PRICE CHANGES YESTERDAY			
FRANKFURT (Dm)			
Bayer	408.9	+ 10.6	
Boehringer	112.5	+ 3.1	
Deutsche Bank	604.5	+ 8.5	
Henkel	734.5	+ 12.5	
Merck	530	+ 7.5	
NEW YORK (\$)			
Amgen	53	+ 1 1/2	
Boeing	12 1/2	+ 1/2	
Smith Barney	53 1/4	+ 1	
Boeing	60	+ 3/4	
Digital Equip.	100	+ 1 1/2	
Woolworth	53 1/2	+ 1/2	
LONDON (Pence)			
Allied Textile	327	+ 11	
Anglo Saxon	413	+ 13	
Argyll Grp.	175	+ 7	
Atwoods	336	+ 32	
BICC	415	+ 8	
Beech	880	+ 12	
Brit. Land	342	+ 17	
Crested Power	147	+ 8	
Crown Comm.	228	+ 12	
Davy Corp.	180	+ 7	
Empire Stores	188	+ 8	
WORLDWIDE WEATHER			
City	Temp	Wind	Cloud
Amsterdam	10	10	10
Antwerp	10	10	10
Athens	10	10	10
Bahia	10	10	10
Bombay	10	10	10
Buenos Aires	10	10	10
Calcutta	10	10	10
Canton	10	10	10
Cebu	10	10	10
Colon	10	10	10
Hankow	10	10	10
Hong Kong	10	10	10
Kobe	10	10	10
London	10	10	10
Lyons	10	10	10
Manila	10	10	10
Medan	10	10	10
Osaka	10	10	10
Paris	10	10	10
Peking	10	10	10
Rangoon	10	10	10
San Francisco	10	10	10
Singapore	10	10	10
Sourabaya	10	10	10
Taipei	10	10	10
Tokyo	10	10	10
Yokohama	10	10	10

City	Temp	Wind	Cloud
Amsterdam	10	10	10
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Athens	10	10	10
Bahia	10	10	10
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London	10	10	10
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Manila	10	10	10
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Osaka	10	10	10
Paris	10	10	10
Peking	10	10	10
Rangoon	10	10	10
San Francisco	10	10	10
Singapore	10	10	10
Sourabaya	10	10	10
Taipei	10	10	10
Tokyo	10	10	10
Yokohama	10	10	10

DOUGLAS

A CONSIDERABLE INCREASE IN PRETAX PROFITS

INTERIM RESULTS (unaudited)

HALF YEAR TO 30 SEPT	1988	Increase	1987
TURNOVER	£122.6m	41%	£86.8m
PRETAX PROFIT	£3.72m	71%	£2.17m
PROFIT ATTRIBUTABLE TO MEMBERS	£2.22m	106%	£1.08m
EARNINGS PER SHARE	15.1p	86%	8.1p
DIVIDEND PER SHARE	2.0p	54%	1.3p

Copies of the full Interim Statement are available from
The Secretary, Robert M. Douglas Holdings PLC,
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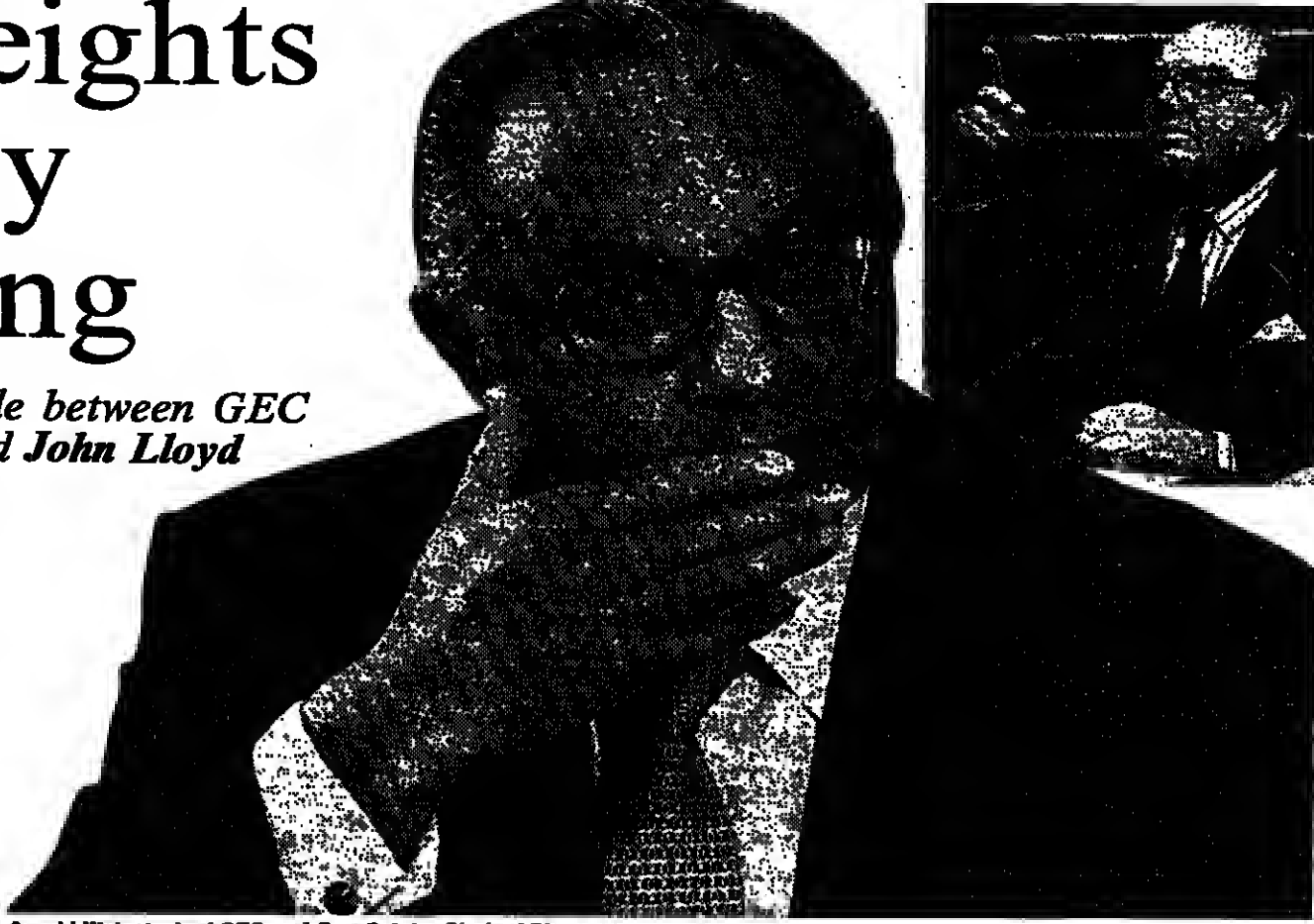
Weekend FT

SECTION II

Weekend January 14/January 15, 1989

Two heavyweights face a day of reckoning

Powerful forces are at work in the struggle between GEC and Plessey. Report by John Plender and John Lloyd



Arnold Weinstock of GEC and (inset) John Clark of Plessey

OVER THE past 20 years Arnold Weinstock, of Britain's General Electric Company, and John Clark, of Plessey, have tilted at each other in each other's methods, become locked in legal argument over a libel action and otherwise engaged in a personal duel of wits. Their main battleground has been the electronics industry. For better or worse — and there are many who think it has been worse — these two immensely powerful and very different personalities have dictated much of the shape of this crucial sector of British manufacturing. Yet, suddenly, the tenure of both men is under threat.

Since Lord Weinstock decided before Christmas to launch his second hostile takeover bid for Plessey in three years, with joint support this time from West German industrial giant Siemens, the likelihood of an independent future for Sir John Clark's company is now remote in the City. Thursday's decision by Trade Secretary Lord Young to refer the bid to the Monopolies Commission simply slows the drama's denouement.

More surprisingly, it emerged last weekend that one of the big four clearing banks, Barclays, was prepared to finance a takeover bid for GEC by a consortium put together by Plessey's defending merchant bank, Lazard Frères, and headed by Westland chairman Sir John Cuckney. The news prompted the dramatic resignation of GEC chairman Lord Prior from the Barclays' board and stunned the City. For one of the big four clearing banks openly to take sides in a takeover bid is unprecedented. And it carries the implication that even GEC could, in the City's jargon, suffer the indignity of being "put in play."

GEC's much-criticised £1.5bn cash mountain could be used to repay part of the borrowings on the estimated £7bn price.

Over the course of the week, the likelihood of a successful consortium bid has receded. But the Plessey camp has at least scored one cheeky hit: it has put a price on Weinstock's head.

In his unostentatious office at Stanhope Gate in London's West End, surrounded by pictures of the racehorses he loves almost as much as GEC, Lord Weinstock looked no more than irritated this week. But he did admit that Barclays' move was unexpected. "It never occurred to me," he said, "that a clearing bank would play that role."

All this excess liquidity for which banks were trying to find a home was, he suggested, a cause for concern. But, he qualified his remark by saying: "In a peripheral observer because of the little stock of cash we've always kept."

That reference to the cash mountain, however jocular, is a reminder that Wein-

stock is sensitive to criticism. And in the 1980s he has had to live with a hostile shift in the attitude of politicians, press and the City. In one sense this is paradoxical, for this son of Jewish immigrants from Poland comes with many of the credentials that Prime Minister Thatcher finds most endearing. His father worked as a tailor in central London; he studied statistics at the London School of Economics; and he went into business with his father-in-law making television sets at Radio and Allied Industries.

It was there that he developed his remarkable skill at controlling a business, and first demonstrated his fanatical devotion to curbing waste. An engaging and witty raconteur, he still delights in reeling off the cost of different television sets. This week, not for the first or last time, he recounted how much he saved on television cabinets through the discovery of a man making church pews in Scotland whose knowledge of treating veneers allowed Radio and Allied to make a highly competitive reduction in costs.

From Stanhope Gate (which he leaves only rarely to visit a factory) he monitors monthly the performance of GEC's highly autonomous operating businesses, both big and small, on the basis of detailed figures and reports. This is reinforced by pugnacious questioning of managers. The unchallenged boss of GEC enjoys working with one or two trusted colleagues, of whom his former finance director, Sir Kenneth Bond, has probably been the closest; and he stocks his board with long-standing friends and associates. He delights in argument, often to the point of infuriating colleagues.

It is accepted widely that Weinstock's successful implementation of the merger of GEC, AEG and English Electric, and the resulting rationalisation of large parts of the electrical engineering industry in Britain, was a monumental achievement. Subsequent events find less favour with the critics, who wonder if Weinstock is now good for Britain. His cash mountain is said to reflect a risk-averse approach to investment. A surprising number of people in the City seem to know an engineer who thinks GEC's technology in one area or another is out of date. The failure of the Nimrod project — to build Britain's own version of an early-warning aircraft — did damage to GEC's image with politicians.

Young turks at famous management consultancy firms argued that GEC was bloated on government contracts and could not operate successfully in competitive markets. But Weinstock is, according to a highly placed adviser in Whitehall, a past master at taking fullest advantage of the system. Less enthusiastic observers ask if skills appropriate to the corporate state are capable of generating profits

under Thatcherism when the public sector has shrunk and more competition has been introduced into defence contracting.

Weinstock's response is robust. He denies having been close to ministers, apart from the Labour Party's Tony Benn after the GEC-AEG-EE merger. He admires Thatcher enormously but thinks some elements of Thatcherism are not workable in the real world. "There is," he says, "no such thing as a free market." He is, in fact, just the kind of businessman against whom Adam Smith, the 18th century economist, warned: he believes in what he calls "orderly" markets and argues that the abolition of resale price maintenance opened the way to the destruction of Britain's television industry by Japan.

He has never favoured cost-plus contracts and provides a detailed defence of all the criticisms of individual projects. With nearly half its turnover overseas, how, he asks, can GEC be called uncompetitive? As for GEC's failure to buy into standard semiconductors or computers, his answer is that the company is not really in those areas except in support of its systems businesses and saw no reason why it should be. When it has shown interest in UK acquisitions, it has run into competition policy problems; and in Europe, where he is committed wholly to 1992 (when the EC is due to dismantle trade barriers), Weinstock had talks about collaboration with Olivetti a dozen years ago, and later with Nixdorf, but to no effect.

As for earnings growth, he accepts that the record in the 1980s has been less impressive but argues that few others in the industry show anything like his return on capital, shareholders' funds or assets. His family money is in GEC and he feels understandably reluctant to blow it on big

acquisitions. Yet, he no longer has a significant stake in terms of the percentage of total capital.

Compare and contrast Sir John Clark. In the infrequent public appearances he has made over the quarter of a century in which he has led Plessey, there have been some recurrent personal themes. In this case it is the father (not the father-in-law) and, allied to that, the family. Another has been discipline; another, loneliness.

Sir Allen Clark, an American naturalised as British after the First World War, founded the company and imposed on it and his employees, including his two sons (Michael Clark, now retired, served in various senior roles in Plessey's management), a Graceland-like regimen. In 1964, two years after the old man's death, Clark, then the 38-year-old boss, said a terribly sad thing to the reporter from the *Financial Times* Men and Matters column: "Right from the moment I went to Harrow, it was discipline, discipline, discipline. I sometimes think that discipline is all I can remember of my boyhood. I doubt that many people could have stood it." Nine years later, in an interview with the *Investors Chronicle*, "My father had a distinctive management style and it was more forcibly applied to me than to anyone else." In 1985, to the *International Herald Tribune*: "You know what my father told me four days before he died? He said, 'Boy (boy)? Clark was 36, you'll find it's lonely at the top.' God, was he right."

It is easy to see the father's will pulsing through the sons; and his concentration on electrical components, on high technology, and his paring gift of the acquisition management style and it was more forcibly applied to me than to anyone else."

own. "He was," says a former executive board member, "a kind of electronics equivalent of Martin Luther King — I have a dream..."

The former executive then went on, as have others, to contrast Sir John with Lord Weinstock in this respect: a contrast between the quirky-brilliant attention given to the figures, and the duller but more concentrated and patient gaze upon a greater technological depth. To his detractors he has succeeded neither in pleasing investors consistently nor in achieving the desired status of a British version of Hewlett Packard. To his admirers, that steady gaze has given Plessey world strength in ASICs (application specific chips) and gallium arsenide technology which is seen as the change, the next step, for high-speed semiconductors.

More than most public figures, Clark presents himself as a series of paradoxes, even contradictions. "I do not," he said in 1973, "believe in patronage or nepotism." Fifteen years later, he remarked: "Given equal competition, I'd go for family every time." More than most industrial tycoons, he surrounds himself with the most conspicuous effects of wealth: tail-coated butlers serve tea; abundant wine accompanies lunch; the executive of a rival company relates (between bursts of laughter) the magnificence of the private bathroom suite in the Millbank office. Yet, he sees himself as demotic and modest: is proud of his period as an apprentice fitter at Metropolitan Vickers after the Second World War (more of the old man's discipline); has criticised managers for not "going down the boiler with the lads" or being interested in football. A reliable contributor to Conservative Party finances, he is still a natural corporatist who would feel happier in a mildly social democratic state than a Thatcherite one.

Although Clark attracts continually the adjective "solid", his career is nevertheless studded with managerial and structural reorganisations which seem never quite to have taken, and with senior executives who were first lauded, then frozen out — most recently and famously, Sir James Blyth and David Dey, respectively managing director and head of telecommunications, who both left in 1987. Says the City analyst: "He rows with people for no purpose: not to impart some sense of dynamism but for purely personal reasons. Yet, the middle management have usually found they have got support from the top for their projects." The former executive board member disagrees in part: "I got on well with him, and got support. He was a perfectly reasonable man to work for."

A man who prides himself on lonely dominance, he has, by common consent, surrounded himself with friends at board level who are judged by former executives to be "yes" men. There is a rationalisation for that: soon after the death of his father, the Clark, vulnerable through the small (3 per cent) holding they had in "their" company, were the object of an attempted boardroom coup. It failed but, ever since, it has been Clark's care to keep the board on side — unquestioningly so, say critics.

A believer in strategic planning, he nevertheless bought Alloys Unlimited in the US in 1970 simply, it seems, to get a foothold there and could not stomach the losses it began to make. Major US subsidiary Stromberg Carlson has yet to deliver strong profits.

Like Weinstock, he is playing an endgame. "Whatever happens," says the City analyst, "Plessey will change shape and ownership in the next few years. The new shape of the European electronics industry is now being cast." And, more harshly: "Clark and Weinstock are ageing, tired, and increasingly irrelevant to this." On his perspective, it is their successors who will have to bargain for a place in the new era. At Plessey, the heir-apparent is Stephen Walls, a 41-year-old who was appointed managing director three months ago. Clark has had his *underkinder* before. The difference now, observers argue, is that he is in no position to displace the present one.

Weinstock, on the other hand, remains unquestionably and exclusively in charge. And the City is worried that the arrival of his son, Simon, on the board in 1987 could point to a dynastic succession. Eighteen years ago, Robert Jones and Oliver Marriot remarked in a book on the GEC-AEG-EE merger: "The very qualities that have made him so successful make it difficult for him to provide for his own succession. The style of management that he has established requires an Arnold Weinstock at the top for it to work well."

In fact, Weinstock claims to have given the matter of succession constant and serious attention. "The company's policy for the past few years has now reached implementation stage," he says. "When that is complete, I will be very ready to support the appropriate person to carry on into the future." More than that he is reluctant to say, but it looks as though the balance has been tilted in favour of an outside candidate. Discussions have been held with Sir Jeffrey Sterling of P & O, although this appears no longer to be a live option.

On the basis of the new collaborative deals announced yesterday with General Electric of the US, it is beginning to look as though Lord Weinstock is pre-empting any break up of GEC by starting the job himself. The question now is how GEC rises to the challenge of a more collaborative style of management, and how much will be left for Lord Weinstock's successor to manage.

The Long View

Stockbrokers: an endangered species?

THE CENTRAL and western wards of the City of London are probably the only place in the world on which the 1987 stock market crash is now having an impact as great as its 1929 predecessor. As the closures of securities firms gather pace and the redundancies move into five-figure numbers, the forecasts for the continuing slump have been extended gradually from six months to three to five years.

But is it possible that what we are seeing is not merely a retrenchment after a period of over-expansion but a 1980s-style upheaval leading to the disappearance of the securities industry, at least in its traditional form?

The underlying structural weakness of the industry is pinpointed by the recent research of some US economists under the grand title of "agency theory." Their analysis is built on the rather banal observation that if you get someone else to do a job for you, he will probably rip you off, slacken, pursue his own interests, or fail to seize opportunities unless you watch him very closely.

The UK and US financial systems have created an absurdly long line of agents and intermediaries. At one end, the individual saver has tied up an increasing amount of his wealth in his pension scheme. Thus, he has to rely on poorly-monitored trustees who, in turn, appoint fund managers — and, increasingly,

they rely for their investment decisions on the large securities firms that employ analysts and sellmen.

To secure adequate returns from the large divisionalised companies in which, typically, they invest, they depend on the normally self-appointed board directors who, in turn, delegate the task of management to the heads of the operating divisions. At each stage of delegation, distortions creep in.

In the past half-decade, some agency costs have been tackled. Slack corporate management has been disciplined by hostile takeover bids and greater managerial equity stakes. Ineffective conglomerates have been split up.

But the potential for tackling the earlier stages of the chain is highlighted by the slump in the volume of shares as a proportion of the market capitalisation — or value — of those shares.

The proportion rose steadily from around 15 per cent in the early 1980s to 20 per cent in 1984 and 40 per cent in the first quarter of 1987. By the third quarter of 1988, though, it had fallen back again to 20 per cent (i.e. the average share was changing hands at a rate of just once every five years).

The most common explanation for this reversal is that investors have to feel confident and optimistic about their own judgment in spotting shares to justify the time and the costs of buying and selling. Fine in a bull market. But the heavy



CLIVE WOLMAN

Most professional investors have achieved lower returns than would have been possible by appointing a monkey to select shares at random

losses suffered in the October 1987 crash knocked the stuffing out of many of them.

The trouble for the securities industry is that investors' cautious bear market attitude is based more soundly than their optimistic activism.

The performance analyses of recent years prove that all but

a few professional investors and fund managers — and professional investors account for more than 75 per cent of share trading — have achieved lower returns in the long run for their clients through actively buying and selling shares than would have been possible by appointing a monkey to select a broad portfolio of shares at random.

The professionals are well aware of these figures. But it is great fun deciding on the redeployment of millions of pounds as well as disabusing thousands of pounds of other people's money each day in dealing commissions.

This is particularly so when wielding such discretion is the best guarantee of abiding popularity, and of annual invitations to Ascot and Glydebourne. Or when it leads to "soft" commission kickbacks in the form of overseas trips. In a bull market, such "agency" costs can easily be buried in the large profits everyone is making from shares. But in a stagnant or bear market, the costs become more apparent.

There is a second explanation for the rise and fall in share-trading volumes since the early 1980s. The sleepy fund manager who traded little was gradually replaced by the aggressive wheeler-dealer but, in the past three years, he also has been threatened by the growth of the passive fund.

A broad, computer-selected portfolio of shares is assembled

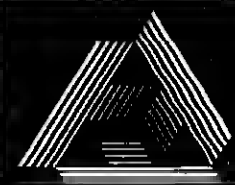
which tracks the stock market index passively, generating virtually no commission or dealing turns for the securities industry. The US experience suggests this development has got much further to go.

On a long view, it is possible to imagine almost the entire market capitalisation of UK listed companies held through passively managed funds — which would mean no more work for stockbrokers.

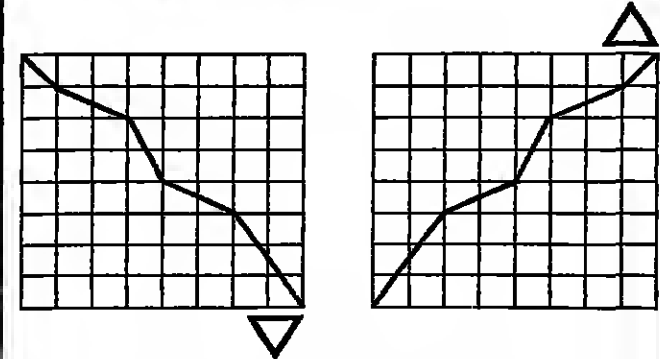
If that was the end of story, share prices would soon become hopelessly out of line with the fundamentals because of the absence of well-informed trading and capital markets would cease to operate efficiently.

But this is where a new-style small-scale securities firm could come into its own. It would use the expertise of its own analysts and traders to deal entirely on its own account and make money by exploiting anomalies in share prices. It could also act as a US style arbitrageur firm, catalysing takeover bids.

It would probably take only 20 or 30 such small, probably owner-managed, firms to ensure that share prices were priced almost as efficiently (on the sense of reflecting the best possible estimate of their future earnings) as they are today. And it would mean a drastic reduction in the agency and intermediation costs on which the overgrown securities industry of the 1980s has been built.



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MARKETS

LONDON

FINANCE & THE FAMILY: THIS WEEK

Minding your own business

Today sees the launch of a new section in the Weekend FT called *Minding Your Own Business*, edited by Roy Hodson. Small businesses collectively make up the fastest growing sector in the British business economy. As many as 3m men and 1.3m women in Britain are at present being fired by ideas and energy to try their luck as budding entrepreneurs. *Minding Your Own Business* will report on their fortunes, and on how the small business movement is itself creating a market full of vitality for financial and other services. Page VIII

Abbey National takes the plunge

The 5.5m members of Abbey National can look forward to a free packet of shares when Britain's second-largest building society goes to the market, provided the move is approved. David Barclay examines the implications for Abbey, its members, and its competitors. Page III

London Life woos the voters

London Life policy-holders are finding themselves very popular. With fewer than three weeks to go before a meeting to decide whether to tie the knot with Australian Mutual Provident, along comes Equitable Life with a sweet-talking counter-offer. Nick Barker reports. Page III

New way in to Luxembourg

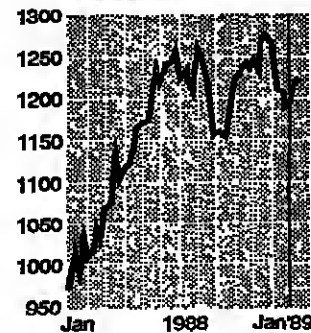
Luxembourg-based investment funds could soon be available widely to UK investors as a result of an agreement between the Luxembourg authorities and the DTI. Eric Short details the developments. Page V

EXPATRIATES: Caught in the IHT trap Page V

BRIEFCASE: A home for mother: Pages VI, VII

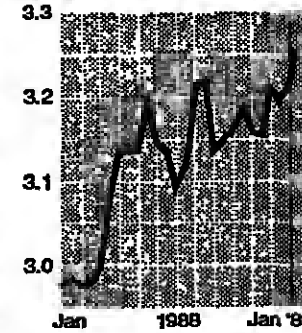
Property

FT-Acquires Index



Sterling

Against the D-Mark (DM per £)



Property sector on form

The property sector has started 1989 in lively form. The most dramatic development came this week when Peel Holdings won control of London Shop from under the noses of two possible rivals, Berish Berger's Land & Property Trust, and a mystery "white knight", which London Shop produced on Wednesday morning in a vain attempt to persuade its shareholders not to sell to Peel. Peel ended with a decisive 56 per cent of its prey. The week's second big story was the massive dawn raid launched by Standard Life Assurance on Hammons, a move which increased the insurer's stake to 28.3 per cent. It was a blow to Dutch group Rodamco, whose £1.5bn hostile bid for Hammons was further undermined by a property revaluation of the UK group which put a price of £2.48bn, or £10.65 a share, on the company. Hammons shares fell on worries that Rodamco does not have the cash to make a higher offer.

Two late-breaking stories were Priest Marlands' emergence as a possible bidder for Inoco, the oil group turned property developer, and Markheath Securities' raid on the market for shares in Camford Engineering. Markheath now has 18.4 per cent of Camford, and dealers believe a bid could be in the offing. Patrick Harverson

Sterling hits high against D-Mark

The pound reached a two-and-a-half year high against the D-Mark this week, investors were attracted by high UK interest rates compared with other countries and comments by Nigel Lawson and Margaret Thatcher. These were interpreted as showing a degree of comfort by the Government with sterling's rise. On Wednesday the pound reached a high of nearly DM2.26 at the close, in spite of Bank of England intervention. Also contributing to sterling's strength was the general weakness of the West German currency in foreign exchange markets. This partly reflected strong sentiment surrounding the dollar and speculation about a tightening of US monetary policy. Ralph Atkins

Index-tracking trusts launched

James Capal announced the launch of two more index-tracking unit trusts to cover the Japanese and European markets. Both the new funds will track the appropriate FT-A World indices, based on the movements in capital value and not including re-invested dividends. John Edwards

Fixed rate mortgage offer

TSB is offering from Monday endowment mortgages with a fixed rate of 12.5 per cent for five years. Most building societies have now increased their variable mortgage rate to 13.5 per cent, although there are special deals for large loans and first time buyers. Irish Life said that it was maintaining the interest rate on its Framework Express mortgages at 12.55 per cent. John Edwards

FOR investors in GEC, this has been an eventful week without recent precedent.

The emergence of a possible break-up bid for the industrial giant raised high hopes - and the shares duly soared 19p on Monday to close at a post-crash peak of 221p.

Was there more to come? Analysts were talking of a break-up value of about 300p. Metson, the Lazard Brothers-advised bidding vehicle, was expected to pitch its terms, mostly paper but a bit of cash, at 250p.

But the glamour quickly faded as Lazard seemed unable to sign up any names apart from Plessey, its client facing a £1.7bn joint bid from GEC and Siemens of West Germany, and Thomson of France.

STC, the UK electronics group needed to take the GPT telecommunications subsidiary off Metson's hands, took a look at its balance sheet and chose not to chance its arm.

GEC delivered the final blow on Friday, dashing hopes that it would join a bid for GEC, unveiling instead a series of joint ventures with its UK

counterpart. It was good news for GEC's independence, but bad news for the share price, which lost another 3p to 212p.

However, the writing was on the wall much earlier in the week. The first returns came in on Tuesday, when the immediate reactions of institutional investors in GEC came to light.

Under the Takeover Code, any transactions by an investor holding 1 per cent or more of a bid participant's shares must be reported within a day.

It was instructive to see that most such transactions in GEC shares were sales. This was not surprising considering the opportunity for profit-taking on a share price which had run up from 171p in less than two months. But it underlined the City consensus that GEC shares have probably hit the top of their trading range, at least until the late summer.

There are several reasons for this view:

• If a break-up offer for

Heavyweights' tussle dominates the action

A SINGLE compelling topic has dominated the London equity market this week: the titanic battle to reshape Britain's electrical and electronics industry being waged by the General Electric Company and Plessey, with a supporting cast that includes several of Europe and America's giants.

It was last Sunday which brought confirmation of a persistent rumour: that Plessey, on the receiving end of a hostile £1.7bn joint bid from GEC and Siemens, was attempting with Lazard Brothers, its merchant bank, to put together a rival consortium bid to carve up the mighty GEC. If it came off, it would be far and away Britain's largest takeover bid.

The news electrified the market, triggering a wave of speculative buying of blue chip stocks: on Monday night the FT-SE 100 index ended 20.3 higher at 1,831.5. And the progress and setbacks of the two rival bids set much of the market's tone for the rest of the week.

First came word that there was not just one, but two potential bidding groups: one centred on Plessey, which was aiming to bring in Thomson, the French electronics group, and STC of Britain; the other centred on General Electric (GE) of the US, which wanted to woo STC to its camp.

But as the week wore on an offer for GEC looked increasingly difficult to mount, especially when STC said it was unlikely to join a consortium bid. Plessey then turned to American Telephone and Telegraph in the hope that it could be persuaded to take STC's place.

GE, for its part, amazed the City on Friday not by bidding but by jumping into bed with GEC: the two are to put together their European white goods, medical equipment and electrical distribution operations, and cooperate closely in power engineering. This is the latest in a complex web of joint ventures set up by

GEC and seemed to scupper Plessey's remaining hopes of a credible consortium bid. Some analysts suspected from the start that a prime object of Lazard's high profile manoeuvring was to ensure that the GEC bid for Plessey was frozen by a reference to the Monopolies Commission. Whether or not this was so, the Government duly obliged on Thursday by announcing that there would be a monopolies probe - primarily because of the possible effect of a merger on the defence electronics industry - and it seems inevitable that any bid for GEC would suffer the same fate.

Yet neither the monopolies move nor the diminished prospects of a bid for GEC knocked the stuffing out of the equities market, in part because GEC moved immediately into the market on a share buying spree which took its holding in Plessey to just under 15 per cent.

The key to the battle now lies with the Monopolies Com-

mission (and the European Commission, which is conducting its own investigation) and the three month breathing space this gives Plessey to devise ways of escaping GEC's clutches. Either way, there seems a reasonable chance that Plessey will lose its independence, and this may well boost its share price in the weeks ahead. But the outlook for shares in GEC (discussed in an article below) is rather less buoyant.

It was not purely the GEC-Plessey battle which moved the indices this week. London's optimistic tone, which took the FT-SE 100 above 1,850 to its best level since early November, was in part simply a reaction to rising share prices this week in New York and Tokyo (despite the death of Emperor Hirohito, which was widely assumed would have a depressing effect on the Japanese market).

As the FT-SE 100 chart demonstrates, London equity indices have rallied strongly since mid-December. The FT-SE 100, which traded for most of 1988 between 1,730 and 1,850, has risen since December 11 from the low point on that range to the top end of it.

The question now is whether it can take the rally still higher. The new year is traditionally a period for strong market runs - internationally as much as in the UK - in part because institutions tend to have a lot of cash available for investment at this time.

World markets have car-

profits, last year's surge in earnings alone could have gone a long way to justify the run-up in US equity prices in 1987. After Black Monday, most analysts sharply reduced their estimates of future corporate performance. In the event, however, they should have stuck to their guns. If the IBES figures are borne out in the forthcoming earnings announcements (and three quarters of the year's profits have already been reported), they will be far ahead of analysts' expectations, as surveyed in December 1987. At that time, analysts were forecasting an average growth of 28 per cent in corporate earnings.

In principle, therefore, the growth of corporate profits last year could easily have justified a splendid bull market. Not only were profits growing much faster than in recent memory, but they were consistently beating expectations.

In the event the market's performance was hardly sparkling. The close of Black Monday was still too big and too dark. Now that financial confidence is returning, there is arguably a lot of catching up still to be done.

All this creates a plausible justification for the current rally. But it is worth remembering that equity investors will not continue looking backwards for long. The Dow may move another 100 points up on the basis of last year's corporate profits. Beyond that, however, it will be the prospects for 1989 and 1990 that count. And even with no recession in sight, it could prove increasingly difficult to sustain the present high level of profits - never mind continuing to improve them at the spectacular rates seen in 1988.

Monday 2,129.46 + 5.17
Tuesday 2,134.21 - 5.25
Wednesday 2,044.43 + 13.28
Thursday 2,022.52 + 15.59

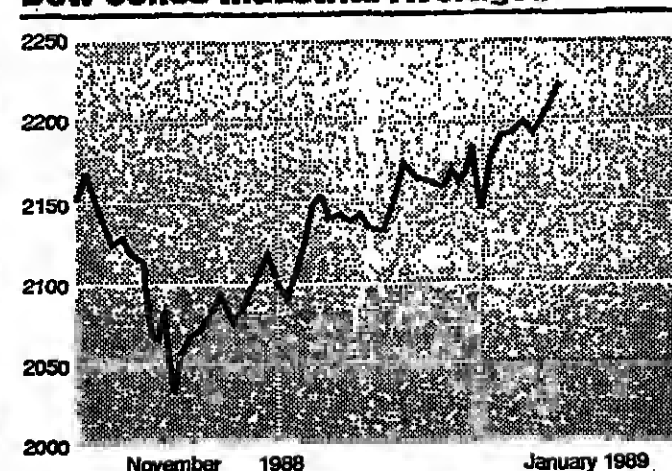
Anatole Kaletsky

Since market prices attempt to forecast and discount future

WALL STREET

The profits of past illusions

Dow Jones Industrial Averages



Yet one important irony is rarely mentioned by the sceptic who argues that the peak prices of August 1987 will not be seen again on Wall Street for many years. While Black Monday proved the bull market equity prices to be illusory, subsequent events actually justified the optimistic expectations which had briefly supported those peak prices.

Neither recession, nor inflation nor dollar depreciation has proved thus far to be a serious problem. But even more remarkable is how right the bulls turned out to be in their analysis of individual companies and sectors.

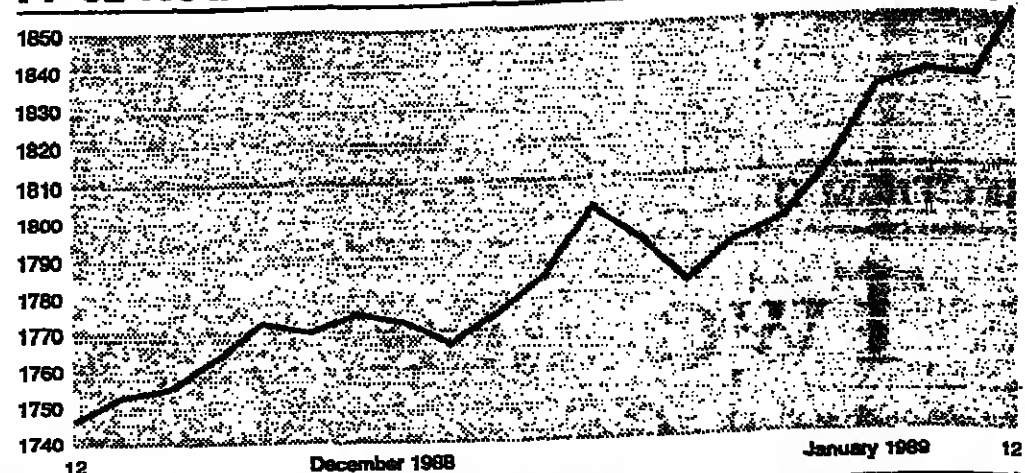
As most US companies publish their quarterly and annual results during the next two weeks, it will become apparent that 1988 was the

best year in a decade for corporate profits. According to the Institutional Brokers Estimate System of Wall Street brokers Lynch, Jones and Ryan, the after tax earnings of the companies in the Standard & Poors 500 will turn out to have been 38 per cent higher in 1988 than in 1987.

To say that this was the highest earnings growth achieved this decade is a gross understatement. Real corporate profits consistently fell behind inflation in the US between 1979 and 1987. Thus the increase of 38 per cent expected for 1988 was nearly twice the profits growth achieved in the previous eight years put together.

Since market prices attempt to forecast and discount future

FT-SE 100 Index



tainly started the year in good form. However, London substantially underperformed rival centres last year, and the continuing doubts about the US economy may well act as something of a drag in the short term. Yet British share prices look relatively cheap - the historic p/e on the FT-Acquires 500 is 11.7, with a yield of 4.5 - and if Nigel Lawson, the Chancellor, does look like engineering a soft landing for the economy, then share prices might take off.

That would be good news for Abbey National, Britain's second largest building society, which this week finally

unveiled its plans for the first stock market quotation by a building society. Provided shareholders approve it, it will come to market in the early summer. The issue will instantly enlarge Britain's army of small shareholders, since Abbey plans a free issue of shares to its 5.5m members, who will then be invited to invest in the £1m plus equity offering.

In another section of the

takeover jungle, Alan Bond, the Australian entrepreneur, announced that he had no current plans to bid for Lonrho, the conglomerate led by Tiny Rowland, which promptly knocked the British company's share price and provoked a ritual barrage of insults from Rowland's cohorts about the strength of Bond's finances.

Whether or not the latter is capable of bidding, an early offer seems out of the question, given the Takeover Panel's insistence that statements such as Bond's are adhered to. Certainly, the danger of over-ambitious bids have been graphically underlined this week by the continuing fall-out from Blue Arrow's 1987 bid for Manpower, the much larger American employment group. National Westminster Bank bought a 10 per cent stake - to head troubled County NatWest, its investment banking arm which faces a Government investigation of its role advising Blue Arrow on a £37m share issue accompanying the bid.

And at Blue Arrow itself, in an extraordinary boardroom upheaval, Tony Barry, architect of the company's expansion, was replaced yesterday as chief executive by Mitchell Fromstein, the man he recently ousted as head of Manpower. Barry's fall from grace had all ingredients of a classical tragedy: pride brought low with an fearful symmetry.

Martin Dickson

Neither the monopolies move nor the diminished prospects of a bid for GEC knocked the stuffing out of the equities market?

World markets have car-

profits, last year's surge in earnings alone could have gone a long way to justify the run-up in US equity prices in 1987. After Black Monday, most analysts sharply reduced their estimates of future corporate performance. In the event, however, they should have stuck to their guns. If the IBES figures are borne out in the forthcoming earnings announcements (and three quarters of the year's profits have already been reported), they will be far ahead of analysts' expectations, as surveyed in December 1987. At that time, analysts were forecasting an average growth of 28 per cent in corporate earnings.

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Anatole Kaletsky

Since market prices attempt to forecast and discount future

JUNIOR MARKETS

A fickle thing called fashion

SHOULD anyone believe that investment is an aridly technical business, he or she should take a look at the fashion-conscious nature of the USM. In the past eight years, it has shown a susceptibility to vogues and fads that could rival the most trendy teenager.

The latest illustration of this is provided by the niche retailer, Sock Shop International, for example, has watched its shares more than halve in value since last summer, despite reporting a hefty 43 per cent rise in profits for 1987-88.

This week Sock Shop still has a premium rating. But the lukewarm popularity of the shares is in sharp contrast with their rapturous reception on joining the market less than two years ago.

Sock Shop is not alone. Shares in the Reject Shop, which came to the USM last summer, have now fallen well below their issue price. And on the main market, shares in The Back are close to half their peak last March.

The downturn can be partly explained by the worries about consumer spending after the surge in interest rates. But just as important in triggering the slide was the disappointment inflicted last summer by Mrs Fields, the US food company, when it forecast a fall in profits.

Some of the problems behind Mrs Fields' downfall were quite specific and in no way should have influenced other niche retailers. The long summer heatwave in the US, for example, should hardly have affected demand for paleyale ties in Paddington. Nonetheless, Mrs Fields' decline was bad news for other retailers, since it shattered the illusion that they could do no wrong.

In the past, other sectors have demonstrated even sharper rises and declines on the USM than that of niche retailing. Indeed, it could be argued that investors in retailing find it easier to flout sector trends, since the businesses are easily understood and are headed by well-known personalities.

By contrast, investors in the electronics sector, a fashion victim of the mid-1980s, rarely had a detailed understanding of the companies, so bad news dragged down the good companies along with the bad.

The enthusiasm for computer companies raged unabated in the early years of the decade, with young, high-growth computer companies boasting earnings multiples in the 30s. The USM's computing sector outperformed the electronic sector of the FT-Acquires 500 by 100 per cent in the year to May 1984.

Soon after, though, the glory faded. A price war was unleashed in the home com-

puter market in response to fears that demand would falter while foreign competition got tougher. Severe disenchantment with USM computer stocks set in and, one after another, share prices plunged.

Another example of the fickleness of USM investors is the food sector and, in particular, the fresh vegetable companies. In the few years up to 1985, a clutch of businesses came to the market on extravagant ratings, fuelled by the consumers' renewed quest for quality and freshness.

But it took just a succession of frantically wet summers and a few winters to demonstrate the vulnerability of these companies. In early 1986, companies such as Appletree, Whitworth and Wold had sunk to below their issue price.

Investment fashions are not, of course, restricted to smaller companies. But they do tend to be more pronounced on the USM. One reason for this is the relative shortage of shares in circulation, which means that any upwards or downwards movement is exaggerated.

Another factor is that the USM is the natural home for young companies operating in new high-growth industries. Typically, these companies might experience an early dramatic success in their particular niche, only to encounter problems as they broaden their base. Thus, after a few years of dramatic profits improvement, their growth may falter or even reverse.

What is the latest vogue on the USM? A glance at the list of top performing shares would suggest the radio companies. Crown Communications, which owns the LBC radio station, Piccadilly Radio, Radio City and Radio Clyde were the top performing USM stocks of 1988, with share price rises of 107 per cent and over.

The explanation for their popularity lies in part with their surge in profitability - a result of the increasing favour they have found with advertisers. Another factor is the opportunities expected when the Government deregulates radio next year. The White Paper on broadcasting proposed at least three national commercial radio stations operating alongside the BBC, with contractors allowed to control up to six local and one national station.

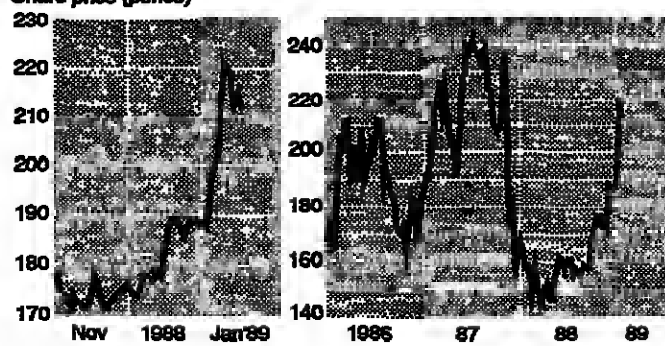
Investors may well benefit from the radio share's current modishness. Although they have already had a good run, fashions are usually worth following for a good few months. That said, the long term investor should remember the adage that the surest way to be out of fashion tomorrow is to be at the forefront of it today.

Vanessa Houlder

Breaking up is hard to do

GEC

Share price (pence)



GEC did emerge from Metson, any other consortium or from any single bidder it is certain to be referred to the Monopolies and Mergers Commission. The inquiry, which would be run in tandem with the Plessey probe if the GEC bid got on the road, would probably take six months.

• This reflects a consensus among analysts that the odds are against the MMC and the Department of Trade and Industry approving any break-up or takeover of GEC.

• GEC Siemens' chances of winning clearance for its Plessey bid are rated considerably higher, especially after the deal

with GE announced on Friday. However, with a number of problems to be sorted out within the combined group, success here would not necessarily be a short-term bull point for the shares either.

As a result, analysts expect to see GEC shares slip back towards 200p, although not below that so long as any whiff of a possible offer is in the air. If no bid emerged, or if one came and was blocked, the shares could slip back to their November and December values in the 170s and 180s.

"On a year's view I believe they'll probably underperform," says Judy Stewart of Citicorp Securities Vickers. That would be a familiar experience for GEC shareholders, who missed the 1982-87 bull market altogether. Even after the latest speculative run, GEC has underperformed the FT-A All-Share Index by two-thirds since August 1982.

The joint ventures with GE

will not end the debate over whether GEC should have been broken up or whether it will become a holding company for - with the exception of Marconi - a range of joint ventures with a variety of international partners. However, the question appears to be moot.

This is not to say that GEC lacks attractions. Despite its clouded UK reputation - too much caution, the "cash mountain" and all that - GEC can stand comparison on margins and sheer profitability with any European counterpart.

The historic yield on the shares is 4.3 per cent, but such defensive attractions are not high in most minds at the moment. Back at 170p, the yield would be 1 point higher. If the shares fall back that far, they are an undoubted buy.

Shareholders will be able to look back on one week in January when GEC had that rare distinction of being London's number one takeover stock, and remember that it is rarely wrong to take profits when they are available.

Clay Harris

FINANCE & THE FAMILY

David Barchard examines the implications as Britain's second-largest building society goes to market

Rivals watch as Abbey takes the plunge

Abbey National's flotation is good news for its 1.5m members, who can now look forward to receiving a free packet of shares. It also raises interesting questions for members of other building societies, and investors with a few hundred pounds to spare.

To take Abbey members first, if the flotation goes ahead - it has to be approved at a special general meeting on April 11 - each qualifying member will receive both a free offer of shares and an invitation to subscribe to a further issue.

Qualifying members are those who had either more than £100 in savings with Abbey National on December 31 last year, or a mortgage of over £100. They thus fall into two separate categories, savers and borrowers.

The free shares are likely to be worth around £280 on a flat-hand-out basis. The rule will be one member, one allotment, no matter how many accounts you have. However, the membership purposes, building societies distinguish between savers and borrowers.

If you are both a saver and a borrower with Abbey National, you can look forward to one allotment of shares as a saver and a second as a borrower. But having more than one savings account or more than one mortgage makes no difference - entitlement is once per

person as saver and once as a borrower. Joint accounts create only a single entitlement, which goes to the first-named individual.

Children under 18 will be entitled to receive cash compensation equivalent to about 4 per cent of their deposits with the society. The qualifying date for this is (as expected) December 31, 1988.

Anyone who had the foresight late in December either to open a £100 account with the society, or to shovel money into an account in their child's name, now stands to collect their reward when the flotation takes place at the end of June.

However, a High Court judgment last week spared Abbey from having to pay out cash compensation to anyone breaking membership between December 31 and the special general meeting on April 11. As the law stood before the judgment, anyone who had put (say) £100,000 into Abbey on December 30, and withdrawn it on January 2, would have collected more than £4,000 for his pains.

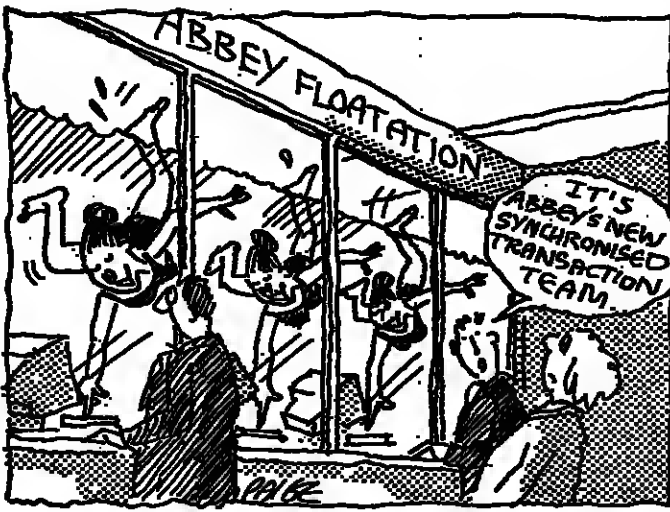
Among building societies, this possibility was known as

"the black hole" and is believed to have given Abbey National directors a few sleepless nights before the end of the year. A mass inflow of funds by speculators for only a few days might have beggared the society.

But the surprising thing is that although the "black hole" (and the other cash compensation arrangements) were public knowledge, relatively few people seem to have tried to take advantage of them.

Assuming that Abbey members do vote for flotation in sufficient numbers - at least 20 per cent must vote, and 75 per cent of the votes must be in favour - they will face a further choice in due course: whether to take up the issue of shares, for which they will be expected to pay. Abbey will issue something over 51m of these shares at a price of perhaps £1 each. But there are several things members should realise about them.

First, they are likely to be sought-after eagerly by institutions, and Abbey is setting up share dealing arrangements under which members can sell their holdings without having to go to a stockbroker and pay



an expensive commission.

Second, the more of these shares members buy, the greater will be their financial gain from the Abbey National float. This is because, basically, subscribing in the paid issue will push up the final market capitalisation value of Abbey National PLC.

John Wriglesworth, building societies analyst with stockbroker Phillips & Drew, explains it like this. "If Abbey National wants to raise £1bn, it may well do so by issuing 2bn shares. And of these, let us assume 1bn shares are free to members and 1bn will cost a £1 each.

"Each share would thus be worth £1.25. The 1bn free shares would thus capitalise at £250 per eligible member; but if the members purchase their full share entitlement, they would make an extra gain of 54%."

Finally, members can use funds deposited in Abbey (or other building society) accounts to buy the shares. Indeed, there is nothing to stop them buying the shares with money from their savings accounts, Abbey says it is well prepared for this possibility and has done all the necessary sums about what could happen.

As with the government privatisations, there probably will be a minimum figure - unlikely to be under £250 - for the amount of shares a member can buy. It is quite possible the issue will be over-subscribed.

What about other building societies? During 1988, several - headed by the Halifax, the largest - revealed they were thinking about incorporation but decided later to do nothing, at least for now.

As things stand, only one

society - the National & Provincial, which is seventh-largest by asset size - seems to be heading for the launch pad. Its qualifying date for the free share issue might well have been December 31, 1988, although if it were to have its special general meeting in the second half of 1989, the date could be June 30.

National & Provincial is a lot smaller than Abbey National, and its share issue would be worth rather less - perhaps around £100 a member, according to Wriglesworth. But if things go well with Abbey, and if 1989 sees market conditions for building societies getting tougher again, then others may take their plans for conversion out of mothballs.

Those most likely to do so are Alliance & Leicester and Leeds. The Halifax is likely to become a PLC in due course but its directors - who blocked the move last year - probably will want to watch how Abbey is doing for a year or two before they allow themselves to be converted to the idea.

Others may follow in due course. Indeed, most innova-

tive executives favour the idea, even in quite small societies. Some of these probably would not float, instead, they would sell their ownership to an existing company. The legislation exists to do this but the voting requirements are much tougher than for a flotation. As a result, members probably would be offered much higher incentives to approve the deal, with much of the society's reserves being paid out to them.

To sum up: for ordinary investors, the implications of the Abbey National float seem to be:

■ Try to maintain your savings account above £100, particularly at the end of the year, if you belong to a society known to favour going public. This sum is the minimum level in law to qualify for a vote on incorporation. Husbands and wives should hold separate, rather than joint, accounts.

■ If your children have several thousand pounds to invest, they may well pick up a windfall gain in due course if they invest in a society that goes public.

■ If you have a few hundred pounds to invest, you could do worse than split it up into blocks of £101 and invest them in half a dozen building societies in the hope that, apart from paying interest, they will eventually bear fruit in a free shares issue.

An old flame eager to reach the altar

YOU MIGHT be wondering, if you are one of the 65,000 vote-carrying policyholders of London Life, why you have suddenly become so popular. With fewer than three weeks before a meeting to decide whether to tie the knot with Australian Mutual Provident, along comes Equitable Life. An old flame eager to beat AMP to the altar.

On January 27, at London's Grosvenor House Hotel, you are due to vote a second time on London Life's scheme for a merger with AMP. (January 25 is the deadline for receipt of proxy votes.) Yet, Equitable now says it is ready to reopen abortive merger talks. It held with London Life last year. There has been no new information of any substance from London Life/AMP this week, besides an ultimatum from AMP that this is your last chance for an Antipodean marriage. So how seriously do you take Equitable's advances?

Equitable is serious. A merger with London Life would expand its asset portfolio, giving it a bigger voice as an institutional investor. The acquisition of a new chunk of business, plus a 350,000-strong

customer base, would help it to finance its own dream of expanding into Europe post-1992, and bring down administrative expenses for all its policyholders.

The Equitable is a fast-growing, efficient life office geared heavily towards providing individual pension plans to affluent, self-employed people via a highly-trained 200-strong sales force. But it is just as well aware as AMP and London Life of the need for size to help it combat the industry's big battalions, which are committed to spending heavily on direct sales networks.

In 1986, the Equitable underwent a study by management consultants which called for a doubling of sales by 1990, and this helps explain London Life's attraction. Equitable would, however, close down branches that overlap with its own and, probably, recruit few of the smaller company's sales force.

What should policyholders

think? One problem with this sorry saga is that, despite the involvement of such legal juggernauts as Herbert Smith & Co and Freshfields, nobody has bothered to explain the historic principles that should govern the situation.

In 1870, following some grubby scandals, parliament passed the Life Assurance Companies Act. The 1982 Insurance Companies Act preserves its basic procedures for ensuring fair play in a merger of mutuals. It says the parties must produce a scheme of

arrangement to be approved by a Companies Court judge.

There are two considerations at which the court will look and London Life policyholders also need to think about.

First, any merger must ensure the protection of policyholders' reasonable expectations, usually taken to mean expectations that future investment returns will follow past patterns.

There should also be protection of policyholders' rights as members of a mutual society. In other words, by virtue

of being a member a policyholder has certain rights - to elect directors, attend meetings and vote on big decisions.

On the first point, London Life policyholders enjoy a great deal of protection whichever company they merge with. The legal protection provided by the court, and supervision from the Department of Trade and Industry under the 1982 Act, are such that the chance of anybody taking over a mutual and pillaging it are remote. The London Life/AMP scheme says London Life's

funds will be separate from AMP's and that bonuses will be determined by reference to London Life's own investment performance and mortality experience.

The one caveat is that the person who decides the bonus declarations will be AMP's chief actuary in Sydney. Mere distance means the DTI will be less able to check up on him. But AMP will cut its own commercial throat if it allows bonus prospects to deteriorate. So, it has a clear interest in keeping policyholders happy.

The second point is the issue of members' rights to a say in management. This is academic. No sensible observer thinks London Life should stay independent. And if there is a merger, either AMP or Equitable will run the show. The January 27 meeting and the Companies Court hearing will be the last chance policyholders have to influence the running of London Life.

The key question is whether

you think AMP or Equitable will do a better job of managing a life assurance operation in the UK profitably.

On Equitable's side is its excellent track record, low expenses, and commitment to non-commission paying status. The two negatives are that Equitable is only medium-sized and cannot guarantee reaching a merger agreement.

The AMP has no track record in the UK to match Equitable's, and also lacks a history of philosophical adherence to the non-commission paying principle. But on AMP's side are size, conservatism, success in Australia, and an absolute determination to keep London Life prosperous and make it a UK flagship.

Furthermore, an independent actuary has said already that its merger scheme will not damage London Life policyholders' interests. The fact that AMP's present expense ratio is higher than Equitable's is irrelevant, since the Australian market is very different from the UK's.

Nick Bunker

VEHICLE FLEET MANAGEMENT

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FINANCE & THE FAMILY

EXPATRIATES

Caught in the snares of the IHT trap

WHILE IT might be true that the only two certainties are death and taxes, usually they are thought of in separate breaths - unless, that is, you are a British expatriate.

For them, inheritance tax (IHT) - in previous incarnations, it has masqueraded under names such as capital transfer tax and estate duty - differs markedly from other UK taxes levied on income and capital gains. You are not normally liable for income and capital gains tax when working or living abroad. With IHT, though, you are deemed to be domiciled and, therefore, remain liable to pay it on all your assets wherever they are.

The only way to escape the snares of the IHT trap is to change your domicile to a country that is not a member of the UK. In a 1984 case involving the estate of property tycoon Charles Clore, the courts held that an English domicile prevailed because there was a lack of evidence to substantiate Clore's intention of residing permanently in Monaco.

Where an individual has managed to convince the UK tax authorities of a genuine change of domicile - say, by creating residence business and citizenship ties to his adopted country over a period of at least three years - there could still be an IHT liability on UK assets. It might be possible to avoid this by setting up an offshore company that

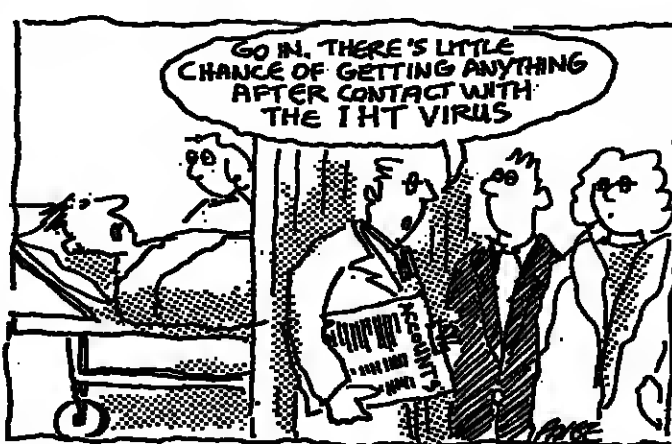
would own the assets, with shares in the company being owned by the individual.

So, what are British expatriates doing to plan for their IHT liabilities? Very little, if the experience of their counterparts in the UK is anything to go by.

A new report from market research company Mintel estimates that while 25 per cent of adults in the UK think IHT could affect them, fewer than one in 100 people have planned for its consequences.

Why not? There is the obvious point that any planning connected with one's own demise is never very palatable. More obliquely, Mintel suggests that by the time individuals get round to assessing the likely wealth they will be passing on, most will have stopped earning and will be disinclined to enter into a contract that reduces it. This is understandable, even if their children or other recipients of the estate stand to lose quite significant sums.

Many insurance companies offer IHT mitigation schemes, some of which are quite complex. But even before getting to that level of sophistication there are various simple planning points that can be used to reduce the impact of the tax. IHT begins to bite at a flat rate of 40 per cent on estates of £10,000 and upwards. So, for example, on an estate of £500,000 the IHT charge would



be £150,000. The main exemption relates to gifts between husband and wife.

There is a special exemption, too, for members of the armed forces who die from a wound, accident or disease contracted while on active service and similar relief is available for the estates of members of the Royal Ulster Constabulary who die from injuries caused in Northern Ireland by terrorist activity.

In addition, there are various exemptions for lifetime gifts. Outright gifts between individuals, and gifts by an individual into accumulation and maintenance trusts or trusts for the disabled, become exempt from tax provided the donor survives seven years from the

date of the gift. During that period, they are called potentially exempt transfers (PETs). Death of the donor within seven years of making the gift attracts an IHT charge on a sliding scale basis.

Some expatriates might feel they have a dilemma in that, although they could give away money now, they are reluctant to do so for fear their children will fritter it away. Peter Vaines, tax partner of chartered accountant Brehner, Allen & Trapp, says this problem can often be solved by creating a trust for the benefit of the family. Usually, the parents, along with their financial and legal advisers, become the trustees. Provided the trust is con-

structed in such a way that the parents cannot recover the money for their own use, they can hold it for the children and grandchildren for the rest of their lives if necessary. The parents would be responsible for looking after the money, which would probably be invested in exactly the same way as before.

Insurance undoubtedly has a role to play in IHT planning, but it is important not to be beguiled by the insurance companies' marketing force. Vaines argues that the insurance route is primarily a means of saving to pay the tax, whereas attention should really be directed towards preventing the tax becoming chargeable in the first place.

That personal risk management approach means, for example, maximising the IHT nil rate band (up to £110,000) and making use of a discretionary trust.

One area where simple life insurance can play a part is in shielding lifetime gifts from tax. The risk of the donor dying within the key seven-year period after making a gift can usually be covered inexpensively by a term policy on a decreasing basis in line with the sliding scale of IHT liability.

Peter Gartland

□ Peter Gartland is editor of *The International*, the FT's magazine for expatriates.

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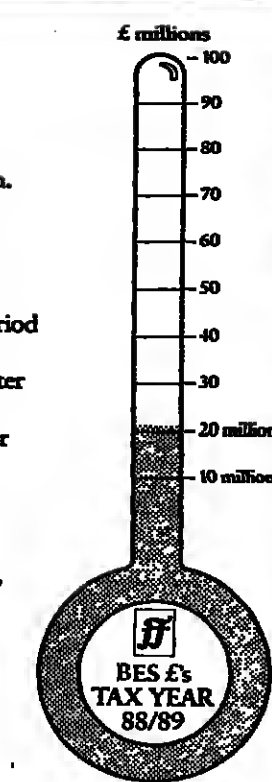
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GAM tops fund rating

WHICH WAS the best performing unit trust group last year? Global Asset Management (GAM), according to the sector performance analysis method used by Mirocopol. GAM came in a clear first some way ahead of Guinness Mahon, Metropolitan, Windsor and Fidelity.

The five worst-performing groups, according to Mirocopol, were Waverley, Dumenil, Scottish Provident, Brown Shipley and Gartmore.

However, performance assessment depends largely on the method. Mirocopol's method tends to favour groups with only a few funds, since ratings are based on the performance of the group in individual sectors; this is then used to calculate an average. The more sectors the group is in, the more the likelihood that a poor performance in one will reduce its average rating.

It is, perhaps, no coincidence that GAM has only four UK authorised unit trusts - the minimum required to qualify for the awards. Its two star performers were Sterling & International and UK Stars, both second in their sectors. Its Far East fund was 28th out of 78, and its North American 28th out of 116 in the same sector.

In fact, none of Mirocopol's top three management groups had any funds in the top 20 best performers last year.

FUTURE was the top-performing offshore fund management group last year, according to Mirocopol. It achieved a return of 271.79 per cent, converted into US dollar terms. The same group also took second and third place with Adler Commodity (up 271.2 per cent) and Adler Financial (up 205.5 per cent).

Out of the top 25 offshore trusts, 14 were Far Eastern specialists including MIM-Britannia's Nippon Warrant, which took 18th spot.

The poorest performers in 1988 were mainly Swiss franc currency and gold funds. In bottom spot was Forbes Strategic Trading, which gave a return of only 255.17 per cent. It was followed by Standard Bank Gold (266.35), Forbes Gold Appreciation (267.37), Alpha-Goldmine (268.46) and NIM PSF Gold (272.78).

Abstract had the top two funds - Far East Emerging Economies and Pacific in the same sector - but, under sector performance analysis, it was rated only 46th out of 97 groups. Fidelity was outstanding among the bigger groups, gaining fifth place and having two funds in the top 10.

John Edwards

Eric Short reports on a pact with Luxembourg

Deal opens door to more UK investors

LUXEMBOURG-BASED investment funds could be available widely to UK investors as early as May as a result of an agreement reached between the Luxembourg authorities and the Department of Trade and Industry.

In this respect, the agreement pre-dates the implementation of the European Community's UCITS (Undertaking for Collective Investments in Transferable Securities) directive due to come into operation in October.

When the deal with Luxembourg becomes effective, it will provide the average British investor with a wider range of investment choices, because of marketing restrictions, have until now been available in practice only to expatriates or sophisticated UK investors through expert advisers.

Luxembourg is now one of the world's major off-shore investment centres. Its liberal tax regime has attracted a host of financial groups to set up a variety of operations.

Many of the Luxembourg groups including such names as Gartmore, GT, Henderson, Wardley and Mercury

- are familiar to British investors already. French financial houses also are present in the Grand Duchy - but they want to sell French, not Luxembourg, funds to UK investors. American and Japanese investment houses are setting up operations in Luxembourg and are expected to be major players in Europe very soon.

The main obstacle to overseas firms marketing in the UK is the lack of an existing distribution network and the problems in establishing one because of the Financial Services Act.

Companies have found the tax regime attractive

UK investment houses already have such networks to market their authorised on-shore unit trusts. The agreement now enables them to market their Luxembourg funds through these same sales outlets.

The Luxembourg funds likely to be offered to UK investors are those that have a tax advantage over on-shore funds, in particular umbrella funds and gilt funds. Indeed, Tom Veitch, the deputy chairman of Wardley Investment Services International, sees the agreement as a major opportunity to promote umbrella funds in the UK. The first requirement in marketing any Luxembourg fund is that it receives a UCITS authorisation from the Luxembourg authorities. Umbrella funds do meet the UCITS requirement of being invested directly in securities, although

this does mean that the money funds are restricted to very short-dated gilts and Treasury bills. But fund of funds trusts, which invest in units of other funds, do not meet the UCITS criteria.

Gartmore and Henderson, as well as Wardley, have also indicated their intention to concentrate on marketing umbrella funds. No doubt others will adopt a similar line.

GT does not have an umbrella fund in its Luxembourg product range, being unhappy with the underlying concept. However, Malcolm Weightman, GT's group retail manager, aims to market off-shore funds in the UK as quickly as possible, envisaging an income package based on its gilt funds.

At present, Luxembourg-based umbrella funds have a tax advantage in that switches between the different investment funds are free of capital gains tax liability. But it is expected widely that this will be changed for UK investors in the March Budget.

The other feature of off-shore funds that could well interest UK investors is that most of them still operate on an historic basis, so you can deal in any amount without triggering off a change in the pricing system.

However, there are disadvantages, too. Luxembourg funds are not covered by the Securities and Investment Board's compensation scheme, and this lack of protection will need to be highlighted in any promotion or advertising.

Furthermore, if these funds are marketed through intermediaries, there is no official cooling-off period in which the investor can change his mind.

Boost for the Continentals

BRITISH-BASED fund management groups will no doubt be licking their lips in anticipation of the possibilities opened up by the new agreement between the UK and Luxembourg on unit trusts.

However, the deal is also a boost for Continental investment managers who have been eyeing the opportunities in the UK market, so the flow of freely advertised offshore funds which are likely to appear in Britain from March could include some unfamiliar names.

At the moment, about 520 investment funds promoted by groups world-wide - including Japan and the US as well as other member states of the European Community - are approved by the Grand Duchy's authorities. Another 170 have applied for authorisation to the Luxembourg Monetary Institute, leading one local way to comment that it will not be long before there is one fund for each of the country's 999 square miles.

Only about 40 funds, however, have been accorded the vital UCITS status under the Grand Duchy's new legislation, although most will ultimately be hoping to secure this passport to the cross-border pastures of 1992. The list is growing all the time but

includes, for example, the Asset Mix fund run by Royal Trust and a fund run by Kredietbank of Belgium (owner of a Brown Shipley shareholding).

The deadline of October this year for implementing the UCITS directive throughout the EC will, of course, concentrate managers' minds. But the preliminary thoughts of a Luxembourg-based spokesman from Banque Paribas, one of the biggest fund promoters in the Grand Duchy, suggests that Continental European managers are not exactly queuing up to get into the British market.

"Funds in the UK are marketed in a quite different way," he pointed out. "Use of an intermediary is very widespread, whereas European banks tend to sell their units only to their own customers. I can't really see any great interest, except from those who have a lot of branches of access to the distribution system."

"Moreover, the commissions which we charge up-front and on redemption are pretty low and don't leave much of a margin for paying an intermediary. We prefer to give this advantage to the investor."

Tim Dixon

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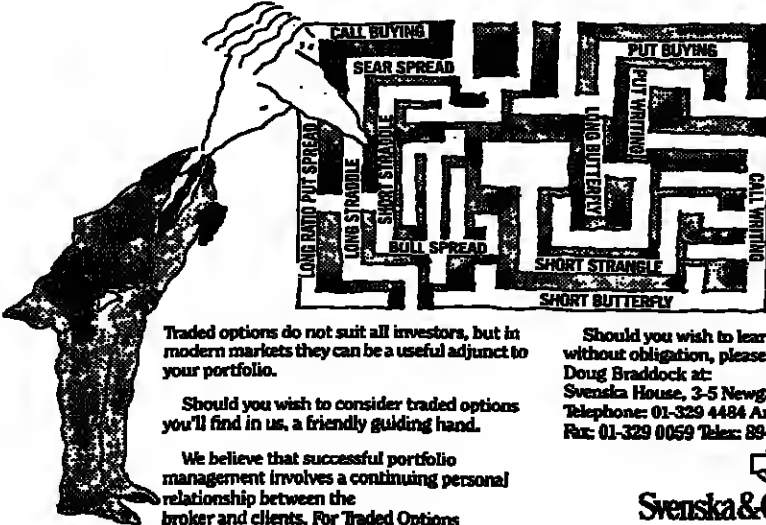
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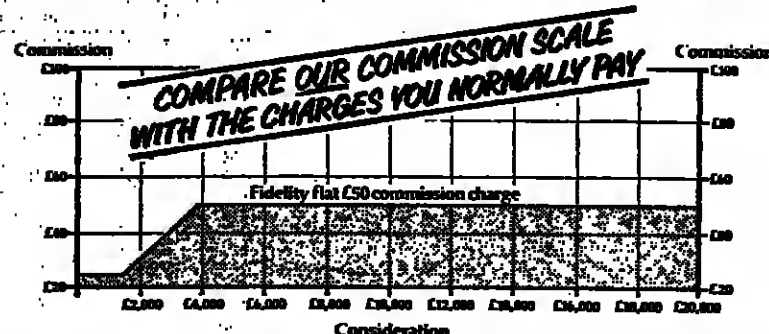
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FINANCE & THE FAMILY

HEROIC defence was how Niemzowitsch - a chess theorist who it is fashionable to quote, although uncommon to follow - described the type of style which involves a player placing himself willingly under extreme pressure. The idea behind this approach is that a sound position's innate resilience, allied to defensive precision, will defeat an attacker's efforts to break through and leave him over-extended against a sudden counter-strike.

The theme of heroic defence has its parallels in sport, although under different names. Baseline lobs into the sun against an incoming volley at tennis, persistent safety play at snooker, Liverpool going for the 0-0 draw in a difficult away cup fixture, and spinners bowling to West Indian batsmen with the fielders scattered round the boundary - are all cast in the identical mould, based on the eternal psychological principle that a frustrated attacker will eventually lose his self-control.

Defence of this type is a skill so refined and rare at the

Chess

chessboard that it has few genuine followers. Viktor Korchnoi, the former world title contender, is its leading exponent and his results have been impressive. Korchnoi's policy is to set his opponents original situations, provoking sacrificial attacks which appear strong but contain an analytical hole. In this way, he scores useful points with the black pieces against the technically sound and risk-less chess favoured by some professionals as White.

Another heroic defence specialist is Sweden's No. 1, Ulf Andersson, who worked out the archetypal opening for players who favour the style. A typical sequence runs 1 P-QB4, N-KB3; 2 N-QB3, P-K3; 3 N-KB3, P-QB4; 4 P-KN3, B-N2; 5 B-N2, P-B4; 6 O-O, B-K2; 7 P-Q4, P-K3; 8 Q-P3, O-O; 9 R-Q1, N-B5; 10 Q-B4, P-Q3 (Black can set up a similar formation against 1 P-K4 via the Sicilian Defence); 11 P-N3, Q-N1; 12 B-N2, R-Q1; 13 P-K4, P-QR3; 14 Q-E3, Q-R2; 15

N-K1, Q-RN1.

Black's convoluted manoeuvres are designed to regroup his pieces into optimum positions to support an eventual counter-strike by P-QN4 or P-Q4.

At a more practical, everyday level there is a milder version of heroic defence, setting up apparently static pawn formations which have an inner dynamic. This week's game is an example by the legendary Bobby Fischer. Black's pawn structure at KB4 and KN3 looks invitingly weak, and White decides at moves 12-18 to home in with pressure from a bishop/knight attacking force.

What he has missed - and players do have blind spots about such obvious counters - is that the supposedly weak White's attackers immediately themselves become disorganised targets. This is sophisticated strategy, but not beyond the range of the intelligent strong player who aspires to expert or master rank.

White: Wolfgang Pietsch (East Germany).
Black: Bobby Fischer (US).
King's Indian Defence (Havana 1965).

1 N-KB3, N-KB3; 2 P-B4, P-KN3; 3 P-KN3, B-N2; 4 B-N2, O-O; 5 O-O, P-Q3; 6 P-Q4, QN-Q2; 7 N-B3, P-K4; 8 P-P. By hindsight, this is a dubious exchange. White should maintain the central tension by 8 R-K1.

8 - R-P; 9 Q-B2, P-B3; 10

R-Q1, Q-K2; 11 N-KN5, N-K1; 12 P-K4, N-B2; 13 B-E3, P-KR3; 14 N-B3, N-KB3; 15 Q-E2-N1, P-KB4; 16 N-KB4, Q-E2; 17 P-P, P-P; 18 B-E3, P-B5.

At one stroke, Fischer refutes White's misconceived plan of the previous dozen moves.

19 Q-N6, N-N4; 20 B-N, B-B; 21 Q-Q ch.

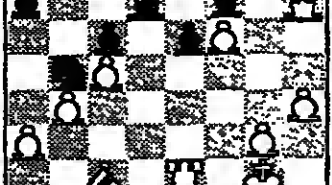
If 21 P-P, N-B6 ch wins.

21 - R-K; 22 P-P, P-P; 23 B-Q4, B-N5; 24 R-Q2, R-Q2; 25 Resigns.

White loses rook for bishop, with a poor position.

PROBLEM No. 756

BLACK (11 MEN)



WHITE (10 MEN)

John Nunn (England) v. Lajos Portisch (Hungary). Reykjavik World Cup 1988. As White (to move), Nunn sacrificed a pawn to reach this diagram. He has a compact two pawn islands against Black's scattered four, while the black king is in some danger despite the many piece exchanges. How should the game continue?

Solution Page XIX

Leonard Barden

A home for mother

WOULD you please clarify a point on "reservation of benefit" as it applies to inheritance tax.

I have an 87-year-old mother who is living in a house that is one-third hers and two-thirds mine. She wishes to transfer her part of the house to me, but to stay on there until she dies. In such a case I believe that, normally, the house remains as part of her estate for IHT purposes.

However, I have been told that there is an exemption from this "reservation of benefit" ruling where both an unforeseen change of circumstances and her old age and infirmity are cause enough for the transfer not to be treated as a reserved benefit, provided it represents reasonable provision for the care or maintenance of the donor of the house.

My mother's husband (my step-father) died in October 1987. Does that qualify as an "unforeseen change of circumstances" now?

I pay all the expenses of running the house. Does that constitute "reasonable provision for the care and maintenance of the donor"? What steps should I do to take the one-third share of the house out of my mother's estate for IHT purposes?

There will not have been an unforeseen change of circumstances since the time of the gift if, as seems to be the

case, the gift of the remaining one-third share has not yet been made. It would be better for your mother to sell you her one-third share and to make a gift of the price to someone other than you (e.g. your children). She would remain in the house not by virtue of her former interest in it but because you, as owner of a majority interest, permit her to reside there.

Gutter sniping

I HAVE LIVED in my present property since August 19, 1988, the previous owner having died in February 1988. During that intervening period, my neighbours erected an extension to the rear of their property that has been built over the full width of the party wall (apparently, they obtained consent from the previous owner to do so). However, they have also added a rain-water gutter, to my side, which overhangs a full 100mm, and have connected the gutter to my rain-water pipe and gully.

I have seen the building regulations application they made. It shows the gutter and downpipe on their property, together with a new soakaway which they have not installed, but they maintain that the

building control officer approved the connection to my drain verbally. What I need to know is:

1. Is it possible to make them remove the gutter?
2. What are my rights considering they have now taken over the full width of the party wall - the plans being approved by the local council and previous owner.
3. What would the position be if the previous owner had not given consent? (I have seen a copy of the consent letter and am having the signature verified with the former owner's solicitor).

4. Their new boundary fence is now off the centre line of the party wall and is therefore encroaching four inches into my property. What remedy is available?

1. Yes, if you act promptly.
2. Your rights are unchanged: no amount of council approval can deprive you of your legal rights as owner of half the party wall. However, you probably be unable to back down from any consent given formally by the previous owner. The neighbour was entitled to rely on that, but not to go beyond it.
3. If your predecessor did not consent, you can insist on the neighbour keeping to his own side of the property - unless your predecessor knew that his side was being invaded and he stood by and made no complaint when the building over his part of the wall was effected.

4. Notationally, you could seek a court order to restore the fence to its correct position; but if the encroachment is as little as you suggest, the court might refuse to make an order.

Hired and fired...

I RECENTLY received an invitation to attend an interview for a post as a permanent part-time secretary at a solicitor's office. At the interview I was offered the job, the terms (hours, salary, and holidays) were agreed and I was given a firm starting date. I accepted the job, declined an interview for another job and stopped looking for work.

The solicitors then phoned me to put back the starting date, and later advised me by telephone that the firm was not taking on any staff at present and I would not be required. I have lost both the job and also opportunities to seek further employment while waiting to start work there. What damages am I entitled to claim and/or what other redress do I have?

You appear to have had an oral contract for the employment. That would entitle you to be paid from the (original) commencement date

Q&A

BRIEF CASE

No legal responsibility can be accepted by the Financial Times for the answers given in these columns. All enquiries are answered by post as soon as possible.

to the time when you were given notice that you were not required. It is arguable that you were also entitled to reasonable notice of, say, one week from the time when you were told that. Your claim would, therefore, be for your agreed salary from the starting date to one week after the telephone call telling you not to attend. You can pursue that in the County Court (the small claims arbitration in that court if the claim is less than £500).

Parking worry

I AM THE freehold proprietor of an end-of-terrace retail shop. About two years ago, the shop two doors away was sold, together with its freehold, for a different use. The new owner asked if he could use the driveway at the rear of my shop - which is part of my property - not for delivery purposes, as I had allowed the previous owner, but in order that his staff and clients could park their cars.

I explained that I had given verbal permission to the previous owner and was prepared to do the same for him, but reserved the right to withdraw this concession if circumstances caused me to do so, such as the need to extend my premises by building on the space.

I have now heard a rumour that he plans to develop the property by building two floors above his single-storey shop. The access to his premises would then be of even more importance to him. Would it be possible for him to establish a permanent right of way through my property for a statutory period of time after which the right of way becomes legal possession of those who use it; and, if this is the case, could I prevent this by writing to him rescinding the verbal agreement?

You would be wise to record the position more clearly than you have done at present. If there is no permission at all given, the person using the right of way could establish a full indefeasible right (an easement) after 20 years. It is possible that, even with oral permission, a full right can be acquired after 40 years.

You should write to the store owner and require that the matter be put on a more formal basis by your granting him a written licence, which will be expressed to be revocable by you and which he must sign.

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FINANCE & THE FAMILY

Tree danger

NEEDLES FROM a yew tree, sited in an old churchyard adjacent to my house (built 1970), clog up the gutters and downpipes. The district council, which owns the churchyard and tree, agrees that a problem exists.

I first drew the council's attention to this problem in July 1987. In October 1987, after the hurricane, I informed it that I considered the tree to be a potential danger to my house. In particular, the spot because a similar tree nearby had branches snapped off in the high winds. I proposed the removal of the entire crown to minimise this danger.

After examination, the council said that because the tree appeared to be sound and was subject to a preservation order (as, indeed, are all the trees because we live in a conservation area), the removal of the crown could not be justified. It therefore agreed to cut back the tree to free the property. Some branches were lopped in the spring of 1988. Others on the crown were left and still overhanging my roof and boundary.

While this action has alleviated the blockage problem, it has not resolved it. In August 1988, a council planning officer and its tree consultant agreed that something further needed to be done, leaving me the impression that further lopping would be carried out by the council.

I have now been informed that the tree consultant considers that further lopping would unbalance the tree and would not substantially affect the amount of leaf litter falling. He considers it would be necessary to remove the tree to overcome the problem. The planning officer has stated that he did not consider further tree surgery justified or desirable, bearing in mind the amenity value of the tree. He also advised me that if I submitted a planning application, it would not be granted.

I consider the "amenity value" of the tree to be a matter of opinion and the complete removal of the tree unnecessary to resolve the problem. The tree is already

unbalanced on my side as a result of lopping by a previous owner. Can I insist on the council resolving this matter by at least removing the branches overhanging my boundary?

It seems that your remedy would be to procure an injunction to require the council to cut back the branches or remove the tree, leaving the option to the council.

Plotting for the future

I HAVE rented a piece of land from the council for use as a vegetable plot for 15 years. It is situated conveniently adjacent to my own garden and, although there has been no written agreement, I have paid an annual rental. The council now wishes to introduce a formal written "allotment agreement" and to increase the rent substantially. What rights do I have as a tenant, especially with regard to continuity? If I sell my house and garden in the future, do I have a right to assign the use of the council-owned land to the purchaser?

It seems from your description of the position that there might be considerable doubt whether your existing periodic tenancy is an allotment tenancy agreement, in which case you have very little security - only the right to be given six months' notice to quit, to expire on the annual rent day.

The proposed new agreement would give you greater security by bringing it within the provisions of the Small Holdings and Allotments Acts 1908 and 1922. The Allotments Act 1922 (as amended) gives you a right to 12 months' notice to quit, which must not expire in the period April 6 to September 29 in any year. Whether the council will agree to the tenancy's being assignable is a matter for negotiation. It is more likely that the council would wish to use the opportunity to have a surrender by you and a re-grant to the new owner of your house.

Trusts poser

Christine Stopp assesses the effect of new rules on investors

tract notes and unit certificates, which now have to be despatched within three weeks. Before the FSA, they could take two months or more.

A more formal complaints structure of a sort that is new to the unit trust industry. Trust groups now have a duty to deal with complaints promptly; if they don't, complaints can be addressed to the self-regulatory organisations or the new unit trust ombudsman.

Increased charges. Many groups have put up charges during the year and the loss of rounding is claimed to be one of the main reasons. Insofar as the FSA is responsible for the increase, this is its most obvious disadvantage for the unit-holder.

Pricing uncertainty. Some groups now are dealing on a forward basis, some historic, and some are using a hybrid system of both. Investors may be irritated to find that an historic-dealing group has switched to forward dealings in the middle of the day since, if

you have funds in several groups, you may find they are priced at different times.

Dealing blind. Forward pricing means that you do not know the price at the time you deal. This can be annoying even though, in theory, unit trusts are supposed to be a long-term investment.

Complicated regulatory structure. A dissatisfied unit-holder is uncertain which of the many new regulatory organisations to approach with a complaint or whether to go to the unit trust ombudsman since, so far, only about a third of all groups have joined the ombudsman scheme. All this creates confusion and duplication of effort, as well as increased costs.

Too much of the wrong sort of information. Particulars of schemes may run to 25 pages and read like a telephone book. The information given is not "user-friendly" and is difficult to understand.

For example, the way in which prices are shown in the press is seen by some people as having only limited use, since investors may not understand the cancellation price. Conversely, there is no requirement to show in so many words whether the fund is on an offer or a bid basis, or to tell the investor if the fund manager has changed. In general, much of the new information has been more likely to confuse than add to the investor's knowledge.

Adding up the gains and losses, it looks very much as if the investor is worse off under the new regulations. But that, of course, is an arguable case.

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FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Bridge

MY FIRST hand, which comes from teams of four, was dealt by South with both sides vulnerable.

South opened the bidding with one spade. North raised to three and, without more explanation, South jumped to six spades. West led the queen of clubs, which held the trick.

Building the knave which followed, the declarer paused to examine the position. If hearts broke 3-3 or the knave came down the slam was cold. If the hearts were unkind, there was an extra chance of operating a squeeze against either of the defenders, who held four hearts to the knave and the king of diamonds.

Now, if East was the intended victim there was no more preparatory work to be done; but if it was West, it was absolutely essential to cash the ace of diamonds - the Vienna Coup - to free the position. After this, the declarer ran off dummy's trumps. When the last trump was played, West - holding king of diamonds, knave and seven of hearts - had no good discard. The king of diamonds would set up the queen in dummy; the seven of hearts - and this is what West threw - would set up the declarer's 10.

Please note the importance of cashing the diamond ace. If South does not do it, he will suffer the deep humiliation of

squeezing himself because West discards after him. The second hand occurred in a rubber.

West opened with the six of spades and East's queen was taken by the ace. Without much thought, the declarer led a club and finessed the queen, losing to the king. East returned a spade to the king in dummy. Crossing to hand via the ace of diamonds, South returned another club. When West showed out, he took with dummy's ace and switched to the knave of hearts.

This ran to the queen, and West led another spade to clear his suit and beat the contract when he obtained the lead with his ace of hearts. "Unlucky to find such a club break," did I hear you say? No, played badly. At trick two, declarer should play his king of hearts.

West wins and leads another spade. The king takes and dummy returns the knave of hearts, which the queen takes. But the contract is safe, for the declarer gathers in one club, four diamonds, three spades and one heart.

Elementary, my dear Watson.

E. P. C. Cotter

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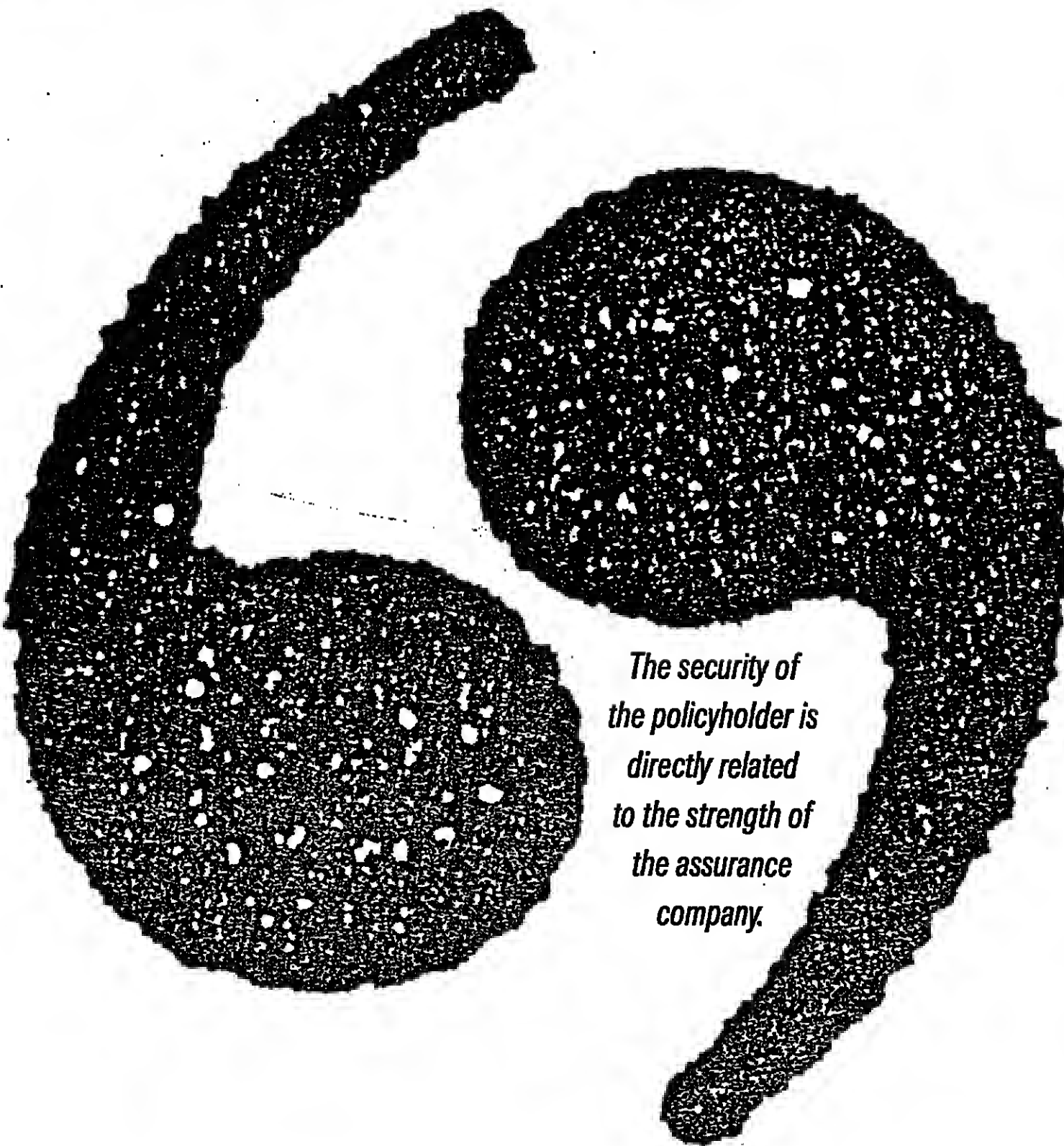
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MINDING YOUR OWN BUSINESS

Braced for the storms

THE bookselling trade is steeling itself for unseasonable storms. Terry Maher, the chairman of Pentos - Britain's largest chain of bookshops - is threatening to start discounting the cover prices set by the 89-year-old Net Book Agreement.

The trade is consistently one of the most popular choices for people who want to build their own businesses. If the Net Book Agreement - which prevents shops from offering new books below the cover price set by publishers - is challenged successfully by Maher or other retailers, the cold winds of



competition will be felt in every small outlet.

Some small booksellers will find it difficult to cope with more competitive selling because their temperaments are not suited to such a business climate. "Many come with a deep enthusiasm for books and no sales or business knowledge," says Tim Godfrey, director of the Booksellers' Association in Buckingham Palace Road, London SW1, describing the sort of people who want to open a shop.

To provide a detailed, guided tour of the trade, the association has adopted a new book, *Starting and Running a Bookshop*, by Malcolm Breckman (published by Malcolm Stewart Books, Vine Avenue, London N3, £12.95). Some 3,300 bookshops belong to the association.

WHEN fortune-hunters arrived in London expecting the streets to be paved with gold, they were disappointed. But, in the age of the motor car, Britain's motorways and roads are able to provide unsuspected

riches for entrepreneurs who can spot novel opportunities. Two men with ideas for making money out of someone else's traffic misery feature this week. Michael Bedford will turn over £268,400 this

year in his fourth year of hiring-out chauffeurs to people in the Home Counties and the London area. Brian Marks is seeking his fortune with a new company to supply sophisticated parking meters powered

by solar cells and other equipment for controlling parking - systems which, he claims, will eventually benefit both drivers and townspeople struggling to live alongside modern traffic.

Driven by the urge to succeed

Roy Hodson meets a man whose chauffeur company is on the road to success

MARK BEDFORD, aged 43, a burly former international marketing man for the Chrysler Corporation, is managing director of Duty Driver Ltd., a concept which at first appears to be of breath-taking simplicity but which bristles with hidden problems.

He provides reliable chauffeurs to companies and individuals at a flat rate of £7.50 an hour, and shares the fee equally with the drivers. Most of the 200 drivers on his books are part-timers. Many of them are in the public services and have blocks of time available after working shifts. His list includes policemen, firemen, ambulance men, school-teachers, retired professional men, even chauffeurs doing a spot of "moonlighting".

Order a Duty Driver by telephone and the man turns up in his own car, which he parks before taking command of yours. He will be wearing a grey or blue suit, a white shirt,

a dark tie, a peaked cap (if the driver wishes it), and polished black shoes. He will be equipped with an umbrella (essential for race meetings and town engagements on wet evenings), a torch, and a clipboard bearing the Duty Driver contract in duplicate. Before he touches your car, you will have to sign and verify that it is insured for any driver. At the end of the engagement (minimum three hours), you will both sign the document agreeing satisfaction and the time duration.

Bedford's simple concept was difficult to put into practice. He lost money for the first two years while learning the hard way how to pick the right people and then how to manage them in what is, wholly, a "people's business".

Since then, he has learned the necessary tricks. Duty Driver's growth has been fast and his business plan forecasts a doubling in turnover during the coming year to £500,000. From now on, the company's growth will be helped by a franchising programme.

Bedford, his partner and one full-time accountant work from a tiny office in Twyford, Berkshire. Their only piece of equipment beyond tables and chairs is a computer to handle the weekly pay of the drivers. Customers are billed monthly, however, and the time lag requires a flexible overdraft provided by NatWest.

When demand is high for drivers before Christmas and in May, June and July during the English "season" (Henley, Ascot and Wimbledon), Bedford rings his bank manager and the overdraft is adjusted accordingly. After three years studying the social habits of his clients, Bedford claims to be able to predict with accuracy the demand for chauffeur services on any day of the year. Strong patterns have emerged.

Now, he is putting that experience to use by a programme to franchise the Duty Driver operation in carefully-chosen parts of southern England and the Midlands. A typical franchise is expected to sell 5,000 hours of chauffeur time in its first year, notching up a gross turnover of some £40,000. So far, two franchises have been sold - in Chesham, Buckinghamshire, and Billericay, Essex - and another is on offer for what Bedford calls the "golden strip" from south-west London to Guildford.

A franchisee for Duty Driver has to pay up to £20,000 to the parent company. He takes 29 per cent of the driver's hourly fee, the driver 50 per cent and the franchiser 21 per cent in return for which head office handles accounts, driver payments and central advertising. The hidden problems involve choosing the drivers and developing the skills needed to retain their goodwill and

enthusiasm. Bedford has honed his selection procedures such that only one in 10 who apply is employed. Normally, they are over 30 and are expected to have a clean driving licence. If a Duty Driver is fined for speeding, his prospective clients will be told about this blot on his escutcheon before they accept his services. The enthusiasm is being maintained by frequent personal contact between the small management team and the drivers. They have a lively programme of parties for drivers and their families when business is slack.

Bedford says he is surprised continually by the low driving standards of many applicants who want to become chauffeurs. So, Duty Driver insists that all candidates take a test run by former police traffic specialists.

Duty Driver, 42A Station Road, Twyford, Berkshire RG10 9NT (tel. 0734-320-200).



Michael Bedford, managing director of Duty Driver

A place to park in the market

Roy Hodson's tale of enterprise

LOCAL AUTHORITIES are showing increasing interest in buying sophisticated equipment to help parking problems. Wheel clamps, parking meters, pay and display systems and automatic barriers are just four of the items in a growing selection of weaponry.

Electronic parking meters will replace the old clockwork models as soon as a new British Standards specification is approved this year. This is the story of two businessmen who have put together a new company to try to take advantage of a potentially wide-open market.

"It was a brutal shock," says graduate engineer Brian Marks, recalling how he lost

his job as a marketing director. Within days of his 50th birthday, he and other members of the staff of Godwin Warren, a parking equipment-maker which was then in the hands of the receiver, were called to a meeting in the canteen and told they had no jobs. They were to go home at once.

His former sales manager, Alan Ashbee, 38, was also out of a job. Together, they took stock of their resources. It became clear to them that, jointly, they had a rare piece of stock-in-trade. They had amassed 27 years of experience in that esoteric corner of industry, which they have called (modestly) Universal Parking Systems Ltd.

"Between us, we have seen it all since the pioneer days,"



Alan Ashbee (left) and Brian Marks, directors of Universal Parking Systems

says Marks. They determined to cash in on their experience with a company of their own and spent the Christmas holidays putting the finishing touches to a business plan for their bid, which they have called (modestly) Universal Parking Systems Ltd.

They moved fast. Before the bells of the parish church at Harley, Berkshire, opposite

Marks' house, were ringing in the New Year, they had acquired rented premises, a promise of equity participation, and a great deal of moral and practical support from the Swindon Development Agency (which is attracting promising new businesses to fill the gap left by the closure of the railway workshops in the town). Essentially, Marks and Ash-

bee are backing their knowledge of the international parking systems market against the big battalions (such as the UK company, FSI, which makes the Vanner parking meter, and the US supplier Duncan). Marks believes has two powerful weapons in his armoury: a solar-powered electronic parking meter called the POM, made in the US, and a pay-

and-display system, the PMMI-cropark, invented by a British engineer and made in Stockport. He is also including in his range what he considers to be the best car park barriers, which are made in West Germany.

Universal Parking Systems will be a David tilting at a giant supplied by Goliaths. But it is underpinned by the experience of the two founders, their choice of products, and a sound business plan that has attracted the quick support of NatWest and the Swindon agency.

The partners' two houses are worth altogether more than £500,000. The bricks and mortar has provided them with their basic collateral. Before they lost their jobs, Marks was earning £35,000 a year and Ashbee £20,000. They intend to draw only £15,000 each from their new company while their wives will also work in the office and upon public relations work for a nominal £2,500 a year each.

"Credibility is the biggest

problem we face when trying to conclude contracts with local authorities for parking equipment," says Marks. They hope that a press release distributed throughout the trade media will help to smooth their way, together with the fact that both the Swindon agency and their equipment suppliers are backing them by taking minority equity holdings in the new company.

Their funding on start-up - £106,000 - looks impressive for a small company. They have amassed that total by a £50,000 bank facility, to which has been added £26,000 in equity participation by the two principals, suppliers and backers. They have secured a further £4,000 Enterprise Allowance and £6,000 in grants from suppliers towards the cost of exhibiting at British trade shows in the coming year. Assistance with stock consignments and credit against rent makes up the balance.

Universal Parking Systems Ltd, Shaftsbury Centre, Rodbourne, Swindon SN8 1AZ (tel. 0753-514-053).

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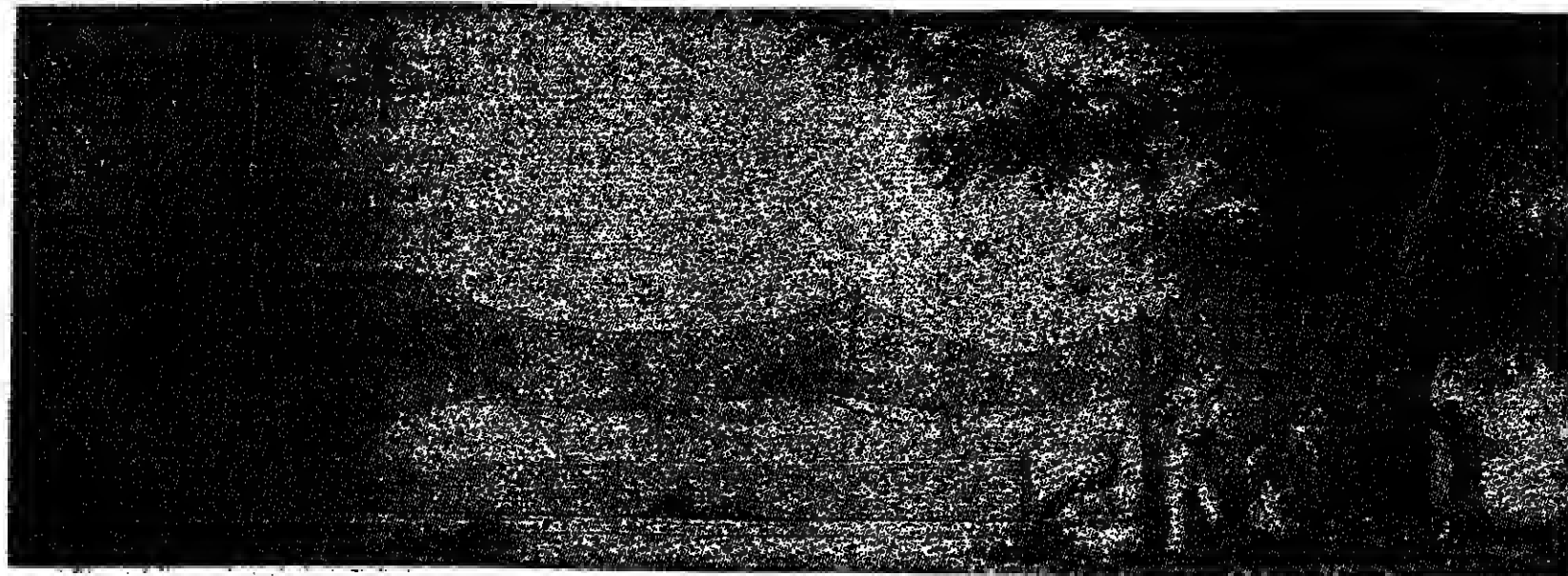
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COLLECTING



"Rule Thirty Shall Apply" by Chris Bazley: on offer by Richard Hagen at the watercolour fair

Antony Thorncroft previews a selection of arts market sales venues

Fair pickings in the dog days

In the dog days of January, when the main sale-rooms are closed and the antique dealers tot up their accounts for a lacklustre 1988 and wonder whether it is all worth it, a good fair is just what the doctor ordered to raise the spirits. A rare success among the myriad of new fairs has been the World of Drawings and Watercolours, which opens its doors for the fourth year at the Park Lane Hotel on January 18 for five days.

This venture got off to a shaky start with a preponderance of sentimental late-Victorian watercolours of the much reviled "jolly bulldog" school: of watercolour - all rambling roses and picturesque peasants. The public may love them, but Helen Allingham and a few other masters apart, the scholarly fringe of the trade considered them beneath contempt and wanted a serious examination of the genre.

Now, building on success, the fair offers a good cross section of modern watercolours. There are still plenty of 19th century works, and perhaps not enough 18th century and contemporary drawings and watercolours, but the quality British collection of this quinquennial British art-fair is to give themselves late Christmas presents at the fair.

About 50 dealers will be offering works, ranging in price from over £50,000 to under £100. The organisers, upping the quality controls, are trying to add an international dimension and attract the welcome newcomers this year is the New York gallery of Spanierman, bravely showing the work of contemporary American artists, including some on paper.

Other American art is available at Julian Huxford's stand, who specialises in Old Master drawings, are representative of refined taste.

However, while the aesthetic standard has undoubtedly risen, most of the visitors still

and Carlyle Brown, hardly major names over here.

In complete contrast, on the same stand is a poignant coloured chalk drawing by Edward Armitage, who went out as a war artist to the Crimea but became disillusioned with the carnage. His image of the battle of Inkermann concentrated on the futility of war and depicts rotting corpses. It is priced at £8,000.

As usual the Maas Gallery will have a good display of the Pre-Raphaelites, still very popular with foreign buyers, including rare early work by John Brett, plus contemporary watercolours by John Ward and his daughter, Celia. Richard Hagen has a wide spread from the solidly popular Newlyn school artists such as Stanhope Forbes and Langley to the suddenly wildly sought-after Scottish Colourists like Cadell: a watercolour by him is priced at £16,000. The most costly item for sale here is "The orange market at Saragossa," painted around 1900 by Arthur Melville but still as fresh as a daisy, and valued at over £50,000.

In contrast a new exhibitor, the Redfern Gallery, is concentrating on the watercolours of one of its most popular artists, Patrick Proctor. Around 30 examples of his work, including a view of David Hockney's house in California and scenes in Greece and Greenwich, will be available, priced between £1,800 and £5,000.

The fair tries to serve two masters - scholarship and popular taste. Dealers such as Austin-Desmond, Gillian Jason, (who will be showing 18 drawings by the respected Gaudier Brzeska, who was killed in 1915 aged 23), and two new continental exhibitors, Christina van Marle and Sabrina Fister, who specialise in Old Master drawings, are representative of refined taste.

However, while the aesthetic standard has undoubtedly risen, most of the visitors still



"Escape the Beast" by Eileen Cooper, for sale at Benjamin Rhodes' stand at Art '89

come for the Victorian watercolours. Dealers such as Chris Beelies are opposed to "the entrenched snobbery of some exhibitors who are disdainful of the taste of the fair's main customers." He took £75,000 last year, making him among the most successful dealers, and he will be offering next week two Helen Allingham, one of which, *Mime*, depicting a little girl swamped by flowers, was the frontispiece to the book "Happy England" and is priced at £45,000, making it the most expensive Allingham on the market.

*** The success of the fair has turned it into something of a self-perpetuating club, with a selective waiting list of new exhibitors. Four watercolour dealers, anxious to take advantage of the potential buyers attracted to the Park Lane

Hotel, have decided to set up in competition, around the corner from Piccadilly, at the Alpine Club. The Kenulf Gallery of Cheltenham, John Noott of Broadway, and Thompsons Gallery of Aldeburgh have joined with the dealer in the Scottish Colourists, Duncan Miller, to show a wide range of 19th century and 20th century watercolours.

It is a cliché that there are now too many antique fairs, and that some recent arrivals have done dismal business. But, as the World of Watercolours and Drawings proves, there is always a gap for the well-run specialist operation.

Art '89 hopes to be just that. It is a new fair offering contemporary art by young artists: not exactly a fresh idea, nor one that has been crowned with success in the past, but at least a noble concept. There

must be thousands of people who would like to buy one decent painting or sculpture by a new talent which could decorate their home, show off their good taste, and, ideally, quietly appreciate while it pleases. There are almost as many galleries prepared to sell the tyro collector such art. But a fair is the ideal spot at which to assemble the maximum of choice for the public on mass.

The established event in this market, the Fourth International Contemporary Art Fair, takes place at Olympia from March 30 for four days. But its international scope, and some of its prices, are too much for the timid buyer. Art '89, at the Business Design Centre in Islington, hopes to offer work by the important artists of the next decade. They will currently be on the books of adventurous dealers who hope to keep their loyalty when the



"Idle moments," Sir George Clausen, at Waterhouse & Dodd's stand, Park Lane Hotel, £9,500

big boys of Cork Street do their trawl and tempt them away with exalted offers once the critics have given them a reputation. So this is an opportunity to buy at ground floor (but not bargain basement) prices.

Typical of the work on offer is that by Eileen Cooper on the Benjamin Rhodes stand. She is included in the current "New British painting" tour of North America, and her prices range up to £3,200. There is a big Scottish element at the fair, with three Glasgow dealers and from Edinburgh the Scottish Colourists, which is showing work by Barbara Rae and Bill Crozier, among others.

The sculptress Nicola Godden is best, if anonymously, known for her bronze of a waving man which is atop London's SpexHawk building and gives commuters stuck on the Hammersmith flyover something to mull over: her work is on show at the Tom Caldwell stand. In all, around 60 galleries have taken space, including such respected names as Flowers East, the Thumb, and Nicholas Treadwell.

An added attraction is a loan exhibition of contemporary Scottish art, which has been built up by Robert Fleming, the investment bank. One aim

of the fair is to coax in potential corporate buyers and the Fleming collection shows what can be achieved. It is extraordinary how few businesses, especially office-based operations in the City, appreciate the potential, both in investment, sponsorship, and community terms, in supporting contemporary artists, and prefer instead to go for safe but uninspiring sporting and topographical prints.

In addition, the critic Mary Rose Beaumont has selected paintings by seven young students, or new graduates, of our leading art colleges (with a bias towards the Royal College of Art). Anyone smitten by the idea of owning an early example by the next "Hockney" must have been "blasted" by the opinions of an insider.

Another fair which has established itself over five years is the Decorative Antiques and Textiles Fair. Indeed, its roots are so thick that it now surfaces twice a year, with the next being held at the Hotel Russell in Bloomsbury from January 24 for four days. In the past the spring fair has been in March, but circumstances have forced it backward.

If the watercolours fair is a compromise between the scholars and the populists, a decorative fair can expect a patronising attitude from all the leading dealers. It began as a market place for interior decorators, a breed particularly dominant in the US, where there are more rich people seeking guidance on their artistic taste than anywhere else in the world.

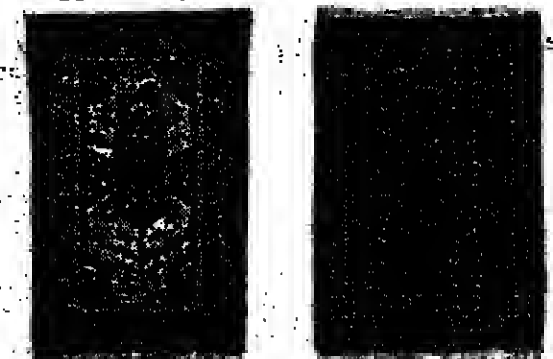
The decorators were keen to cross the Atlantic for a fair which, from the start, encouraged dealers to show off their wares in picturesque settings, with almost as much effort going into the look of the stands as into guaranteeing the authenticity of the antiques up for sale. The disappearance of the Americans last year could have caused problems but continental, and the newly-enriched British private buyers, have made good most of the buying slack.

At this fair the furniture is as likely to be prettily painted as genuine 18th century and there will be an abundance of mirrors, Paisley shawls, paper mûché, garden ornaments, lacquer ware, naïve art, and oak, rather than Old Masters, Meissen and Ming. But the stands will dazzle and anyone entranced by curios is sure of good hunting.

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BOOKS

THE SHAH of Iran died — with draw — from his unenviable position in January 1979; he survived just 18 months of miserable exile, driven from Egypt to Morocco to the Bahamas to the US to Panama and to death in Egypt. William Shawcross, in *The Shah's Last Ride*, has used this journey of a doomed (yes, and guilty) Flying Dutchman to tell the tale of this grotesque regime which featured so large in the 1970s.

William Simon, of the US Treasury, once called the Shah a "nut." When we look back after 10 years, he was surely right. Shawcross dates the beginning of the end as far back as the Pahlavi dynasty came to power in 1925, he suggests, the Shah began to lose touch with reality; the petrodollars were starting to flow and with them came megalomania, an obsession with military hardware, unconstrained corruption, absurdly ambitious development plans — and the growing alienation of an almost entirely uncritical Western world, led by the US and UK, which then turned its back on him.

The Shah was not allowed refuge in Britain, he is remembered, although Mrs Thatcher (in Opposition) had said she would be ashamed to be British if the UK did not stand by its friends; on election night in May 1979, the Shah and his empress in the Bahamas drank a toast. Then, the Foreign Office got to work and a very grand ex-ambassador to Tehran, Sir Dennis Wright, flew incognito to Paradise Island to tell his old friend to get lost. It was partly a question of the security of Britain's Tehran diplomats, partly a matter of UK trading interests. After all, Britain had for years put the cause of her exports in the Iranian hyperbolic ahead of any adequate acknowledgment of what was going on inside the country — the ambassador, Sir Anthony Parsons, has since been candid about it: "I remember visiting Tehran once on behalf of this paper and of the BBC, which was famously in disgrace with the Shah at all times and to its eternal credit. Sir Anthony remonstrated with me that he lay awake worrying about the villages of unemphatic in the north of England which would be the direct result of these inflammatory broadcasts."

It is this betrayal by the friends that turns Shawcross's story into a tragedy. All his life — and not surprisingly after the Mossad episode — the Shah depended on his conviction that he was supported by the Americans and the British; his belief that he was beloved of his people was almost a second reality. In a very real way, his Western friends permitted his subsequent delusions, fantasies and excesses.

THE TITLE of this melancholic autobiography is taken from the comment of a television critic: "Whenever I see Ludovic Kennedy in a television studio, he has the impression that he has been good enough to drop by to see if he can lend a hand while on his way to the chair."

The image of the debonair man-about-town is certainly not untrue to life, and will be familiar to the many viewers who have seen the author in his role as presenter of countless television news programmes and documentaries. By his own admission, Ludovic Kennedy is vainly self-deluded. But it was not always so. As these memoirs make plain, urbanity was not something that came naturally; but was achieved only with conscious effort. Perhaps it had something to do with his Scottish upbringing. Certainly, it had much to do with a cold and tyrannical mother whose perpetual tirades left him as a child with a deep sense of inadequacy.

Liberalism came slowly, first at Eton, then at Oxford where the outbreak of war found him. Soon after, he enlisted in the RNVR and was commissioned as a temporary sub-lieutenant, then following family tradition, he joined the Royal Navy. He has written several books already about naval episodes of the Second World War, including the sinking of the Bismarck and the pursuit of the Tirpitz; but his recollection of these

ALEXANDER Theroux's *An Adultery* is the story of just that, and of much more. Beginning from beginning to horrible end, the narrator's relationship with a married woman, it is a close, detailed study of his rise and fall and an examination of every emotion between love and hatred, lust and disgust, excitement and disillusion. A study, too, of a woman so impossible she seems improbable, at times a case history rather than a human being.

Christian, the narrator, is a modestly successful publisher. Ferol, the woman, works in a framing shop. Uneducated, naïve, profoundly and even obviously neurotic, she speaks in clichés with a funny accent (impossible for a non-American to gauge it exactly), attends a silly "group" for therapy, has never kept even the humblest job for long and, in objective terms, seems to have little to recommend her. Except beauty.

Thick in texture, very detailed and exact, the slowly evolving psychological study of a liar, a cheat, a self-seeking and self-serving woman, revealed gradually, is sustained brilliantly, linked with the changes in the narrator's own feelings.

From *Caligari to One Flew*



The Shah of Iran listening to Iranian radio broadcasts during exile in Panama

A 'friend' no-one wanted

J. D. F. Jones on the decline and fall of the Shah of Iran

There is a certain justice in the events of subsequent years.

At this point, Shawcross turns his gaze on his old adversary (from South-East Asian days) Henry Kissinger, True, Dr K was the loyal one; it was he who demanded that the Shah in exile be received decently. Fair enough, says Shawcross; but it was Nixon and Kissinger who in 1972 wrote the blank cheque that gave the Shah a regional super-role and all the weapons he wanted. It was, said George Ball, "like giving the keys of the world's largest liquor store to a confirmed alcoholic."

Shawcross is very good on the detail of the exile, with its cast of characters ranging from General Torrijos of Panama to David Rockefeller of Chase; he makes a tragedy of the Shah's medical history (he had cancer since 1974, yet none of the world's intelli-

THE SHAH'S LAST RIDE: THE STORY OF THE EXILE, MISADVENTURES AND DEATH OF THE EMPEROR

by William Shawcross

Chatto & Windus £15.95, 463 pages

gence agencies found out.

He is less confident on the flavour of life in the Shah's Iran, of which he has no first-hand experience. For all his reporting of the whorls flown in from Paris and the avant-garde intellectuals of the Empress's circle, he misses the sheer awfulness of the place in its heyday — the excesses of luxury, the ostentation of corruption, the viciousness, the scruffiness of the capital, the chaos, above all the arrogance of the Iranians

who believe very easily that they are superior creatures. (The Shah once said to me in an interview that the private lives of the Arab rulers of the region were so disgusting that "it would require the language of corporals to describe" — a remark I remember thinking odd in the light of his father's modest background and hypocritical, too, in view of what was going on at home.)

The heroine is the empress, Farah Diba. The twin sister, Princess Ashraf, is handled cautiously. Mrs Jehan Sadat plays a mezzo support. All three are clearly Sources; theirs should not be the last word. And, talking of elegant royal ladies, the reader might do worse than remember Tom Paine (on Burke on Marie-Antoinette): "He pities the plumage, and forgets the dying bird..."

refused a reprieve.

Other, even worse, cases followed, of which the best remembered now is probably that of 10 Killington Place which saw Timothy Evans hanged for the murder of his wife and baby daughter — although these and other murders proved later to be the work of a necrophilic ex-police officer, John Christie.

A confession of sorts had been forced out of the illiterate Evans but he retracted that and protested his innocence to the end. However, in spite of mounting evidence collected by Kennedy and others to support Evans' claim, a succession of Home Secretaries, both Conservative and Labour, refused to sanction a fresh inquiry.

It was 13 years before a posthumous free pardon was recommended by Roy Jenkins and granted at once by the Queen.

The Establishment looks after its own, and it is understandable that the Home Office, the judiciary and the police should all be reluctant to recognise the possibility of judicial error; but surely where such errors have been proven beyond all doubt, the victims and their families have a stronger claim to judicial redress.

Kennedy believes that the trouble stems in large part from the adversarial system used in British courts and notes that he found an ally recently in the Commissioner of the Metropolitan Police, Sir Peter Ingham, who told him in an interview for *The Times*: "The adversarial system is a game that prevents us from discovering the truth. I think the time has come to look at our whole criminal justice system afresh."

Eric de Mauny

The man-about-town who fights injustice

ON MY WAY TO THE CLUB: AN AUTOBIOGRAPHY by Ludovic Kennedy

Collins £15.00, 429 pages

events, and of serving in the Arctic convoys to Russia, still makes exciting reading.

His second great love affair began with his first glimpse of Minka Shaver dancing in the ballet film *The Red Shoes*. It was the classic coup de foudre, leading — after a decorous courtship — to their marriage in February 1950 at the Chapel Royal of Hampton Court Palace, and to the abrupt translation of Ludovic from a private to a public existence as the husband of a celebrated ballerina.

It was not long, however, before he came into the public eye through his own career, first as a newscaster for Independent Television News; then on BBC as a member of the naval veterans of the First World War, in command of the armed merchantman HMS *Rawalpindi*; in the Second, and went down with her when she was sunk by enemy action.

But if Ludovic Kennedy has rubbed shoulders constantly with princes and potentates, presidents and prime ministers, from John F. Kennedy to Harold Macmillan, from Sam



Ludovic Kennedy: from quarter-deck to righter of wrongs

Goldwyn to Admiral Dönitz, his chief claim to fame lies in quite another sphere: in his investigations into a series of notorious miscarriages of justice.

As a boy in his grandfather's library in Edinburgh, he had devoured avidly the red-bound columns of the *Notable British Trials* series. Looking back, he records that at that time: "I never doubted for a moment... the correctness of the verdict that policemen could be corrupt, that wit-

nesses could perjure themselves, that judges could be biased were thoughts that then never even remotely occurred to me."

Many years later, the trial of two young men, Craig and Bentley, for murdering a policeman made him change his mind. Craig, aged 18, fired the fatal shot but he was considered too young to hang and it was Bentley, two years older, who was sentenced to death and executed after Home Secretary David Maxwell Fyfe

loving family, has come to an American asylum for people with biblical delusions. The inmates are not Napoleon but Adam, Cain, the prophets, the Messiah. Is Rafael one of them or a researcher? Are the staff humouring him or is he, in their view, as mad as the rest? The linked stories from Rafael's background give rise to all sorts of questions, asked deeply and sympathetically but not given definitive answers, since such answers cannot exist.

When science fiction reads like straight fiction, and seems as credible, it disconcerts anyone expecting distinct categories. The characters are so good in *Kairos*, and their situations so convincing, that it is ages before it dawns that realism is getting out of hand.

Life about 15 years ahead in London, Brighton and the ruined countryside is so dirty, dishevelled and fearsome — a while human feelings are still recognisably ours — that it takes a stern moralist to face it. Everything is askew, explosive, secret, darkly revolutionary; physically and psychically, we move little by little into a world of nightmare, yet one that, socially and politically, is very exact.

Isabel Quigly

Jeypore mogul

IN *Hullabaloo in Old Jeypore*, subtitled "The Making of The Deciders," the famed maverick producer Ismail Merchant (of *A Room With A View*) commiserates the growing pains of a movie that never, alas, grew into anything.

Adapting feebly a John Masters' novel, *The Deciders* (released last year), the film stumbled ponderously through exotic Indian locations like an elephant looking for a graveyard. It is fascinating, though, to learn Merchant's tricks and tactics as a producer from his own mouth. His ability to hustle and machinate is legendary. But it would have been more fascinating still against the backdrop of a film worth hustling and machinating for.

The Disney Studio Story is a big, bland, colourful doorstopper. Detailing the roller-coaster history of Walt's 65-year-old company, it has lots of pictures and plot summaries but limited supplies of wit or criticism. No less vitriolingly, the authors apparently had a late-1987 deadline.

This means they have missed out on the record-breaking year that sent Disney

HULLABALOO IN OLD JEYPORE by Ismail Merchant

Viking £14.95, 151 pages

THE DISNEY STUDIO STORY by Richard Holliss and Brian Sibley

Octopus £16.95, 242 pages

100 TOP MOVIES by John Kobal

Pantheon £6.95 (paperback), 144 pages

through the roof in 1988 (with *Three Men And A Cray*, *Good Morning Vietnam* and *Who Framed Roger Rabbit*) and that first showed the company triumphing in its new policy of mixing "adult" comedies with kiddy fare.

John Kobal's *The 100 Top Movies* is a pollster's whip-round, asking 80 critics and film-makers worldwide to name their pantheons. *Citizen Kane* is the just and predictable winner.

Nigel Andrews

Ireland, where the tail still wags the dog

Malcolm Rutherford on an unusual study of the Emerald Isle's continuing problems

TO BEGIN with a caveat: there has not been a book like *Modern Ireland* before, and it is unlikely that there will be another for a long time to come; yet, readers should beware of believing that it will teach all they think they need to know about modern Ireland. They may well end up more confused than they started.

Another warning: the book assumes some prior knowledge, not only of Irish but also of European history. For, whatever its qualities, R. F. Foster's *Modern Ireland 1600-1972* is not a textbook and it is certainly not prescriptive.

The nearest model that comes to mind is Theodore Zeldin's *Oxford History of Modern Europe*, which had sub-titles such as *Intellect, Taste and Anxiety*. Foster is more chronological than Zeldin, but the approach is similar: you are supposed to move with ease from agriculture through architecture to the army. There is no central theme, except that it is all going on in the same country.

The result is a great deal of diversion and the accumulation of a lot of interesting facts. For example, I did not know that the potato is "the only single cheap food that can support life as a sole diet." But then neither did the Irish at the time of the potato blight: the nutritive research into the properties of the potato came much later.

There are many stories that illustrate how little Ireland has changed over the years. For instance, Sir Richard Dawson Bates was Minister for Home Affairs in Northern Ireland in 1904. He learned "with a great deal of surprise" that Roman Catholicism had been appointed to Stornoway. So he refused to use the telephone for any important business.

This kind of history is a challenge to more conventional historians who assume that somebody central is trying to do something. It is also a challenge to politicians who believe that something can be done.

Yet, it is an intellectual leap into the dark to move from saying that because the continuities in Irish history have been at least as great as the changes, therefore nothing much more could have been — or can be — changed.

The continuities, as Foster points out, are legion. Very early on, he describes the tradition of Irish warfare as "fairly limited, elitist and restricted," going back to the idea of war as a sport in the great cattle raids of Gaelic story-telling. That is true of the IRA today; only the weapons are more devastating.

Religion was always a problem — at least after the

World War brought out the north firmly alongside the British and halted any progress that was being made to Irish unity. While southerners were busy occupying the Dublin Post Office in 1916, Ulstermen were dying on the Somme.

Ulster was even more conspicuously loyal in the Second World War. Yet, without the interruption of 1938-45, British thoughts on the future of Northern Ireland might have taken another turn. As Foster notes, the Irish Government had achieved its own *modus vivendi* with Britain by 1939 — and it was not one which expected a united Ireland.

What this boils down to is that whenever Britain has shown a determination to do something about Ireland, something else has intervened. The Irish warrior tradition, however, has never gone away far long. The IRA's accomplishment, Foster writes, is to find that "by matching its operations to its means, it could ensure its survival for long enough to achieve psychological victory out of military stalemate." Note the word "psychological." Perhaps that is all that matters, just as Ulster Unionists derive satisfaction from saying "no" to the Anglo-Irish Agreement without putting anything in its place.

Foster's book would not have been much different if it had gone on to 1986 instead of stopping at 1972, when the present round of troubles had already started. He regards intermittent violence and animosity between the different religious cultures as part of the scene; meanwhile, life goes on, sometimes quite successfully.

The sad fact is that he is possibly right. Yet, I would draw a different conclusion: Irish problems could be reduced if politicians at the top would devote more of their time to them. After all, the British Government has no great distractions, such as foreign wars, today. And the Irish Republic ought to be mature enough by now to drop some of its traditional anti-Britishness.

MODERN IRELAND 1600-1972

by R. F. Foster

Allen Lane The Penguin Press

£18.95, 688 pages

English break with Rome. It is probably the most fundamental problem still. The prime resistance to Irish unification comes not from the British Government but from the Protestants in the north, who want no truck with the Catholics in the south. Foster quotes a British Treasury minute from 1938: "Are we never going to be allowed by Ulster to come to terms with the South? Is the tail always going to wag the dog?"

Ireland, especially the south, has always been prone to foreign influences and not only because of the Church of Rome, which sometimes would have preferred a deal with England rather than being responsible for countless Irish Catholics. Ireland was bound to be enthused by such events as American independence and the French Revolution, if only because they encouraged anti-Englishness. The Boer War was another boon in that it fostered the belief that Britain was a colonial power.

Was it not kind to Ulster in a different way. The First

Bard of Muckle Toon

MACDIARMID: A CRITICAL BIOGRAPHY by Alan Bold

John Murray £17.95, 482 pages



Hugh MacDiarmid, alias Christopher Murray Grieve

his 2,685-line poem as a "gallimaufry" designed to show that "braids Scots" was adaptable to all kinds of styles.

The protagonist compares himself with Dante, who "also" assembled the most appropriate elements from the different dialects of his country, in order to construct a synthetic language. A *Drunk Man* was a sustained literary achievement, into which Grieve was the more able to put his heart and soul because he was protected by the persona of MacDiarmid.

From that time on — despite poverty and the collapse of numerous schemes — MacDiarmid, the self-appointed voice of Scotland, never looked back. He might contradict himself but, as he constantly reminds us, so did Whitman. He could call for a Scottish fascism, embrace the Social Credit theories of Major Douglas, bathe in the murky waters of a Scottish Sinn Féin and Glann Albyn — and still have the Young Communist League come out from Edinburgh to rebuild the primitive rent-free cottage in which he lived in later life with Valda Trevlyn.

That, of course, was after the

break-up of his marriage to Peggy Skinner. Since she had taken up with a rich Scotsman living in Brighton, it might seem that Grieve had some justification. But Peggy, now wealthy in her own right, never forgave him, extracted Grieve's allowances from the impoverished poet and did not allow him to see them for 20 years.

Despite the extent of Grieve's drinking, his health was not affected seriously until his 80s, perhaps because he was always one for hard exercise. Even at the age of 85, on a visit to China, he could race Lord Charles, peer of the British Alpine Club, up and down the Great Wall and beat him.

It also did not impair his capacity to produce. The books continued to appear steadily through the 1930s, becoming more self-consciously communist up until the Second World War (*First Hymn to Lenin*, *Second Hymn to Lenin*). After *Three Hymns to Lenin* in 1937, the verse waned, however. MacDiarmid's publications after that were mostly of reminiscence or polemic.

When he died in 1978, his funeral was held in Langholm despite the fact that it did not quite accept him. He was too hard a poet for many lovers of Burns — as he himself was at pains to point out. It took seven years before a memorial could be erected on a site near Wita Yett, just outside the town.

Alan Bold's critical biography of the ingenious and contentious Grieve, who became the spiritual and imaginative MacDiarmid, is long, thorough, well-researched and sufficiently explanatory as well as by wearers of the kilt. It makes for extremely interesting reading.

Geoffrey Moore

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DIVERSIONS

IN THE rhyming slang of the City, it is called the tin-tack. For the unlucky ones, it means a black plastic bag on the office chair, an order to drop the company car keys at the front desk, and a security man at their heels until they leave the building. For the luckiest — usually the most senior — it means a secret arrangement with the boss and six months to look around for another post.

Nearly 20,000 people are thought to have lost their jobs in the City since the Black Monday crash of October 1987. The hiring frenzy of the bull market and the Big Bang has become a firing spree as financial houses face up to the post-Bang competition, a slack securities market and technological change.

The word "redundancy" has many meanings. Young high-flyers are suddenly hitting the ceiling. Old City hands find their careers just petering out. Yesterday's blue-eyed boys find their faces no longer fit. Others have personality clashes with new managers, or cannot adjust to a change in corporate ethos or strategy. Whole departments are being wound up; Morgan Grenfell got rid of 450 people before Christmas, Hoare Govett sacked 135 on January 5 and Chase Manhattan another 125 the following day.

A few who are tin-tacked hit the streets running and are back behind a desk within days, but most will have to endure weeks or months of self-doubt and stress. They feel shock and disbelief at first, followed by anger and then despair, even depression. They will have sleepless nights, a fading libido and, perhaps, rows at home.

The traditional solution is to get straight onto the telephone and work the old boy net until something turns up. But as the redundancies multiply and jobs become scarcer, City firms are paying so-called "outplacement" agencies to look after employees, singly or in groups, from the moment they are dismissed. It is one more symptom of change in the character of the City job market.

Based on American ideas, these agencies fulfil the somewhat ambiguous function of advising employers on firing techniques (or "termination") as they call it, counselling the victims through the dark days and rebuilding their self-confidence

When the hiring turns to firing

Christian Tyler looks at the plight of City people who have been tin-tacked — sacked

for the job hunt. They charge the ex-employer about 17 per cent of the individual's former salary, but more or less guarantee to find him another job.

They provide a kind of convalescent home for damaged psyches, staffed by counsellors and equipped with offices, telephones and computer terminals to which the ex-employee can continue to commute. They force the patient to come to terms with his bereavement, rehearse his talents and examine his aims in life before letting him loose on the job market.

"People need blankets and sandpaper," said Pauline Hyde, founder of one of the bigger agencies retained by industrial and financial companies. "A counsellor should not let them be interviewed for another job until the stuffing has been put back into them." But she added: "People tend to stay too long with their organisations. They should change voluntarily about every five years, leaving on a success and capitalising on their experience."

Brian Ward, senior counsellor with Sanders & Sidney, said: "Part of our job is to help them walk across that desert. It's not the loss of income that hurts, it's the loss of a whole way of life." Ward was made redundant four years ago after 30 years with Dorland Advertising, and he cried when he was fired.

The tin-tack affects old and young in different ways — and the younger are not necessarily better at handling it. The Bissetts are a close family with six grown-up children, which helps them cope with the double blow that fell two weeks before Christmas. David Bissett, who is 54, and his son Simon, 28, both lost their jobs in the big Morgan Grenfell shake-out. By coincidence, they had joined the bank about the same time at the end of 1987. David as information technology manager on the securities side and Simon as a dealer in American



Pauline Hyde: she helps those who have been made redundant to come to terms with the situation

depository receipts (ADRs). David has been round the course before. He took voluntary redundancy from the Chase Manhattan bank after a tour in Nigeria. The help he got then from an outplacement agency convinced him of the wisdom of accepting Morgan's offer of similar help this time. "It's a chance to discover whether you really want to stay in the same kind of job. You find out what sort of person you are and it stops you diving into the first job that comes along," he said.

"It doesn't sink in for about two weeks. Then you work out how long the money will last." The family moved only last July from Sussex to Lavenham in Suffolk, making \$25,000 on the transaction but increasing the mortgage to \$50,000 in order to build an extension. That plan has been shelved. "But money is not the big issue," explained David. "It's relationships with other people." They react in unexpected ways. Good friends can become awkward, and former enemies suddenly very helpful. "When this big



John Crowley: he lost his job at Chase Manhattan just before Christmas and left half an hour later

relationship with your employer stops, you begin to question all others." On some days, he wakes up bright and cheerful. On others, he is gloomy. He misses the routine of getting up in the morning, putting on suit and tie, getting out of the house and onto the commuter train. He eats more, sleeps less well and is less willing to work on the house. "There is a danger of spending more to stay happy. I bought a couple of nice table lamps for my wife yesterday to cheer her up."

His son has preferred to go it alone, hoping to find a similar job quickly. He is a stranger to redundancy, having learned his craft straight after school at Vickers de Costa and moving only because he was approached by Morgan. "The market is a very small place," he said. "My initial reaction is that I have more chance through my own contacts. I would like to feel I can sort it out myself. It's not necessarily a good attitude to have. I have confidence in my own ability; trying to convey that to someone else, having not done so before, is more tricky." He has given up his flat and is living with a brother, gets a lot of support from his girlfriend, has had one interview already and thinks he can manage for six months if necessary.

People from all kinds of backgrounds found jobs in the Big Bang. Some of them, like the street-wise market-maker from the East End with a passion for do-it-yourself, will probably not go back.

John Crowley, who lost his job at Chase Manhattan just before Christmas, was a professional tenor until he was 28, singing operatic and other choral parts in England, France and Denmark. He then took a degree at the London School of Economics, writing his thesis on oil and gas exploration. Friends in the City urged him to get into stock-broking. He started with a small broker, survived a cutback at Schroders Securities, and was hired over to Chase in May last year. His two analyst colleagues on the Chase oil team were in turn approached by Warburg Securities, but there was no room for a salesman. Shortly afterwards, the axe fell.

"I thought I was in a fairly good billet and I was pretty well known," he said this week. But he had been half-expecting the summons. When the phone call came from the head of securities, he knew it could mean only one thing — "the old tin-tack." He said goodbye to a couple of people and left the building half an

hour later. "Even if you are expecting it, you feel a sense of humiliation and alienation. You feel you have been judged a failure. But I also knew I didn't want to be an equity salesman for ever. It's highly paid but, intellectually, not a very demanding job."

Surrounded by paperwork in his terrace house at Camberwell, south London, Crowley looked relaxed and sounded realistic but confident. He is still on the first wave of optimism and has several irons in the fire. He says he will go back into the City if the right job comes up. If it does not, he will look for something that combines his commercial experience with his musical talent: for example, arts sponsorship or administration.

One of the luckier casualties of change is the 45-year-old director of a merchant bank who found it shattering to be asked to leave. The director, who insists on anonymity, has been with the same employer for 20 years, earns about \$100,000, has no great wish to change direction but has no practice at job-hunting, either. "I said I wanted to move on, but I didn't know how to set about getting another job," he said. He is still meeting clients and doing deals but has been given six months, the services of a counselling agency to groom himself for another job, and the prospect of a severance cheque of over \$100,000.

"You look back after 20 years and wonder whether that is worth anything to anyone. Did I do the right thing? There is no question about it. I should have done it five years ago." His wife agrees. "The key issue is, you must keep working — at least, I must. Otherwise, you go to seed and start having stupid ideas about becoming a consultant to small companies and that sort of rubbish." The moral of his story, he says, is to be as committed to your job as to the firm. "You should always question where you are. Perhaps I was more altruistic than was good for me."

The tin-tack can be a blessing in disguise. About half the casualties handled by the counsellors have moved within four months, and half go on to better-paid jobs. Of those who change direction entirely, not a few end up as counsellors themselves. There is always work in the Enterprise Culture.

AMONG the usually unrecorded pleasures of gardening are the many activities and interests to which it can introduce us that have nothing to do with plants. It was that while visiting Port Lympne, near Hythe in Kent, to see how John Aspinall was getting on with the restoration of that fine house and garden, I fell in love with its beautiful ironwork.

There are delightfully delicate grilles and doors, gracefully curving balustrades and handsomely decorated screens and gates separating one part of the garden from another. There is also a massive bronze door, which seems a little too grand for the relatively simple though elegantly proportioned house that Sir Herbert Baker and Ernest Willmott designed for Sir Philip Sassoon shortly before the First World War.

When peace was restored, it was Sassoon — aided by Philip Tilden — who elaborated the building and provided it with its spectacularly terraced garden; and Tilden, although now largely forgotten, presented me with no problems since he is fairly well documented and wrote a rather rambling autobiography, *True Remembrances*, published by Country Life in 1954.

It was the beautiful wrought ironwork that set me off on a quest for information, since no-one seemed to know much about its creation. The work was carried out by the late Mr Bainbridge Reynolds, stated one old but undated guide book as though that was enough, since everyone would know who Bainbridge Reynolds was. Regrettably, no-one did and my curiosity was alerted fully.

My search for information led me to numerous authorities, including county librarians and archivists, experts at the Ironbridge Gorge Museum in Shropshire and also at the Victoria and Albert Museum and the Crafts Council. I finally led to Richard Quinell at his Rowhurst Forge on the outskirts of Leatherhead, Surrey, only a few hundred yards from Gate 9 of the M25 motor-

Forging a life from crime



Wrought iron gates designed by Laurence Whistler

way. Although I got no nearer to discovering who Bainbridge Reynolds was, where he lived and worked, and what other properties he decorated with his beautiful ironwork, I did acquire a wholly new and encouraging outlook on the state of the art in ironwork.

Rowhurst Forge is particularly well equipped and staffed, and Quinell also maintains a museum in which he exhibits his own work and that of many other leading British and Continental craftsmen. He is a member of the British Artist Blacksmiths' Association (BABSA), which was formed in 1978 and now has about 300 members. It appears to have been modelled on the Artist Blacksmiths' association of North America, which has nearly 3,000 members.

Quinell is prepared to collaborate with other blacksmiths, sometimes making their designs for them, sometimes giving them a special finish or adding some part their creators are unable to supply. An exam-

ple of this that I saw was an exquisitely delicate climbing rose made by David Norris, it required a curved and springy steel support on an unobtrusive, yet secure, base around which to twine. This had been made at Leatherhead. It would be a lovely ornament for any patio or courtyard.

Quinell's own work is highly original and very varied. At the entrance to Rowhurst Forge, I was greeted by a great loop of what looked like gigantic barbed wire, his "Crown of Thorns," which symbolises powerfully the opposing forces of sacrifice and oppression. In the museum, one photograph that arrested me was a shot of a delicately beautiful swan gates, also made by Quinell and just about as different as one could imagine in manner from the starkness of the "Crown of Thorns."

In the collection of ironwork on view, I particularly admired the simplicity of several wrought iron gates by Tim Fortune, who operates from his

Fillybrook Forge at Buckhorn Weston, Dorset. These had style far more distinguished than that of conventional wrought iron gates and yet did not appear unduly expensive. I also saw examples of the work of many other highly gifted blacksmiths including A. Dawson, James Horrobin, Peter Parkinson, Alan Evans and Antony Robinson.

The most important lesson I learnt was that ornamental metalwork is enjoying a renaissance. It is typical of the contradictions of our times that one of the causes of this new interest is the rise in crime. Property requires ever-increasing protection, and many people are realising that there is both prestige and pleasure to be gained from providing protection that is beautiful as well as efficient. Railings need not be ugly, gates and protective grilles can assume all manner of decorative forms, some traditional, some modern.

It would appear that most of the patronage for this new era of creativity comes from academics, public authorities, banks and various commercial organisations. As yet, private buyers scarcely seem to have realised what is happening and are content to go on buying mass-produced metalwork. Exhibitions such as those at Rowhurst Forge should help to spread the good tidings.

As for Port Lympne, which set me off on my tour of self-education, it is a superb house and garden restored miraculously by Aspinall after 20 years of almost total neglect. He wanted it to extend his zoo park, which he has done very successfully, but in the process he fell under its spell — just as Sassoon had done nearly 80 years ago — and has spared neither time nor money to return it to what it was at the height of its fame.

It is open to the public from 10 am every day except Christmas and is well worth a visit at any time but, for the garden, especially from April to September.

Arthur Hellyer

After the poison, the planting

Robin Lane Fox expands his strategy to reclaim neglected gardens

LAST YEAR, I set out the opening moves in a strategy to reclaim neglected gardens or plant new borders. The essence of the advice was to wait, watch and poison. It took at least a year to kill off visible weeds, outwit their attempts to rally, and finally to knock out the late-comers that turn up to support them.

Meanwhile, all plants in their midst should have been lifted and put in a clean and separate bed under close surveillance for signs of enemy contact. Only after one year can you split up the best and think of restoring them.

In my bitter experience, anything that has been infested with ground elder or bindweed is best thrown out. I find it impossible to clean anything with a thick mat of roots, such as a Michaelmas daisy. You can never be sure that none of those wriggly, white roots are not lurking in the centre.

Thanks to your season with Tumbleweed, you can now begin to re-plant your ground. Books and catalogues encourage you to draw a master plan of irregularly rounded groups of plants. They suggest a density of five plants to a square yard and sometimes offer you their special pre-drawn package, quite often called a "Gay-border Offer." Avoid Gay-borders at all costs. If you multiply out the total, at this density your border will be as expensive as a good carpet and much less permanent.

In 1961, plants used to cost me 1/6d; in 1972, they cost 20p; now, most nurseries are looking for £1.65 upwards. No sane gardener trusts the RPI and insane gardeners, like myself, have not matched the cost of their gardening with the baywired state of their "investments."

The right tactic is to order fewer of each plant and be sure that you like it. When buying

blind, I set myself a rule of a maximum of one of anything, unless I know that I love it and cannot increase it easily. Last month, I bought two Jeffersonias, and not only because I had never seen them in the garden in East Sussex. Like all rules, this one tends to be broken, but it is regretted always.

In this mild weather, I have been lifting and splitting my best new arrivals during 1988. Twenty-five pieces came from one good centaurea, each of which would now cost £1.70, and 15 pieces from a buttercup, which seemed expensive at £2. You all read the rest of the FT closely: what else did the financiers buy for you in 1988 that has grown 20-fold in value?

So, buy one at a time and reckon to throw out some of the experiments. Catalogues are great seducers, and so they do not always live up to their promise after the event. Some of my favourites were bought in ignorance when even the nursery had not seen the point of them.

Ideally, each single stock plant should begin with a year in a special bed, fed and tended suitably. Shrewd strategists should order their basic stock in the same year that they start weed-killing, but should keep the stock well away from the flower-bed under treatment. Starting in 1989, you can poison with one hand and propagate with the other; plant up in 1990, save a fortune and lose very little time.

The exceptions, of course, are most shrubs and hard-wooded plants, the garden's permanent backbone. Here, you can profit from two good resolutions, again often broken. Take the big decisions first: which shrubs, which climbers, which evergreen hedges or hedging or clipped greenery. Time and again, I find myself beginning with the smaller plants and adding these basic elements only

when the flowery planting is well advanced.

Above all, do not over-estimate your needs. I always do and I bet that you are no better. It needs an iron nerve to resist the single tree of a new magnolia at an interval which allows it to become a tree in 12 years. Errors are needlessly expensive and hard to correct. I have often been thankful for the fine drawings of shrubs' eventual outlines and the guide



to most of their spreads in Arthur Hellyer's *Shrubs in Colour* (when re-printed in 1971, mine cost £1.50), way under the official RPI ever since.) Public libraries still have it. The drawings are so much more helpful than the romantic cut-out photographs of modern books, which do not show a simple mark of scale for fear of spoiling the image.

Why does everyone over-plant? Partly it is impatience, partly (I now think) a difference between town and country. In towns, most gardens are so small that keen gardeners cram in everything and feed it

frantically. They live with the collision of as much, or as little, as survives the cats and tricycles. The shrubs are pruned very hard, climbers removed everything, and the result is a semi-tropical tribute to the owners' ingenuity.

In the country, gardeners are less melodramatic about the whole business. They are planting in a landscape, not creating a landscape. However, they have sometimes battled in towns or they know people who do so; they are in a hurry (the neighbours have usually built something hastily) and so they over-plant from habit and peace of mind. It is much wiser, and cheaper, to stick to the Hellyer-approved dimensions: the catalogue of John Scott, the Royal Nurseries, Merriott, Somerset, also gives a good guide to a shrub's spread. What, then, happens in the intervening gaps? Either you spray the ground from the shrubs' second year onwards or, better, you amuse yourself with fantastic extravaganzas, preferably from seed packets. Biennials are marvellous fillers as are foxgloves, verbenas and the old yellow rose lupin. These fillings are grown easily from seed.

You need not feel guilty at pulling them out after a few years, as they were only seedlings from an 80p packet in 1972, of course, that packet would have cost 8p. But the feeling of guilt has not increased at the same rate as the cost of seeds.

AWINTER morning should have a keen, healing quality, capable of repairing swiftly the damage done the day before. The trees and hedgerows should be white with frost, the sky pale blue, the air still. Your breath should hang in clouds and there should be stamping of feet and vigorous rubbing of hands.

Sadly, the rules governing the species of weather to be expected at particular times seem to be going down the plughole. Summers are wet, winters mild, autumns are hot and springs have disappeared altogether. And this day just

Country Notes

In pursuit of a piscine predator

gone had nothing in its character to drive away the dreadful sensations of biliousness and self-disgust which afflicted me as a result of festive feasting. It was warm and grey and mediocre meteorologically.

However, things could have been a lot worse. I could have been trembling at the approach of another enforced bout of feasting. So, it was something to be going fishing. And this soft, settled weather is just right for pike. It seems to stimulate their appetites, whereas sudden falls in temperature bring on torpor and contempt for the angler's artifices.

I arrived at the river bank bearing the Christmas dinner of which the pike's dreams must be made. As food for humans, I cannot say much for the rank and oily sprat. But as bait for the pike, it is incomparable — cheap, easy to procure,

easy to fish with and deadly. I met Stephen at the water-side. He was accompanied by a nephew, an engaging but impudent boy who had not fished for pike before. When I confided to him that I had left some vital piece of equipment at home, he told me I should make a list, to avoid elementary errors. What I should have done was to stake him out in the weir pool, as ground bait.

I directed Stephen to the second-best spot on this stretch of the river, a turbulent eddy at the side of the weir pool. I went a little way on to the best spot, a hole formed where a side-stream prepares to meet the main current. One afternoon, the gardener took from it five fish between 15 and 27 lb. Its green, slow-moving water is pregnant with promise.

A juicy, smelly sprat was soon suspended beneath a



cheerful, tubby float and the ensemble lobbied into the middle of the hole. This float-fishing for pike can be a gripping affair, when the fish are in the mood. It is done normally with a live bait, which is barbarous. I have found the dead bait just as effective.

Hardly had my float hit the water than it shot away and my rod bent in battle. I turned

to call for Stephen's help, only to see him in a similar fix. But the nephew scurried about with the net to good effect, and both fish soon were thrashing around in a large keepnet immersed in a quiet corner.

By the time I had landed a second pike from the same hole, I became aware that my inner being was on the mend. The nausea had departed and I felt almost human. My brother — he at whose table I had gorged myself so shamefully — arrived with dark potent Calabrian wine and legs of turkey. An hour or two before, I would have dismissed the possibility of my ever again having a meaningful relationship with a turkey. Now, I fed and drank and agreed that this was the way Boxing Day should be spent.

I spent an hour or two of the early afternoon trying to lure a

chub. I cast my lump of luncheon meat into the smooth water below the ash tree where, a fortnight before, I had caught three fat fellows up to 4 lb. This time, though, there was no jerk of the rod tip, no pluck at the bait. Perhaps the chub had been overdoing the Yuletide feasting, too.

There was just time, before the gloom gathered into darkness, to return to the hole and dangle another sprat therein. Again my float whizzed away, and again my reel made its protesting music.

We had 10 for the day, the best just over 8 lb. Although the big ones stayed aloof, it was almost ceaseless action of one sort or another. They fight respectably, these river pike, and, with their predatory lines and muted colouring, make a pleasing sight on the grass.

The impudent boy caught his first one and was heard to ask if it was always so easy. He was admonished sternly — but try explaining to a 10-year-old that it would stop being fun if it happened every time.

Tom Fort

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HOW TO SPEND IT

Lucia van der Post on everything from buying a portable bicycle to reviving the furniture

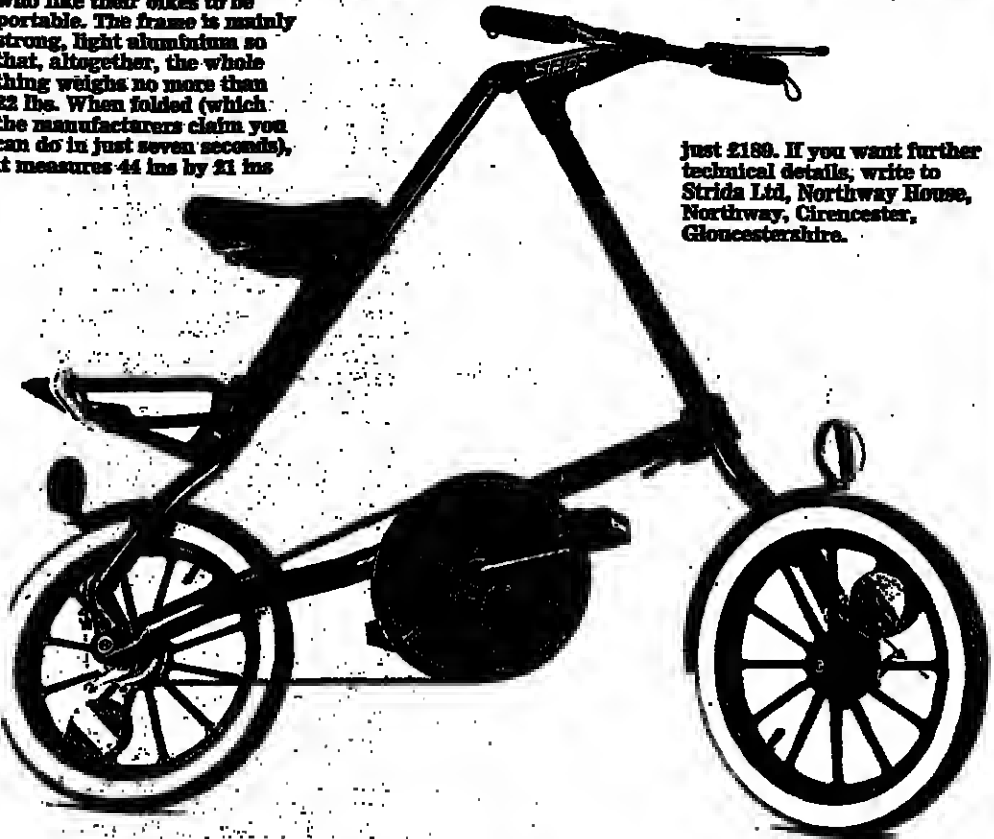
Try this walking stick on wheels

THE STRIDA, photographed here, is one of the newest, most compact bicycles I have come across. Entirely British-made (by Strida down in Gloucestershire), it seems like the perfect answer for those who like their bikes to be portable. The frame is mainly strong, light aluminium so that, altogether, the whole thing weighs no more than 22 lbs. When folded (which the manufacturers claim you can do in just seven seconds), it measures 44 ins by 21 ins

by 18 ins and you can push it along rather like a walking stick on wheels. Roasting people, travelling people or just everyday commuters can stow it away on board almost any boat, fit

it into the boot of a very small car or carry it aboard a train. Austin Reed of 103-113, Regent Street, London W1, has a model on show and it can be ordered from there (it arrives in its own neat little box) for

just £189. If you want further technical details, write to Strida Ltd, Northway House, Northway, Cirencester, Gloucestershire.



NOW THAT French polishers seem to be, if not an extinct species, then almost certainly a dying one, most of us have to tackle our own minor repairs to our furniture. If any kind of real life goes on in your home, then some of your furniture almost certainly has some stains and heat marks, cigarette burns and all the

other aftermaths that eating, drinking and everyday living conspire to leave behind. Tackle them with Furniture Reviver - two of us in this office have polished away at some of our stains and marks and it really does seem to work almost miraculously well. Do not ask me how - the press release tells me that

it is "an entirely new formula that actually penetrates the surface of the wood, lifts out the stain and repolishes the surface." It really seems to do what it says and costs £13.95, inclusive of packing and postage, by mail only from Anthony Green & Co, Lincoln House, 39-41 Highgate Road, London NW5 1TL.

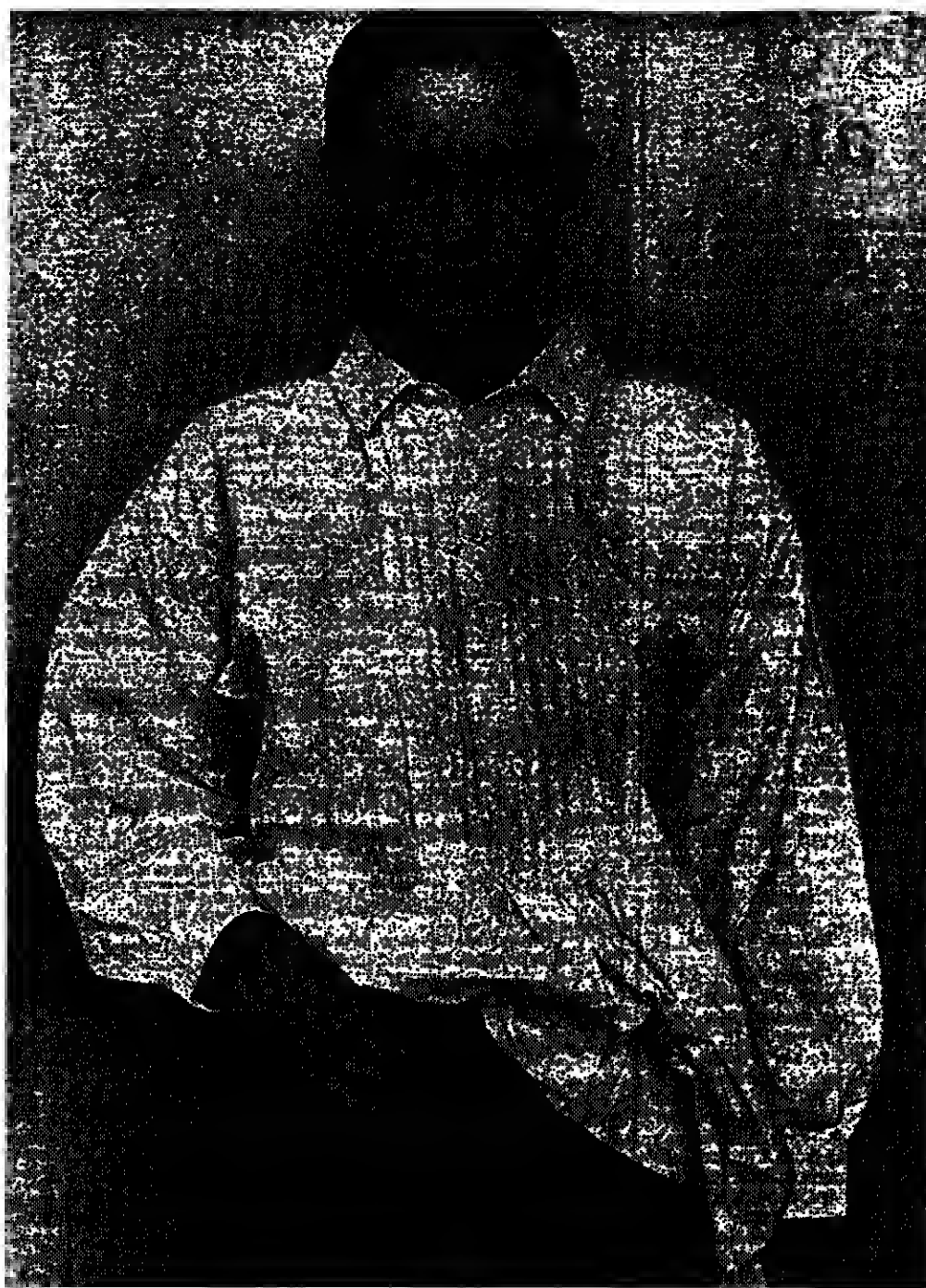


SO FAR this winter we've had it easy, climatically speaking. Nothing deep and crisp and even, lots of warm and damp and grey. The worst is yet to come.

Useful for city chaps to leave the slush and wet are rubber overshoes. Although much worn abroad, especially in the US and Scandinavia, they are hard to track down in Britain and haven't caught on. Given how practical they are - they are light, easy to pack into a briefcase and can be slipped on over a perfectly

ordinary pair of city shoes - it does seem strange that they are so difficult to find.

Now, however, you can buy them easily by mail from Ashdown Overshoes, 13 West End Terrace, Winchester, Hampshire (tel. 0963-52816). Made from 100 per cent black rubber, with non-slip soles, they are available in sizes 6-12 at £8.99 a pair, inclusive of p+p. No order, send your money and quote your own shoe size. There are also versions for kids in bright red, yellow and blue in three sizes: small (7-9), medium (9-11) and large (12-14) all £4.99 inclusive of postage.



TRADITIONAL designs, whether in clothing or in artefacts, that have survived the test of centuries are often the ones that give the most long-lasting pleasure. While more fashionable numbers enjoy a brief honeymoon period and then are discarded when their delights begin to pall, it is the old-established, the tried and tested, designs that usually form the staple of most successful wardrobes.

Julia Woodham-Smith, an erstwhile management consultant, decided that a mail order company that concentrated on nothing but the best traditional clothing from all over the world would be bound to appeal to all those who, like her, love the grand old classics and warm to the hand-made and the one-off. She has, therefore, founded the world for the best indigenous traditional clothing.

She applied some tight criteria of her own before buying. Although the designs might be very old, the pieces had to have a classic look that would fit into contemporary lifestyles; thus, anything too folksy or too ethnic had to be left out. Second, everything had to be hand-made so that each and every

piece would be slightly different. Finally, although everything is made by indigenous craftspeople in their own countries (and she wanted to give them fair prices for their work), she has tried hard to make sure the clothes all offer good value. Typically, a shirt would cost about £30. Given that they are usually in pure cotton and often include some hand tucking, pleating or embroidery, this is indeed excellent value.

Her company, Wealth of Nations, is very new. For the moment, its star offers are probably a Mexican wedding shirt (£30 for men or women in plain white cotton, which I prefer, but it also comes with colourful embroidery, £35) and the pleated shirt from rural Hungary (£30, photographed above) which comes in a thick, creamy cotton. Coming later are Chinese silk satin pyjamas with matching dressing gown, Hungarian skirts and waistcoats, Spanish riding hats and Guatemalan leather boots. For further details, a free catalogue and an order form, write to Wealth of Nations, 37 Tedworth Square, London SW5 4DW. (tel. 01-823-3589).

Food for Thought

Time the stars fell to earth

HAVING JUST returned from seeing in the New Year in Paris, my thoughts are tuned to the chef's star system and its effect on our lives. I am not talking particularly about the Michelin star system: that has its detractors but, in general, I am not one. Michelin is anonymous and very austere: its entry for a three-star place (the best) is no longer, no more fulsome and no more descriptive than for a one-star. Only the little list of specialties given for all starred establishments descends from symbols into ordinary prose. Even here, some chefs, apparently determined that their entry should remain as anonymous and uninformative as possible, simply put "Spécialités saisonnières" and leave it at that. The specialties never had a lot of meaning for the touring gastronome, anyway.

The Gault & Millau guide from which Gault seems to have dropped out has picked up from where Michelin always left off: it is chatty, slangy, knowing, and inevitably involves a lot of talking to, and about, chefs and proprietors.

I suppose that all professions have their stars, although only the exceptions among accountants or arbitrators become known to the public at large. But chefs? I am amazed at how often people drop the name Paul Bocuse for me to pick up. Bocuse is a master of publicity.

A couple of years ago, I went to a gastronomic celebration in New York at which I noticed Mayor Ed Koch, car chief John de Loreau and actor Danny Kaye as well as lots of beautiful women. But the nudging and the "post-post" among the other guests really started when Bocuse arrived.

The Hollywood "star system" began when managers found that people often went to films because of who was in them rather than for any more analytical reason. So, it became necessary to manufacture stars as a marketing tool. The restaurant business has no need of this kind of policy.

I think New York is even more star-struck about its chefs than Paris, but there's not much in it. People who are naturally star-struck will like it and others will resist bitterly. But what effect does it have on the food? Well, some. There is a kind of cook whose food is conservative - ordinary, even - but lifted out of routine by skill and attention to detail. Such skilful but modest performers tend not to become stars until one day they try the effect of a bit of exoticism with the pigeon and linguine, they're on everybody's lips. Back to square one and my New Year in Paris.

I thought then about star cooks because everybody talks about them and because I dined at Michel Rostang in the rue Rennequin in the 1960s. Here is a star if ever you saw one: not only a very smart Paris place (two Michelin stars) but his father has a place in Antibes which, a few years ago, had three stars in Michelin (today, it has two). Let us say the Rostangs are a dynasty. And I was disappointed.

Nice food, attentive young boys waiting. But Rostang's star contribution? It was classical, refined, clean, not at all tarty or pushy. The meal

began with a few oysters served "à la grille de langoustines". Well, the oysters did have something on them, a bit of juice, a few blobs of something that looked interesting. But was it worth it?

Would you put a langoustine jelly, always supposing you could make such a thing, on an oyster? The result was not bizarre - as it would have been, say, if there had been parried bananas on the langoustines - but it didn't give us anything worth telling our friends about.

We were having the "menu dégustation" which always gives you a small amount of everything good the chef has on offer. In the best places, it gives you about seven opportunities to sample the chef's genius instead of the usual three. So, there being nothing special about the oysters, there were about six chances left for Rostang to show his pieces. There was a roast piece of skate: quite interesting to roast skate instead of the things we usually do with it. But the result was rather boring.



Was he reinforcing his star status rather than selling me a good dinner? Obviously, he is a man of both resource and imagination: was he using his paying customers to conduct experiments?

There were some langoustines "à la ficelle de pommes de terre". By the time the langoustines were on my plate, all trace of potato had disappeared. The langoustines seemed to be hot, baked, plain and, if I might say so, rather dry. I shan't go on. There are few things more boring than someone telling you at considerable length about his little disappointments.

My theme is, I hope, is now becoming clear. Cookery is a minor art, rather like cabinet-making. When Michel Guérard roasts and smokes a lobster in the hearth, he is inventing something new that works. Inventing novelties that don't is another matter.

I can understand Rostang's thinking: "I shall be innovative and original, not just in putting kiwi fruit and raspberry vinegar on the meat but in the fundamentals of my food; I will rethink the art of cooking." A lot of people are trying to rethink not the art but the science of cooking and, yes, microwaves are the fruits of their labours. But, among chefs, the star system encourages the feeling that innovation in the art of cooking - recipe and menu composition - are the mark of a true master.

Do we remember Thomas Chippendale because he was a great innovator or because he made beautiful and durable pieces? Chefs and guide editors have got to think less about poetry or music and a bit more about furniture.

Peter Lewis

Cookery

Sunday, lovely Sunday

Philippa Davenport suggests some alternatives to the roast

SUNDAY LUNCH is one of my favourite meals and the comfort of it seems particularly welcome at this low ebb of the year, haunted by post-Christmas blues. The faintly chilly elegance of dinner parties strikes me as inappropriate just now. A cosy gathering of good friends and a solid, no-nonsense Sunday lunch menu seem much more reassuring.

I love Sunday lunch, not only because of the traditional sorts of food served but also because Sunday afternoon stretches ahead afterwards. Time for the virtuous and energetic to walk off any ill-effects that the good food and drink may have caused. Time for those not plagued by dogs needing to be exercised to indulge in the gentler post-prandial art of lazing in armchairs, reading, or snoozing under the Sunday papers.

I tend to agree with those who believe that if it is Sunday it must be a roast. I reckon January a particularly good month for pork. It is excellent cooked in the best British fashion until noisily golden with crackling, and it is almost better - if you will forgive the heresy - when pot-roasted succulently minus the rind.

At the risk of incurring further wrath from those addicted to the conventional trinity of crackling roast pork, roast potatoes and apple sauce, I recommend slightly less rich and less obvious alternatives. For fruity sharpness, I suggest a sauce along the lines of a classic *sauce bigarrade* but minus the sweetening effect of the port or orange liqueur and with the added citrus kick of a handful of sliced and poached kumquats.

Complement this with the earthiness of lentils, preferably tiny, slate-green ones from La Puy. Cook them in light stock aromatised with a smidgeon of garlic and the juice and zest of an orange, and serve plenty of good bread on the side.

For a Sunday lunch party, it might be preferable to abandon the roast in favour of a dish involving preparation that is less demanding and less messy for the cook. Casseroles are the easiest choice and can be wonderfully good, but they tend to lack the special sense of occasion we associate with Sunday lunch.

A steak and kidney pudding with pigeon or game rarely fails to win applause with its rich, savoury taste and Dickensian good looks, and it is an admirably practical dish if the filling is cooked in a casserole a day ahead. This practice enables you to check the gravy for consistency and flavour before sealing it in the pasty-lined basin, and the relatively brief steaming time needed produces an agreeably light suet crust that is never stodgy.

I give another recipe suggestion below. It is a remarkably effortless dish and every lot of the workload can be done ahead, leaving you as free as air on the Sunday.

Normally, I follow the main course with a salad of seasonal greenery and cheese, but for Sunday lunch I find myself harking back to the British custom of serving cheese with a jug of celery, oatcakes and water biscuits (preferably home-made). AFTER, not before, the pudding.

I never serve a first course at Sunday lunch but some people like to when it is a party, rather than a family affair. If you must have one, I suggest something light and fairly slight such as a warm leek and walnut salad, or chicory Polonaise, or a Jerusalem artichoke and parsley vinaigrette with prawns.

SELKLEY HOUSE PORK

(serves 6)

These days, regrettably, the average pork chop often makes dull and dry eating. Here, the meat is marinated, then braised slowly for the sake of succulence. It is a deliciously easy dish and won't come to harm if cooked for quite a bit longer than indicated, or it can be cooked ahead completely and reheated for serving. The best accompaniments are a thin, smooth potato purée, or boiled and lightly buttered noodles, and plenty of peppery watercress.

Six pork chops or loin steaks; three large oranges; one dozen prunes; one onion; six ounces mushrooms; a little oil and seasoned flour; thyme and Dijon mustard; three-quarters pint stock; four-five tablespoons cream.

Trim the rind and surplus fat from the meat. Sprinkle with a good grinding of black pepper, pour on the juice of the oranges and add a good pinch of citrus zest. Marinate the meat for about 24 hours, turning it once or twice.

Drain the pork, reserving the liquid. Dry carefully and dust with a little seasoned flour. Brown and seal the meat in a non-stick pan barely flamed with hot oil, then lay it in a

baking dish which holds it snugly and tuck the prunes here and there in between the pieces of meat. Quarter the onion and slice thinly. Soften slightly and tuck it round the meat. Slice the mushrooms, sauté them briefly (adding no extra oil to the pan) and lay them on top of the pork. "Wash out" the frying pan with the stock and the marinade liquid.

When the mixture comes to the boil, season it with salt, pepper and thyme and pour it gently into a corner of the meat dish. The liquid should not immerse the pork but come nearly level with the top of it. Cover the dish tightly and bake at 300F or just over (150C, gas mark two) for AT LEAST 2½ hours - maybe 3½ hours or more - until the meat is beautifully tender.

Use a bulb-baster to pour off the liquid and fast-boil it until reduced by nearly half. Beat the cream with one tablespoon mustard in a small bowl. Stir in a spoonful or two of the hot, very savoury gravy, then blend the mixture into the rest of the gravy and heat again briefly.

Pour the sauce over the pork. Cover and keep hot until ready to serve. Garnish with watercress or parsley for added colour just before bringing the dish to table.

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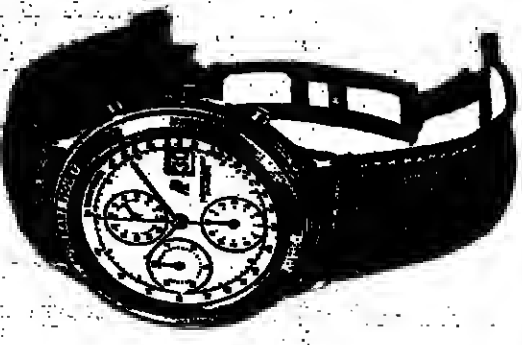
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ARTS

Gauguin: instinct with symbolism

William Packer in Paris reviews the new exhibition at the Grand Palais

THIS sequence of magnificent exhibitions at the Grand Palais, on the great French peninsula of the 19th and 20th centuries, continues from today with a full study of the life's work of Paul Gauguin.

As so often nowadays, this is a joint exercise of major institutions abroad, and so Gauguin comes to Paris (until April 24) sponsored there by Olivetti having already been shown in Washington and Chicago. We may regret that such things do not come to London, but London too has its exclusive treats and Paris is but 200 miles away.

Gauguin was undoubtedly a great artist, and not simply for the quality and originality of

his work, but in his influence, both immediate and in the longer term. His was one of the determining influences upon the course of modernism in its first great period, and to consider his achievement today, in its totality, is to wonder at its continuing vitality and relevance. After a decade that has seen so much figurative expressionism and symbolism revived in flatulent pastiche, to see the real thing was never so salutary.

Yet Gauguin has always been an awkward artist. Always fearful and aggressive even at his most seductive and hedonistic, he is an artist more to respect than positively to admire and enjoy. Much of the problem comes with the devel-

opment of the work lying so close to the story of the life. As with Van Gogh, Modigliani and Soutine and many more, the myth of the heroically self-destructive artist too easily interferes with the reading of the actual achievement.

Gauguin's career, far from being concentrated into a few short years, was various, episodic and extended over more than 20. What one knows by direct experience of his work has depended largely on what any particular collection might hold. Some artists readily declare themselves in everything they do, but hitherto one has constantly encountered Gauguin absorbed in the work of the moment, with the essential, unifying intuition by no

means apparent.

The great virtue of this exhibition is that it now allows us to take in the whole sweep of the work in Paris and Brittany and the South Seas and at last to see that for all the apparent shifts and differences, the development is steady and the essential sensibility the same. The sum is rather greater than the parts.

Gauguin was born in 1848 and turned to painting only in his middle 20s, abandoning his career as a stockbroker. In the conventional account of modern art he stands with Cézanne, Van Gogh and Seurat as one of the four post-Impressionists, those artists who broke with their immediate peers and contemporaries, the Impressionists, to exploit the several opportunities that their revolution had opened up.

Post-Impressionism is now seen as something rather more complicated and various than that, and far less exclusive, but something of the old truth still holds good. That great quartet still marks the start of the new, the emergence of modernism, the construction on the one hand, the expressionism on the other. And while, with Van Gogh, we see an expressionism still directly responsive to the immediate experience of the visible world, with Gauguin it is an expression of a more radical and reflective.

It is in his work, from the moment he first went to Pont-Aven in Brittany in the early 1880s, that we discover Fauvism *avant la lettre*, and an innate sympathy for folk and primitive art fully 20 years before Picasso first visited the Musée de l'Homme. In his carvings and ceramics we see the early, decorative stirrings of art nouveau, fully confident in the vigour and energy that pattern and rhythm may bring to the work.

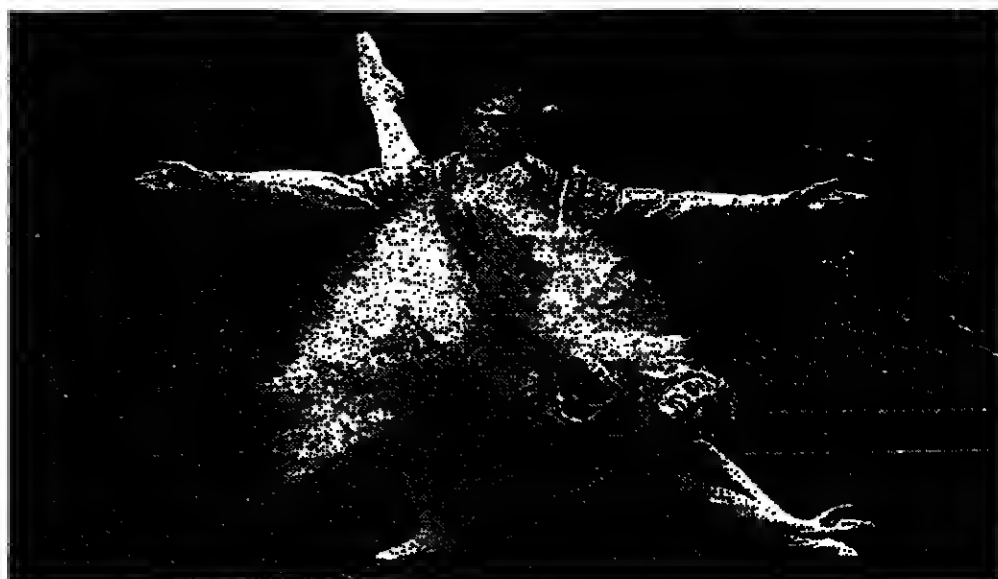
But it is as a symbolist that

Gauguin is most himself. For it was Symbolism, the harbinger of Surrealism, that was the all-pervasive influence of the 1890s and '20s. Symbolism that first turned Van Gogh to art and took Picasso into his first maturity. The work of Gauguin is instinct with Symbolism, whether openly Christian as in the Breton visions of the 1880s or the successive Christ-like self-portraits, or in the more quizzical and elegiac paganism he came to in the South Seas, in the year or two before his death in 1903. The woman rest, the group falls silent, the talk goes on outside the door, the sun goes down - where do we come from, where are we, where are we going?

Such considerations bring us back to the work itself, and to the all-consuming commitment of a great artist to the practice of his art. Whatever these paintings may say to us in their imagery of questions of life and death, the energy and authority in the manner of their saying says rather more.

There are moments of high excitement, most especially in the middle galleries where his first years on Tahiti, above all the women he found there, are celebrated in images of ravishing colour and monumental authority.

The wood-cuts and monotypes he made in Tahiti are extraordinary for their technical daring and invention, but he had already developed as a print-maker in his time in Brittany. A small but fascinating exhibition at the Bibliothèque Nationale, Gauguin et l'École de Pont-Aven (until March 5) deals with his prints of this period and those of his associates, notably those of Armand Seguin and the Irishman, Rodrick O'Connor.



Sadler's Wells Royal Ballet lured north by new facilities and extra cash

Dancing all the way

Birmingham's artistic pretensions have been given a boost. Antony Thorncroft reports

AFTER much painstaking negotiation, and with many doubts swallowed along the way, the Sadler's Wells Royal Ballet has finally decided to commit itself to a new life in the Midlands. It is becoming Birmingham's dance company, lured north by the promise of £4m worth of new facilities - rehearsal studios, a gym, physiotherapy unit, etc - at the Hippodrome Theatre, and £2m in extra cash spread over three years.

A year ago the director of SWRB, Mr Peter Wright, was less than enthusiastic about the move. But the obvious keenness of Birmingham to acquire the company and his belief that London just couldn't comfortably cope with two "international class" dance companies won him round. There might also have been the feeling that, with the Royal Ballet going through a critically poor patch, it was no bad thing to put some distance between it and its younger associate.

The eventual deal was less generous than hoped, but somehow Luke Rither of the Arts Council managed to squeeze £500,000 in "new" money out of Richard Luce, Minister for the Arts, securing the funding which will be used to expand the company by five, to 60 dancers, pay for two guest artists and the commissioning of new ballets, and improve rehearsal time. The £2m cost will be split between Birmingham Council and the Arts Council. More to the point, both Councils have promised to maintain the extra cash for at least five years.

Some dancers will not want to move to Birmingham and the drop outs are estimated to number between three and fifteen. Peter Wright has bravely admitted that if some of the principal dancers choose to stay in London, the standards of the SWRB will slip for a few years. But then the advantages of the improved facilities will show through and a bright new future ensured.

It is hard not to admire Birmingham for its propaganda coup in securing the SWRB. A few years ago the local politicians admitted that they had made a mess of their city and set about the daunting task of trying to re-establish Birmingham as an important European metropolis. Like Glasgow facing a similar Herculean task it has used the arts to smarten up its image.

Over the last five years an extra £2m a year has been added to the arts budget. Before the capture of the SWRB the greatest achievement had been to persuade Simon Rattle to extend his conducting commitment to the City of Birmingham Symphony

Orchestra to at least 1993. It managed this by increasing its own funding of the orchestra, to £580,000 this year, and persuading the Arts Council, committed to its Glory of the Garden regional investment programme, to top it with another £500,000 a year. In addition Birmingham agreed to set aside a hall in the new £125m International Convention Centre as the home of the orchestra.

The creation of a first rank orchestra and dance company in the city obviously represents a genuine boost to Birmingham's artistic pretensions. But, rather like its bid for the Olympic Games, there is a danger that the reality behind the grand gesture is more amorphous. Rattle is a conductor of genius but he will

the city needs) had some success on a recent visit to London's South Bank with its *Magic Flute*.

And by the time that the SWRB arrives in Birmingham in the summer of 1990 a few of the planned improvements to the environment will be taking shape. Birmingham Council has joined the Percent for Art club, which aims to add a per cent of artistic embellishment to the 99 per cent of commercial calculation which goes into major new property developments. Already £500,000 (its original budget was £300m) has been spent on beautifying the new Convention Centre, with a £250,000 sculpture by Raymond Mason; a neon sculpture by Ron Heald; and a stained glass panel by Alexander Beleschenko. And the Bull Ring, symbol of Birmingham's wrong turning in the 1960s, is planned for extinction.

The SWRB will be performing on a better stage - literally so, as well as environmentally, for one of the Hippodrome's improvements will be the creation of a more pliant stage to save the dancers' feet. Just as Birmingham has committed itself to the ballet company so the SWRB seems prepared to embrace Birmingham. Peter Wright is pledged to stay five years, which is beyond his retirement date. He expects to draw more dancers in future from the Midlands, eventually creating a ballet school in the city. Even the SWRB orchestra might even be tempted up the ML.

The SWRB has always been a touring company, used to living off the land. It will tour even more when based in Birmingham, at least in the UK (foreign visits will be reduced). It will still play Sadler's Wells theatre once a year and Covent Garden at least biennially. It is getting out just before the Royal Opera House is forced to contemplate the upheaval of two dark years after 1993 when it closes for redevelopment. It is probably doing the best thing its departure will cause a problem for Sadler's Wells Theatre, which earns £100,000 a year in rent from the company, but the Arts Council might help out here. There will be personal crises for some of the married dancers. But money talks.

The biggest problem is the least important - the name of the new company. Dance troupes are nostalgic and Peter Wright wants to keep "Sadler's Wells" in the title. The company is still part of the Royal Ballet, so that should stay. Birmingham has generously said it will not insist on its less than melodic appellation. No doubt the best brains of our generation will come up with something not too tongue twisting.

Rattle: staying until 1993

only by performing in Birmingham on 17 occasions in the 1988-9 season and tickets are immediately gone with the wind. The SWRB will be appearing at the Hippodrome for just five weeks a year, although this should rise by 1995 to a ten week residency.

Anyone stuck in Birmingham tonight and looking for an evening's culture might well have a frustrating time. There are only two cinemas; the three theatres will be presenting pantomime; there is a striking paucity of fringe theatres, comedy clubs, or chamber concerts.

So Birmingham as an artistic force is a vision of the future rather than an established reality. But the changes are in train - the extra funding has stimulated the CBSO, the Hippodrome boosted its box office revenue by 34 per cent last season; the Repertory Theatre, thanks to £550,000 in City subsidy and an energetic new director John Adams, is at last putting on the occasional production that attracts the national theatre critics; the City of Birmingham Touring Opera (just the kind of troupe



Self-portrait with a yellow Christ

THE DAYS of sitting comfortably knowing what will begin have long gone at London's Institute of Contemporary Arts, whose newly launched "Ripple Effect" programme is set to wash conventional demarcation lines still further out to sea. This year-long series of performances in progress was made possible by an enlightened £10,000 sponsorship from Thames Television.

The monthly programmes of two or three presentations began typically on Monday with three women from different generations and areas of performance. Most engaging was Bobby Baker, a graduate of St Martin's who developed a speciality in edible art before forswearing it for motherhood nearly a decade ago, and who is now proving she can have her cake and eat it with performances that take her nursery experience on board. "One does get quite used to drama as a mother," she remarks, as she proscribes her performance area with a serviceable polythene sheet.

The need for it soon becomes clear as she begins to "spin" - the fleshy expressions of four hunks of beef are followed by whooshes of fish pie, Guinness and treacle, ingredients of a mother's life. "I don't like waste," she announces proudly, stacking empty containers neatly in her hands. The performance ends like a conscientious penitence, before removing her already sullied shoes to wriggle her toes through the party-coloured sponge.

This first piece, *Drawing on a Mother's Experience*, has the benefit of a previous airing, whereas her second, *Chocolate Money*, an astute tongue-in-cheek essay on confectionary capitalism, is a work in progress, which is what Bobby Baker is all about. Bobby Baker is typical of the performance community in her defiance of received boundaries. As an artist she harks back to the unstructured exuberance of Jackson Pollock but as a performer she is her own woman. Like this better-known Rose English, she uses her personality as a building block on which she nails themes and variations - a process symbolically expressed at the end of *Mother's Experience*, when she rolls herself up in her beamed-up art work and dances with considerable difficulty off the stage.

The refreshing irreverence of Bobby Baker was offset by the high seriousness of her fellow performers. Elsie Mitchell, newly emerged from Glasgow School of Art, presented a tantalising piece of work closely related to concrete poetry, which bounced slide projections off water to create a drift-

Ripple Effect at the ICA

Claire Armitstead reflects on the state of performance theatre



Bobby Baker performs "Chocolate Money"

ing dream narrative, with lines of text that splintered and reassembled on screen at the tip of a finger. The challenge thrown out by the performance community to text is one of its most exciting areas, explored notably in the work of David Gale for Lumiere and Son. In *She Watches Silently*, Elsie Mitchell claims it as part of a primarily visual landscape.

Third to go on the programme was the dancer and choreographer Liz Aggiss, who premiered *The Situations of the Angry*, a short, dark piece commissioned by Brighton's Zap Club which sank a figure with extremities sunk in hefty foam pillars in a soundscape dominated by departing trains. From this expressionistic lugubriousness of mood and movement I take them to heading for extermination camps. This, to my mind, had pretensions above its station but the right to go over the top - indeed the right to fail - is the base line of the Ripple Effect initiative.

Essential, too, is the right to be mystified. One of the reasons performance has been so slow to catch on in Britain is undoubtedly the lack of an adequate language to codify it, and the consequent descent by

those who attempt to do so into an often intimidating jargon.

What, for instance, is the difference between performance art and performance theatre? And isn't the use of such terms merely creating a new sort of elitism to replace the despised old ones? This is precisely the sort of question that could and should be raised at the "Ripple Effect" shows, each of which will be followed by a discussion.

An imaginative attempt to sidestep the issue is embodied in the ICA's forthcoming season "Tracing an Unseen Presence," which links disparate performances by theme rather than discipline in an initiative that is the inspiration of the ICA's theatre director Bob Wilson.

The chosen theme is myth and ritual, a fascinating and complex area which has gained prominence with the infusion of new Asian and Afro-Caribbean work into the British theatre. Appropriately, the line-up includes two pieces by the Senegalese dancer-choreographer Isnel da Silveira whose company, based in Paris, has developed a style influenced by her West African upbringing.

Representing the home team will be Sheffield-based Forced Entertainment, who take ritual into the contemporary urban context in *200% and Bloody Thirsty*. Devotees of the Station House Opera school of intense, inspired theatricality

will find them eminently collectable. Also from Britain comes Rosemary Butcher, a "choreographic artist" whose show *After the Crying and Shouting* employs a score by Wim Mertens and lighting by Ron Heald in a meditation by six dancers on the apocalypse. Mertens, of course, is an old hand at such collaborations, with Jan Fabre's *Power of Theatrical Madness* and Peter Greenaway's *Belly of an Architect* already to his credit.

The ICA is noticeably absent from the schedules of the 11th London International Mime Festival which is placing a new emphasis this year on the South Bank, with an increased number of free foyer tastings at the Queen Elizabeth Hall and a two-week takeover of the Purcell Room. It kicks off there on Tuesday with the Czech actor-crowd Bolek Polivka and Company in what is likely to be one of the festival's highspots, even though a scuffle with the Czechoslovakian visa authorities has prompted a last-minute switch of show.

At the heart of this year's festival for the first time commercially sponsored, is the commission of a new work from derek derek Productions, an all-encompassing partnership of Julia Bardsley and Phelim McDermott which has already spawned a number of productions. In the festival is a new work by the festival's own company, *The Cupboard Man* and a flawed but finely conceived staging of Ted Hughes's epic poem *Gaudete*. Their canvas this time is the work of the quirky American artist Edward Gorey, whose eccentric drawings will be fashioned into three volumes of moral instruction, collectively *The Vinegar Works*, for performance by a cast including 28 children.

Significantly, derek derek are not obvious contenders for the title "mime." Their inclusion in the festival is justified by its organisers as a challenge to existing prejudices and preconceptions. But given the resistance of some sections of the theatregoing public to the idea of mime, the gambit is well and truly thrown down by the inclusion in its fold of a mime who hit the mainstream dramatically last year as part of the Old Vic's fated Ostrovsky revival *Too Clever by Half*.

Signs that the arts establishment is beginning to relax its sword arm towards proponents of an alternative, cross-discipline approach are backed up by the confidence of their sponsors. Brewers Mooshead have taken the mime festival on board, while Thames's interest in the "Ripple Effect" is an encouraging portent of things that may be to come.

The last few years have already seen the absorption of the alternative comedy community into work as far removed from its natural pattern as Shakespeare's *The Tempest* (Jonathan Miller's Old Vic production last year notably featured Alexei Sayle). Who knows, we may soon be watching Bobby Butcher devour Rik Mayall - text by Edward Bond?

Intense, inspired theatricality

Prey's winning way with Schubert

THE Schubertliade running through the week in the Queen Elizabeth Hall under Hermann Frey's authoritative direction ended on Thursday, when Frey himself devoted a recital to Die Winterreise. He had begun the series on Monday with a programme which explored both familiar and unfamiliar Schubertian veins: Tuesday's and Wednesday's offerings had mixed chamber music and songs from various sources, performers to flesh out a portrait of the composer conceived and overseen by someone who has devoted the best part of a quarter of a century to surveying the output. Winterreise was the natural climax, and Frey set out upon the journey.

His view of this greatest of song cycles has been circumscribed here numerous times. In his review of Tuesday's opening recital David Murray enumerated Frey's inestimable virtues in Schubert: focused upon the single span of Winterreise, they embrace every aspect of the work. I cannot remember an account which drew the listener so inevitably into its accumulating tragedy and delivered its sentence with such crushing finality. Taken out of context individual songs might have seemed unwisely distorted, and the occasional vagaries of pitch mattered more.

Darkness loomed early. In the third song "Gefahrens Tränen" the image of tears turning to ice acquired a symbolic horror, and thereafter it was never far from the surface - not a neurotic, fidgety unease, but sheer, numbing despair. In his efforts to sustain the lyric flow Frey was more than willing to disregard the constraints of her lines, launching his phrases according to their natural prosody, while elsewhere, especially in "Letzte Hoffnung," his concern with sequencing the dramatic essence from a song took him close to Sprechgesang - utterly effective and quite inimitable.

Throughout the cycle Deutsch was an exemplary partner, matching the baritone in a consistently intelligent yet never over-bearing way. His ability to match Frey's legato in a song like "Die Krähe" was a model of its kind, just as his stealthy additions to "Auf dem Finssee" remained on the right side of archness, and cumulative effect of the cycle became very much a joint achievement.

Andrew Clements

Pick of the week at Christie's

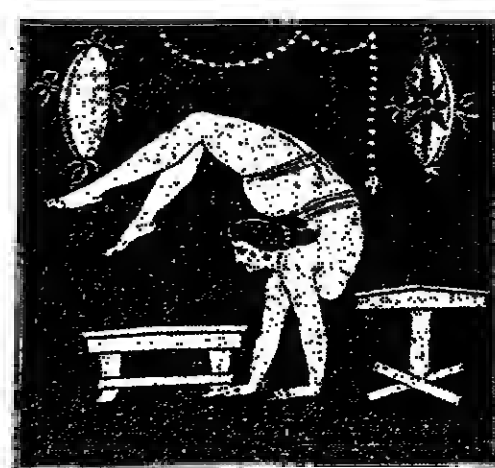


Plate taken from "A Disquisition upon Etruscan Vases" by James Christie the Younger, folio 160c.

THIS ATHLETIC illustration is one of 17 from a folio entitled "A Disquisition upon Etruscan Vases" by James Christie, the son of the founder of Christie's. The folio is inscribed to Thomas Johnes (1748-1816), founder of the Hafod Press.

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SPORT

Philip Coggan with his forecasts for football's big competitions

Arsenal in league boots

NOW THAT the English soccer season is past its half-way point, it is time to stick out my neck and forecast the likely winners of the three major trophies.

In the league, the chief question is whether Arsenal can maintain their challenge and become the first London club to win the championship since they themselves did the double in 1971. George Graham has built skilfully on the team he inherited from Don Howe, making several medium-sized purchases rather than plumping for such big-name signings as £2m players Tony Cottee and Paul Gascoigne, bought last year by Everton and Tottenham respectively.

I am less enthusiastic than some critics about Tony Adams, the England central defender, who appears prone to costly mistakes — such as the hesitation that allowed West Ham's Leroy Rosenior to knock Arsenal out of the FA Cup this week. The average football supporter seems to view Adams as a lumbering donkey. Nevertheless, Graham has an excellent defensive nucleus.

With Adams, O'Leary, Bould, Dixon and Winterburn from which to choose for his back four, he was able to let England international Kenny Sansom leave for Newcastle. In midfield, Arsenal also have an impressive range of options with Paul Davis, Kevin Richardson and Michael Thomas in the centre and, adding width, Brian Marwood and David Rocastle.

Alan Smith spearheads the attack and has been the main

goal-scorer this season. He appears at first sight a trifle clumsy — perhaps because of his gawking frame — but he is, in fact, an extremely skilful and hard-working centre-forward. He might be a better choice than Mark Hateley to play for England when Gary Lineker is injured.

The revelation of the season, though, has been Paul Merson, the young forward chosen to partner Smith. As he showed in the New Year game against Tottenham, he has that vital ability to seize the half-chance which marks out the successful striker. And his second goal against West Ham last Sunday illustrated that he has that other vital quality for a forward — luck.

If Arsenal can avoid one of the crippling bouts of injuries that occasionally derail championship challengers, they should have the best chance of being the first non-Merseyside club to win the championship since Aston Villa in 1981. The team's exit from the two cup competitions may help Arsenal's cause by concentrating their minds on a single trophy.

Despite the presence of Norwich and Millwall in second and third place, the team most likely to balk Arsenal's challenge are, as usual, Liverpool. The Anfield club were champions last season and have topped the First Division 10

times in the past 15 seasons. There has, however, been evidence this season that Liverpool's mask of invincibility might be slipping. In previous seasons, the odd 1-0 or 2-1 loss for this Anfield force occurred this year, two particular defeats — 4-1 at West Ham and 3-1 at Manchester United — have been out of the ordinary.

Year after year, Liverpool's defence has been the best in the First Division, conceding, for example, only 24 goals last season. But during the games at West Ham and Manchester, the Merseyside defence was at times run ragged.

Injuries have hit Liverpool particularly hard with Bruce Babbalanja, Alan Hansen, Gary Gillespie, John Barnes, and Ian Rush all laid off at one time or another this season. Fortunately, Kenny Dalglish has an immensely strong squad on which he can call to fill the gaps.

The chances are that when Liverpool get back to full strength, they will get back to their old, invincible ways. After all, they still have every chance of completing the cup and league double this year. But one wonders if the decision to buy back Ian Rush from Juventus will prove to have been a mistake.

Last year, Liverpool relied on an attacking trio of Barnes, Beardsley and Aldridge. The

return of Rush seems to have disrupted a successful formula; neither he nor Aldridge has managed to produce his top form.

In the fourth round of the FA Cup, Liverpool face the kind of tie that Kenny Dalglish must have been dreading — away to the rumbustious Millwall. The boys from Cold Blow Lane could well repeat Wimbledon's achievement in last year's cup final and defeat Liverpool with hustle, hustle and aerial power.

The cup has already produced its traditional non-league heroes: Sutton United, who beat 1987 winners Coventry last Saturday. But after two years of underdog wins, by Wimbledon and Coventry, probability suggests that one of the big-name teams could succeed this time.

Of the so-called big five, Arsenal and the fast-improving Tottenham are both eliminated, leaving Everton, Manchester United, and Liverpool. United have yet to qualify for the next round, having drawn 0-0 and 2-2 with Queen's Park Rangers, but I have a hunch that their manager, Alex Ferguson, is finally getting it right. They have some exciting young players to blend with the experience of goalkeeper Jim Leighton, defenders Steve Bruce and Mal Donaghy, England captain Bryan Rob-

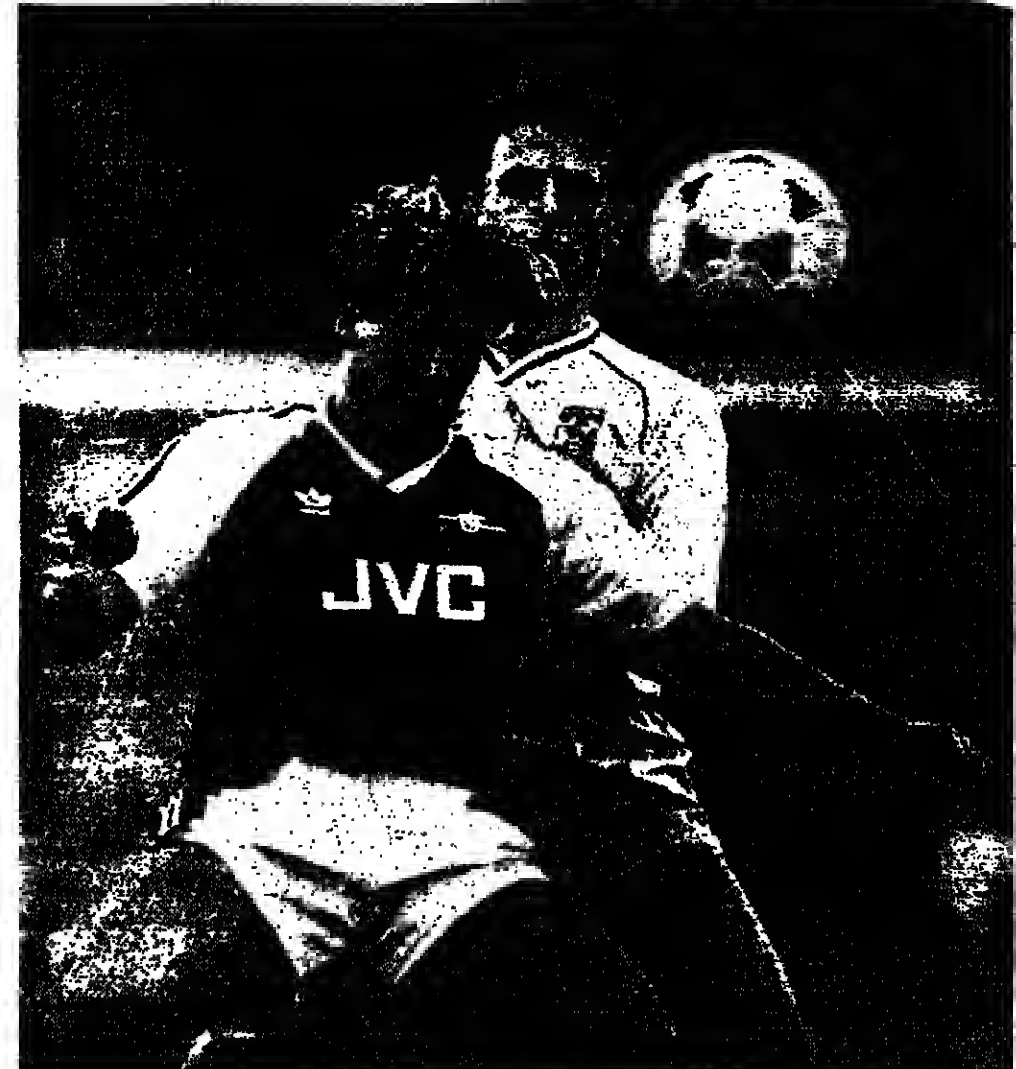
son, and strikers Mark Hughes and Brian McClair.

Their main failing this season has been a tendency to draw matches they should have won. But the cup doesn't allow for draws and that might give the players the extra edge they need to finish opponents. The drawn-out battle with QPR is precisely the kind of tie which clubs often have at the start of a successful cup run. So, with fingers crossed firmly, I pick Manchester United for the FA Cup.

In the Littlewoods Cup, the competition looks extremely open with Arsenal, Liverpool and Everton already eliminated at the quarter-final stage. Having already declared my Nottingham Forest allegiance in an earlier article, I am pleased that they are now the favourites.

So far, though, the trophy has proved a feast for the underdogs and I fear that Forest's reign as favourites may be short-lived. My tip for the trophy is Aston Villa who have an unstoppable striker, Alan McNally, an intelligent manager, Graham Taylor, and doggedly-faithful supporters.

So the treble forecast is Arsenal for the league, Manchester United for the FA Cup and Aston Villa for the Littlewoods. Put on a fever, if they all win, send me a postcard from the Bahamas.



Paul Merson — the revelation of the season — shields the ball from Coventry's Steve Sedgley.

THE AUSTRALIAN Open, the 78th championship to be held in the suburb of country since 1915, has the strongest field ever assembled.

When news of the superb facilities in Melbourne spread around the tennis grapevine last January, those gladiators who had missed that first grand slam championship of 1988 thought themselves accused they were not here. Now, with a few notable exceptions, they are.

The decision of 18-year-old American Andre Agassi, who rose to No. 3 in the rankings last year, to miss the Australian — like his decision not to play at Wimbledon — is inexcusable. At the New South Wales Open this week, his attitude was criticised roundly by compatriot Aaron Krickstein.

Otherwise, the glittering array of men's talent lacks only Jimmy Connors, who is convalescing from operations

on both feet, and Tim Mayotte, who is sick. Among the women, the only absence of significance are Chris Evert, who, at 34, understandably wants to spend more time with her husband, and the Russians, who concentrated on the Federation Cup before taking a break.

A glance at the draw suggests that some important questions will be answered during the next two weeks. Can Mats Wilander, the new world champion and titleholder, overcome his nemesis, Miroslav Mečir, in the quarter-finals?

I have discounted the chances of Yannick Noah — always a dangerous thing to do. However, I shall be surprised if the athletic Frenchman is back to his best after resting since his forced retirement from the US Open last September with sore knees.

Noah's Davis Cup colleague, Henri Leconte, has looked this

week as if he indulged too freely in Christmas fare. With an extra few pounds he is noticeably slower, and I do not expect him to get past the speedy Mikael Pernfors. Nor should Jonas Svensson halt the ambitions of Boris Becker.

The powerful young German, now a strapping 21-year-old, has matured marvelously with the help of Bob Brett, his Australian coach. All that raw power, evident at Wimbledon in 1985 and 1986, has been harnessed to the purpose of dominating opponents from the net. He is now a much better volleyer than he was three years ago and has rediscovered his formidable service, which has a new consistency.

We shall also discover if Pat

Cash, a finalist here for the past two years, is fully fit again. He has not competed since Cincinnati last August and entered at the Hopman Cup two weeks ago in Perth with a short, trendy haircut and a new service to match.

The toss is lower and the swing is faster. Certainly, like an earlier Australian, Geoff Brown, whose explosive delivery was bit as the ball was rising, Cash gets some surprising results. The aces are among the fastest I have ever seen. So are the double faults. Without any match play to sharpen a game that relies on exquisite timing, I shall be surprised if Cash defeats Edberg — unless the Wimbledon champion's left knee ligaments

have still not healed. The most intriguing newcomer (yes, he has not played here since being upset by Slobodan Živojinović at Koyong in 1985) is John McEnroe. The former world champion is conscious of the fact that he will be 30 in a month's time and talks now of his two children and of enjoying his remaining years on the court.

He is a calmer man. At times this week at the Rio exhibition tournament in Adelaide, the talent has come shining through. Whether, as John believes, he can summon it to order over seven five-set matches remains to be seen. Somehow, I doubt it.

Finally, there is Lendl. In fact, for the past four years

there has always been Lendl. He looks fitter and harder physically than I have ever seen him after spending three weeks at practice with his coach Tony Roche. Without the pressure of being the favourite, I believe that Lendl, who has yet to win this title, is the man to beat, with Becker as the main threat.

As so often over the past two seasons, the women's event looks like another two-horse race. Graf and Navratilova are a class ahead of the opposition, so that speculation is pointless. Yes, accidents do happen, as they did last year when world champion Graf lost twice to Sabatini and once (when she was ill) to Shriver. But it is impossible to suggest that the two top seeds will be beaten.

After a much-needed rest, Graf has prepared with her customary thoroughness by arriving early in Melbourne for practice. Martina has chosen the competitive route via this

week's tournament in Sydney where she has looked relaxed and confident while working with her new coach, Craig Kardon of Dallas.

If my dismissal of the opposition appears to be cavalier, I call in my defence the evidence of 1988. Last year, Graf was the golden grand slam — the four major championships plus the Olympics — was a wonderful feat. It was something that we saw as a possibility when she beat Evert in the Australian final here last year. It remains a possibility for the foreseeable future.

So outstanding is Graf's talent — her movement and her forehand are superior to anything I have ever seen — that it would not be impossible for the fun-loving teenager to win the grand slam for the next three years.

As a footnote, it is interesting to see how the power base has shifted in the world game.

Not so long ago, you would have found at least 45 Americans in the men's draw of a grand slam championship (although not in the Australian before its rejuvenation). This time, the 14 Americans are outnumbered by the 25 Swedes. Germany has supplied 11 men, France seven and Czechoslovakia five. There is just one Briton, Jeremy Bates. He plays Jamie Morgan, an Australian wild card entry, with Cash as a prospective third-round opponent.

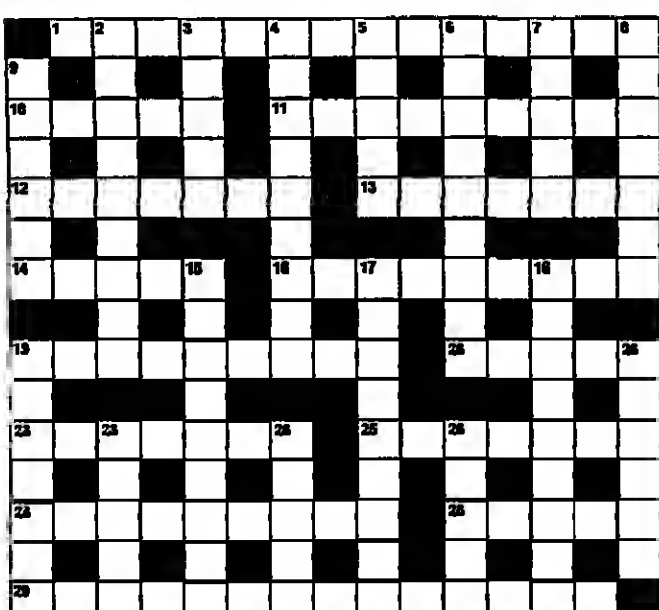
The American presence remains stronger among the women. The US supplies 26 entries and Germany is in second place with 12 (if you discount Australia, with their seven wild cards and a total of 16). There are nine French, five Czechs and four players from Britain, none of whom will survive more than a couple of rounds — unless, that is, we do have an accident.

How times have changed.

CROSSWORD

No. 6,834 Set by CINEPHILE

Prizes of £10 each for the first five correct solutions opened. Solutions to be received by Wednesday January 25, marked Crossword 6,834 on the envelope, to the Financial Times, 10 Cannon Street, London EC4A 3DF. Solution on Saturday January 28.



- 1 Don't be shorn, he caim (4,4,2)
2 A page with his pest (5)
3 Polite term for sheep mmm and I produced (5)
4 Agreement that's useless thing gone wrong (7)
5 Words of the extremely rich (5)
6 Superior list headed by agent with a good name (9)
7 Fruit with fewer problems one might say, in the Pacific (5)
8 Ruled with wrinkles (5)
9 Bitter regret about code (7)
10 A pair of grooves giving best direction in river (7)
11 One who introduces local eggs to river (5)
12 Authoritative about return of convict (5)
13 Slow lane traffic! It's illegal (7,7)
14 Swallow one drink (7)
15 Travel by air without drink — for fish? (5,5)
16 Reduced by little time (American) (5)
17 Be a competitor in some of the land of France (5)
18 Bill gets liberated, being sharp (5)
19 Solution to Puzzle No. 6,833

DOWN
10 A page with his pest (5)
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24 Reduced by little time (American) (5)
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26 Bill gets liberated, being sharp (5)
27 Solution to Puzzle No. 6,833

ACROSS
1 Don't be shorn, he caim (4,4,2)
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17 Be a competitor in some of the land of France (5)
18 Bill gets liberated, being sharp (5)
19 Solution to Puzzle No. 6,833

Highlights programme in black and white

BBC1

8:15 am Saturday Starts Here, 8:30 am News, 9:00 am News, 9:30 am News, 10:00 am News, 10:30 am News, 11:00 am News, 11:30 am News, 12:00 pm News, 12:30 pm News, 1:00 pm News, 1:30 pm News, 2:00 pm News, 2:30 pm News, 3:00 pm News, 3:30 pm News, 4:00 pm News, 4:30 pm News, 5:00 pm News, 5:30 pm News, 6:00 pm News, 6:30 pm News, 7:00 pm News, 7:30 pm News, 8:00 pm News, 8:30 pm News, 9:00 pm News, 9:30 pm News, 10:00 pm News, 10:30 pm News, 11:00 pm News, 11:30 pm News, 12:00 am News, 12:30 am News, 1:00 am News, 1:30 am News, 2:00 am News, 2:30 am News, 3:00 am News, 3:30 am News, 4:00 am News, 4:30 am News, 5:00 am News, 5:30 am News, 6:00 am News, 6:30 am News, 7:00 am News, 7:30 am News, 8:00 am News, 8:30 am News, 9:00 am News, 9:30 am News, 10:00 am News, 10:30 am News, 11:00 am News, 11:30 am News, 12:00 am News, 12:30 am News, 1:00 am News, 1:30 am News, 2:00 am News, 2:30 am News, 3:00 am News, 3:30 am News, 4:00 am News, 4:30 am News, 5:00 am News, 5:30 am News, 6:00 am News, 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